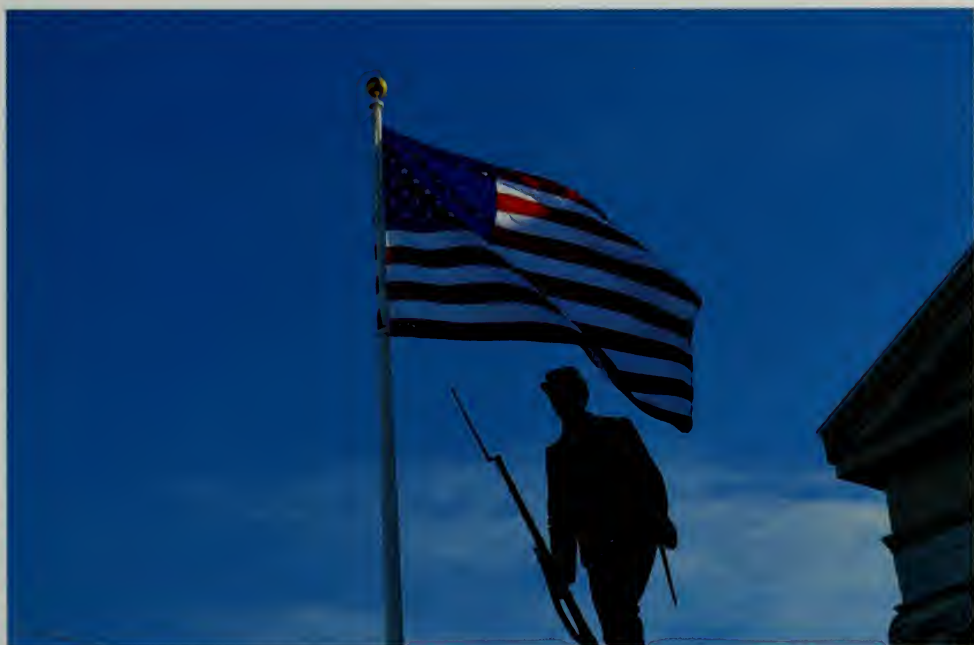


# Town of Randolph 2011 Annual Town Report



Building A Better Tomorrow, Today



***Randolph Town Council***

*Front row, left to right:*  
William Alexopoulos,  
James F. Burgess, Jr.,  
President Andrew Azer and  
Paul K. Fernandes

*Back row, left to right:*  
Vice President Paul J. Meoni,  
Richard Brewer,  
Clerk Andrea Bohn,  
Arthur Goldstein, and  
Kenrick Clifton

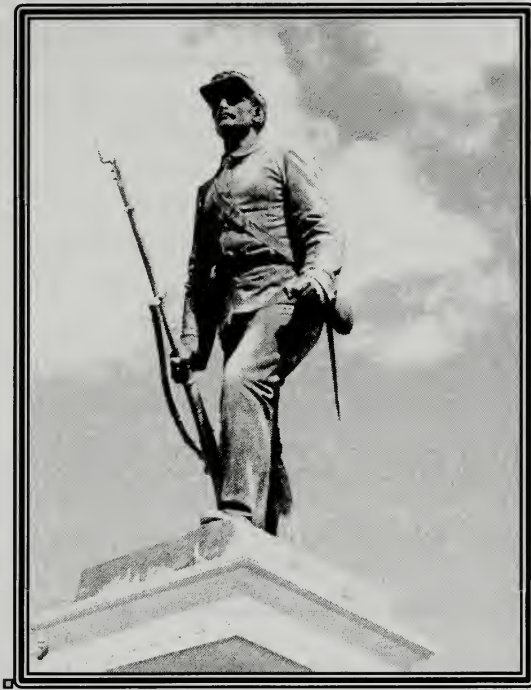
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*100 Year Re-Dedication of  
Randolph's Civil War Monument*

*Saturday, November 5, 2011*

*Stetson Hall*

*6 South Main Street, Randolph*

The Citizens of Randolph know the importance of preserving our history. In May of 2009, it was decided to restore our Civil War Monuments first erected on October 21, 1911 by the members of the Grand Army of the Republic. The Monuments were erected in honor of the men who enlisted from Randolph and Holbrook, which at that time was East Randolph. We set out to raise funds through the selling of bricks for the Memorial Walk, hosting a wine and cheese reception, and with the support of the Community Preservation Fund. Without the support of everyday citizens, we would not have achieved our goal to ensure that these monuments stand for at least another hundred years.

# Program of Events

Seating of Dignitaries  
Elected and Appointed

Procession of the Colors: Randolph Veterans' Council  
Randolph Police Honor Guard

National Anthem: Randolph Community Members and Students from  
the Randolph Public Schools

Pledge of Allegiance: John Pulli, Boy Scouts Troop 47

Invocation: Father Ronald Coyne, St. Mary's Church

Welcoming Remarks: Andrew Azer, Town Council President

Musical Selection: Battle Hymn of the Republic  
sung by the Lighthouse Baptist Church Choir, Holbrook

The Women's Role: Randolph Women's Club  
Donna Costello, President and Alexandra Alexopoulos

Letters from the Front  
Introduction by Town Historian Henry Cooke, IV

Letter of Charles Miller, February 10, 162  
Read by David Avrus

Letter of Sgt. Knight, April 19, 1863  
Read by Soren Tyler

Preserving History: Town Councilor James F. Burgess, Jr.

Letter of John Warren, November 24, 1864  
Read by Nick Saint Louis

# ONE HUNDRED AND SEVENTY SIXTH ANNUAL REPORT

Letter of Theodore Compass, June 9, 1862

Read by Town Councilor Maureen Pasquantonio

On Behalf of the Massachusetts Legislative Delegation

Senator Brian A. Joyce

Musical Selection

Amazing Grace

Letter of John Warren, August 4, 1864

Read by Catherine Grinnell

Letter of John Warren, April 12, 1865

Read by Town Councilor Paul Meoni

Remembrance: Don McLean, Chairman

Randolph Veterans' Council

Keynote Speaker: Brigadier General Tom Sellers

Unveiling of the Howitzers:

David Avrus, Kyle Clifton, Christopher Grinnell,  
Kevin Grinnell, Jr., Logan Provost, Nicholas Riolo, Soren Tyler

Laying of the Wreath:

James M. Hurley, WWII      Lt. Elizabeth McGrath, WAAC WWII  
Henry Colageo, Troop 47      Nathan Sullivan, Troop 47

Closing Remarks: James H. Campbell

Benediction: Rev. Leland Clarke

Musical Selection: God Bless America

Town Historical Society Presentation inside Stetson Hall

Town of Randolph Town Council

Andrew Azer, President  
President

Paul Meoni, Vice

William Alexopolous

James F. Burgess, Jr.

Paul Fernandes

Maureen Pasquantonio

Richard Brewer

Ken Clifton

Arthur Goldstein

Town Manager: David C. Murphy

Assistant Town Manager: Brian P. Howard

Civil War Memorial Centennial Celebration Committee  
Soldiers and Sailors Monument Fund

James F. Burgess, Jr.

Coleen M. Burgess

Richard Brewer

James H. Campbell

Henry Cooke IV

Ira Greene

James M. Hurley

Paul Meoni

Sharon Swain

William O'Connell

Keith Wortzman

Stetson School Fund Trustees

Henry Cooke, IV

Ira Green

Joseph Mulligan

Special Thanks

We would like to thank Milton Monument Company, Wells Landscaping, The Town of Randolph Department of Public Works Employees, the Community Preservation Committee, Riteway Construction, Webber Landscaping, The Town Clerk's Office, The Treasurer/Collector's Office, David Zecchini, Linda Sproules, Anne Barkhouse, and everyone who helped to preserve a piece of Randolph history.

- *The Civil War memorial Centennial Celebration Committee.*

***In Memoriam***

Sarofeen “Pete” Sarofeen, retired DPW Highway Div,  
former Town Meeting member  
P.T. McDonnell, retired DPW Sewer Div.,  
former Town Meeting member  
Robert Blanchard, retired Police Officer  
Ernest Wilkins, retired Senior Center, Pearl Harbor survivor  
Cynthia Reese, retired secretary, Randolph High School  
Vera McPartlan, Warden Prec. 3, former Town Meeting member  
Ronald O. Preble, retired Plumbing & Gas Inspector,  
retired Principal Assessor  
Robert Dennehy, former Maintenance Director,  
Randolph School Dept., retired  
Robert Curran, Sr., former Sewer Commissioner,  
former Town Meeting member  
Annie Foley, former Call Firefighter, former Town Meeting member,  
former member Board of Health  
Cornelia Wilkins, member Council on Aging  
Catherine McHarrie, former Warden Prec. 1  
Ronald Pirrerra, retired English teacher/Dept. Chair, Randolph High  
School, former Town Meeting member  
Donald S. McNeil, Jr., retired Firefighter  
Henry Lesser, former Town Meeting member, School Planning &  
Building Committee  
Howard Holt, retired School Department Data Management Specialist  
Herbert Pelissier, former Call Firefighter, former Town Meeting member  
James M. Hurley, retired Director of Veterans & Elderly Affairs, Board of  
Assessors, Randolph Housing Authority, former Town Meeting member  
Theodore Rubin, former Council on Aging, former Town Meeting member  
Walter Seyfert, retired DPW Water Division  
Leo Adley, former Math teacher, Kennedy Elementary School  
Diane Zona, retired teacher, Young Elementary School  
Mary Burton, retired teacher, Young Elementary School  
Eleanor Woodworth, retired Guidance Counselor, Randolph High School  
N. Fred Tofteroo, former Town Meeting member  
Amelia Smith, retired teacher, Randolph Public Schools  
Irving Koss, poll worker  
Marion Disharoom, cafeteria worker, Randolph Public Schools





James M. Hurley  
Director of Veterans & Elder Affairs (retired)  
1931 – 2011

Jim Hurley, a lifelong resident of the Town, graduated from Stetson High School in 1949. He was a U.S. Army veteran of the Korean War, and for 32 years, he served as the Town's Veterans Agent. His life's mission was to aid and support the veterans of Randolph and their families. During that time, he was also the Veterans Agent for the towns of Milton and Avon. For many years, he served as the Director of Elder Affairs, helping to meet the unique needs of the senior population. For 25 years, one of Jim's greatest joys was organizing and leading "The Night Before the 4<sup>th</sup>" parade.

For several years after his retirement, Jim served as the Chairman of the Randolph Housing Authority, and as a member of the Board of Assessors.

Jim was a loving and dedicated husband, father, and grandfather.

This photograph was taken at the Town's rededication of the Civil War monuments in front of historic Stetson Hall on November 5<sup>th</sup> where Jim participated in the laying of the wreath. Less than a month later we learned that Jim had passed away after a brief illness.

Known for his passion for the Town of Randolph, his work with and for the veterans and seniors, his quick wit; and his incredulous "Yah?", Jim was a delight to work with and our lives are all the richer for having known him. He will be missed.

This Annual Report is dedicated to his memory.



## 2011 ELECTED AND APPOINTED TOWN OFFICERS

### **Town Council**

William Alexopoulos  
James F. Burgess, Jr.  
Andrew Azer  
Richard Brewer  
Kenrick Clifton  
Paul K. Fernandes  
Arthur Goldstein  
Paul J. Meoni  
Maureen Pasquantonio

### **Town Clerk/Registrar**

Brian P. Howard

### **Board of Assessors**

Ricardo Telemaque  
Joseph W. Galvam  
John Peppe

### **Chief of Fire Department**

Charles D. Foley, Jr.

### **School Committee**

Larry Azer  
Marybeth Nearen  
Ida Gordon  
Emmanuel Mecha  
Sharon Swain  
Keith Wortzman

### **Board of Health**

David Kaplan  
Mark Kittredge  
Thomas J. Fisher  
Nelly Browne-Janga  
Esther Muhammad

### **Board of Appeals**

Arnold Rosenthal  
Christopher Spears  
Vacancy  
Alexander Costa  
Simeon Korisky

### **Town Manager**

David C. Murphy

### **Town Counsel**

Robert F. Sullivan

### **Town Accountant**

Stephen J. Toomey

### **Registrars of Voters**

William A. LeVangie  
James D. Curtis  
Lallie Falls

### **Town Collector/Treasurer**

Loretta Owens

### **Chief of Police Department**

William Pace

### **Director of Elder Affairs**

Rena A. Baker

### **Director of Veterans Services/Veterans Agent**

John Cunningham

### **Trustees, Stetson School Fund**

Henry M. Cooke IV  
Joseph Mulligan, Jr.  
Ira Greene

### **Planning Board**

Donald LaLiberte  
Michelle Tyler  
Maureen Dunn  
Alexandra Alexopoulos  
Nancy Galindo-Rodriguez

### **Town Planner**

Heather Urwiller

**Board of Appeals, alternates**

Edward Gilbert  
Teresa Yan  
Vacancy  
Vacancy

**Building Commissioner**

George A. Fabrizio, Sr.

**Randolph Housing Authority**

Ronald Lum  
Mary Wells  
James M. Hurley  
Francis O'Brien  
State Appointee (vacant)

**Field Driver**

Leo H. Jacobsen

**Conservation Commission**

Pamela Ilobachie  
Bobby Young  
Jessie Krawiec  
Robert Schoepplein  
Alan Abend  
Jean M. Gately  
Helen McDonald

**Burial Agent**

John McVeigh  
Priscilla MacDougall, Asst.  
Scott Cartwright, Asst.

**Board of Recreation**

Debra Ouellette  
Edward Gilbert  
Raymond Carson  
Ellen Rota  
Ronald Jackson  
Pamela Tirrell  
Katrina Huff-Lamond

**Director of Recreation**

Marc Craig

**Animal Control Officer/**

**Animal Inspector**

Stephen Slavinsky

**Inspector of Wires**

Richard Sass

**Inspector of Gas and  
Plumbing**

Robert E. Curran, Jr.  
Ronald Ferreira, Asst.

**Sealer of Weights and  
Measures**

Donald Smith

**Fence Viewers**

John J. Hill  
Vacancy

**Historical Commission**

Henry M. Cooke IV  
Alan Banks  
D. Joseph Griffin  
Mary West  
Tina Walker  
Mark Kittredge  
Lynn Feingold  
Vacancy

**Director of Civil Defense**

David C. Murphy,  
Town Manager

**Local Cultural Council**

Lesly Freed  
Nancy Swartz  
Charles Michaud  
Mary Barrett  
Marybeth Nearen  
Anne M. Barkhouse  
Linda M. Sproules  
Cheryl Sass  
Joan Smith  
Sheila Swanwick

**Trustees, Turner Free Library**

Kevin M. Reilly  
Anne M. Barkhouse  
Richard D. Marden  
Donald H. Spargo  
Scott Cartwright, President  
Sheila Campbell  
David L. Sproules  
Richard Brewer

Judith C. Jones  
Edmund Prusik  
Lisa Berch  
Henry J. Rota  
Dorothy Moynihan  
Paul J. Connors  
Kenrick Clifton  
David C. Murphy, Town  
Manager

**Council on Aging**

Dorothy M. Sullivan  
Irene Canavan  
Jane Richardson  
Helen Tolland  
Norma Rance  
Edmund Prusik  
Jack Betterman  
Edith Dreezer  
Tracie Contois  
Laura Hallissey  
David Harris

**Disabilities Commission**

Sandra Slavet  
Donald LaLiberte  
Anthony Buonopane  
Marshall Epstein  
Christopher Hart  
Jessica Churchill  
Trevor Hodge

**Fair Housing Committee**

Vacancy, Fair Housing Officer  
Olga Lyken  
Claire Messina  
Vacancy  
Mary Brown Jones  
Arnold Rosenthal  
Lt. Arthur M. Sullivan, Jr.,  
RPD Civil Rights Officer

**Animal Welfare Committee**

Toby Lynne Schwartz  
Paula Camiel  
Patricia Morrissey  
Madeline Kiniklis  
Vacancy  
Stephen Slavinsky, ACO (ex-officio)

**Cable TV Advisory  
Committee**

Robert Stone  
Gerald Hershoff  
Marc Berman  
Beth Greenspan  
Valaree Crawford  
Phyllis Hewson  
Michael Hipsman

**Design Review Board**

Thomas Fucile  
James F. Burgess, Jr.  
Vacancy (Duddy)  
Maureen A. Dunn  
Alexandra Alexopoulos

**Local Education Fund  
Committee**

Sheila Campbell  
Ellen Griffin  
Alfred Galante  
Catherine Grinnell  
Ann Wickles  
Andrea Ramsey  
Judith Brennan  
Maureen Campbell  
Vacancy (Supt. Apptee.)

**Environmental Advocate**

Judith Gangel

**Open Space and Recreation Committee**

James F. Burgess, Jr.  
Michelle Tyler  
Heather Urwiller, Town Planner  
Richard Sass  
Vacancy (2 Con Com members)  
Vacancy (2 Recreation members)

**Community Preservation Committee**

Brian P. Howard, representing Conservation Commission  
Richard Sass, representing Planning Board  
Mary West, representing Historical Commission  
Michelle Tyler, community member  
Gerald Good, Sr., business member  
Roger Kahan, representing Chamber of Commerce  
Vacancy, representing Open Space & Recreation  
Ronald Lum, representing Housing Authority

## REPORT OF THE TOWN COUNCIL

Our first term had its share of challenges as we worked to build our new form of government, striving to achieve three major goals: to increase accountability for our elected officials, to improve government efficiency, and to make our government more transparent. With some growing pains, I believe that collectively we have indeed succeeded in this significant transition. To improve transparency and accountability, the Town Council's meeting packets and supporting materials are now posted on-line so that our residents can follow along and know exactly what is being discussed. With the tremendous support of RCTV, in addition to the Town Council meetings, our residents can now watch the meetings of our Planning Board, Zoning Board of Appeals, and Conservation Commission. Our new government has become more efficient, by eliminating the inherent delays of our former system; it has allowed the Town Council to make decisions in a more timely and decisive fashion.

As we enter this second term, it is important that we build upon our recent success and learn from our mistakes. In the past two years, we've seen tremendous progress in our community, but there is still much to be done. Working together with Town Manager David Murphy, we have established common goals for the Town of Randolph and have been able to maintain services to our residents while persevering through a tough economic climate. The reconstruction of Imagination Station and the Randolph High School Track and Football complex, the commencement of the downtown revitalization and Powers Farm projects, significant improvement in our crime statistics are just a few examples highlighting the Randolph Renaissance. The Town Council has passed ordinances related to unregistered junk cars, illegal weapons, and noise, among many others, to improve the quality of life for our residents. Throughout our term and during our joint meetings, we have worked closely with the School Committee and Superintendent Oscar Santos to build upon the recent advancements in the Randolph Public Schools. I am confident that together we can accomplish our goal of success for all our children.

The Town Council amended our Rules and Regulations, as well as implemented other measures to improve our efficiency and effectiveness, as well as making the Council more proactive:



1. Reduced the composition of the Finance Committee from 9 to 3 Councilors
2. Reduced the composition of the Ordinance Committee from 9 to 3 Councilors
3. Earlier distribution of the Council meeting packet and materials
4. Council meeting packet, including supporting materials, are available on-line
5. Creation of a rolling three-meeting agenda

During 2011, thirty-three orders were submitted to and deliberated by the Town Council, as well as concluding action for a few orders remaining from 2010. Some of the highlights include:

1. Approved the local option for Meals Tax
2. Approved authorization to borrow \$2.85 million for the renovation of the community athletic facilities
3. Approved Zoning changes:
  - a. Table of Allowable Activity
  - b. Design and Site Plan Review
4. Acceptance of State General Laws to enable Randolph Police Department to conduct State and Federal Fingerprint checks for certain licenses
5. Approved Fiscal Year 2012 Operating Budget
6. Approved \$1 million Capital Improvement Plan
  - a. Street and sidewalk repairs
  - b. School technology upgrades
  - c. Technology efficiency program
  - d. New sidewalk plow
  - e. Two DPW vehicles with plows
  - f. Three police cruisers
  - g. Town Hall Building relocations
  - h. New election equipment
7. Approved Community Preservation expenditures
  - a. Town Planner
  - b. Vital records and historic document preservation
  - c. Restoration of the Soldiers & Sailors monument
  - d. Powers Farm Phase Two
  - e. Memorial Parkway renovation
  - f. Randolph Dog Park
  - g. Imagination Station

- h. Land Purchase Bond payment
- 8. Approved amendments to the Town Charter for approval of the Randolph residents:
  - a. Reducing the term length for the Stetson Trustees from four to two years
  - b. Reducing the term length for the School Committee from four to two years
  - c. Reducing the required number of citizen signatures required from 5% of the total number of registered voters to 250 registered voters
  - d. Creation of an autonomous licensing board for certain licenses
- 9. Approved authorization of surplus properties
- 10. Approved Noise Ordinance
- 11. Approved resolution seeking one State Representative for the Town of Randolph
- 12. Approved resolution outlining flag protocols for the Town of Randolph

According to the Town charter, the Council also acts as the licensing board. Throughout the year, the Council approved various permits such as livery, common victualler's, change of managers, and various other licenses. We welcomed community organizations such as the Randolph Garden Club, Randolph Community Partnership and R.I.S.E., our community band, Milton Hospital, as well as many of our department heads, to educate our residents of the opportunities that exist within our community.

We express our sincere appreciation to the tremendous work of our Clerk of the Council, Andrea Bohn, as well as the staff of the Town Manager, Linda Sproules, Anne Barkhouse, and Betty McGrath, who provide valuable resources to the Council. Also, thank you to Town Clerk Brian Howard, who was appointed as the Assistant Town Manager, and his staff Cheryl Sass and Kristin McDonald, for their continued support.

Finally, we would like to thank Councilor Maureen Pasquantonio for her service to the Town of Randolph and we welcome newly elected Councilor Jason Adams to the Council. We have seen great progress in the past two years, but the Town Council fully understands that we still have many challenges to face to make a stronger future for



Randolph, but together, with the support of our residents and businesses, we will continue building toward tomorrow today.

Respectfully submitted,

Andrew L. Azer, President  
Paul J. Meoni, Vice-President  
William Alexopoulos  
James F. Burgess Jr.  
Richard A. Brewer  
Kenrick Clifton  
Paul K. Fernandes  
Arthur Goldstein  
Maureen Pasquantonio

## **REPORT OF THE TOWN MANAGER**

This past year was one of continued progress in the face of unyielding financial challenges for the town of Randolph. Despite an ongoing historic recession, we experienced success in continuing our efforts to improve the quality of life in the town.

The highlight of the past year was the complete renovation of the athletic complex at Randolph High School. The new sports-turf field, track and field facilities, grandstands, and baseball field are a source of great community pride. The new facility will allow for football, soccer, and other community events. The new 400-meter track is the best new track on the South Shore. The opening night football game was a great example of the power of such a new project as the entire community came together to support the town and its young people.

Another signature project was the construction of the new Imagination Station playground. This beautiful new facility features close to 80,000 square feet of new play space, a unique natural playground design, and a splash pad area. Along with the traditional slides, climbers, and play structures, the playground features a sound garden, faux natural items, and a shade structure for parents. Special

thanks to volunteer project manager Michelle Tyler for her tremendous leadership and hard work on this endeavor.

Work continued in Crawford Square to bury the existing utility lines. This work will aesthetically enhance the downtown and set the stage for a \$2.4 million Public Works and Economic Development grant makeover slated for Spring of 2012.

The Town was awarded a \$1 million grant to extend its business district improvement efforts to North Randolph. Through the help of State Senator Brian Joyce and Randolph's three state representatives, we secured our fourth major State grant in five years.

The Town continues to make progress on our crime rate. This past year, we experienced a 4.5% decrease in the crime rate. That amounts to a decrease of close to 25% in two years. Our police department is combining new technology, relationship building, and good old-fashioned police work to help keep our community safe.

Two budget innovations of the past year were used to keep valuable services and jobs available in the town government. The Town issued Special Permits for two new billboards along Route 24 that will generate revenue for years to come. After purchasing the Hollywell Nursing Home property for \$1, the Town was able to auction the property off to a local business for \$975,000. Both measures have helped us alleviate the immediate budget pressures and preserve services in police, fire, education, and other important areas.

The Town was able to enter into a contractual agreement with our DPW Laborers, Local #877 which included the Employee Shareholder Option. This places all town bargaining units under the same basic contract linking our revenues to collective bargaining agreements.

The Town also completed negotiation with Verizon to bring a second local cable television provider to Randolph. The Town and its Cable Advisory Committee worked hard to consummate a deal that looked like it may not happen. Hopefully, the consumer will see benefits for many years to come.

The Town Council approved two significant capital programs, including a town-wide water meter replacement. The new meters will

allow for more accurate and equitable billing. The other measure was a GPS program for Town vehicles allowing management to track resources and responsibilities in an effort to develop efficiency measures.

In another efficiency measure, the Building and Health Departments were moved from One Turner Lane into Town Hall. This will allow our customers an easier, more-streamlined experience in dealing with Town departments. I want to thank the employees and department heads for the work associated with the relocation.

I am immensely proud of the progress that we are making despite the financial challenges we face. This credit belongs to the hundreds of hard-working men and women of our organization. From the great leadership of our department heads to the daily efforts of every Town employee, we are an organization that aims to be a leader in the provision of municipal services.

I especially want to thank the staff that directly supports my efforts; Administrative Assistants Linda Sproules, and Anne Barkhouse, Assistant Town Manager Brian Howard, and the world's greatest volunteer Betty McGrath.

Respectfully submitted,  
David C. Murphy,  
Town Manager

## **REPORT OF THE IN HOUSE COUNSEL**

This year was a very active and successful year for the Town's In-House Counsel:

- (I) Advice & Legal Documents. I provided legal advice, legal support and legal opinions to the respective members of the Town Council, the Town Manager, and to other Town Officials, Department Heads and Boards relating to a wide variety of issues and subjects; I drafted numerous legal documents including certain Ordinances, Stetson Hall tenant leases, sale of property, employment contracts and

those documents necessary for presentation before the Town Council.

- (II) Administrative Agency Proceedings. I was involved in a number of administrative agency proceedings on behalf of the Town, including certain employee matters before the Massachusetts Civil Service Commission, the Division of Administrative Law Appeals (DALA) and the Massachusetts Outdoor Advertising Commission.
- (III) Court Appearances. I represented the Town in District Court pertaining to the "Receivership Program" and matters regarding derelict and dilapidated buildings and prepared certain Affidavits and Court filings on various Town matters.
- (IV) Labor Issues. I provided advice regarding the interpretation and application of collective bargaining agreements and the processing of union grievances. In addition I also provided assistance regarding certain personnel issues, non-union contracts, civil service and arbitration issues. I also worked in conjunctions with the Town's outside legal counsel on union matters.
- (V) Projects. I assisted with various Town projects and issues, including but not limited to, business and real estate matters, non-accessory billboard signs, wireless cell towers, alcohol licensing, cable television licensing, the street-scape project, updating the Town's zoning bylaws and the underground utilities project; Assisted on certain Building Department, Zoning Board, Board of Health, Historical Commission and Planning Board matters; Provided assistance and advice relative to the Town By-laws, Remote Participation, Rosemount matter, Avalon Communities LIP agreement, Deposition attendances, the State's Re-Districting and the Open Meeting Law.
- (VI) Real Property. I represented the Town in the sale of Town-owned lands located at 1 North Main Street, 70 Lafayette Street and a portion of land known as Parcel "A" at 975 North Main Street.

Respectfully submitted,

ROBERT F. SULLIVAN  
In-House Town Counsel



**2011 ORDERS**

**Order 2011-001**

**January 10, 2011**

**Introduced by Arthur Goldstein  
Town Councilor - District 2**

**Local Meals Excise**

Be it ordained and voted by the Town Council of the Town of Randolph that it exercise the local option permitted by Chapter 27 of the Acts of 2009, and that the Town accepts the provisions of M.G.L C 64L, sec 2(a) to impose a local meals excise to be effective April 1, 2011.

1/10/2011 Councilor Goldstein made a motion to refer the matter to the Finance Committee for review. Seconded by Councilor Pasquantonio. Voted 8-1 (Meoni).

4/11/2011 Councilor Goldstein made a Motion to adopt order 2011-001 Meals Tax effective July 1<sup>st</sup>, 2011. Seconded by Councilor Brewer. Voted 5-4 (Alexopoulos, Clifton, Fernandes, Meoni).

**Yeas:** Azer, Brewer, Burgess, Goldstein, Pasquantonio  
**Nays:** Alexopoulos, Clifton, Fernandes, Meoni

**Order 2011-002**

**January 24, 2011**

**Introduced by Andrew Azer  
Councilor- At Large**

**Tax Amnesty Program**

Be it ordained and voted by the Town Council of the Town of Randolph that, the Town hereby accepts the provisions of Massachusetts General Laws C. 188, sec. 68, relative to a Municipal Tax Amnesty Program (attached hereto as Exhibit "A").

**1/24/2011 Councilor Goldstein made a Motion to refer Order 2011-02 to the Ordinance Committee. Seconded by Councilor Clifton. Voted 9-0.**

**3/28/2011** Ordinance Committee met 2/12/11 and moved not to adopt order 2011-002 because receipts were received in a timely manner and there is not a significant gain by adopting the Tax Amnesty Program.

**Councilor Burgess made a Motion to not adopt order 2011-002 Tax Amnesty Program. Seconded by Councilor Alexopoulos. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton, Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-003**

**January 24, 2011**

**Introduced by Andrew Azer  
Councilor- At Large**

### **Unclaimed Checks**

Be it ordained and voted by the Town Council of the Town of Randolph that, the Town hereby accepts the provisions of Massachusetts General Laws C. 188, sec. 65, relative to Unclaimed Funds (attached hereto as Exhibit "A").

**1/24/2011 Councilor Goldstein made to refer Order 2011-03 to Ordinance Committee. Seconded by Councilor Meoni. Voted 9-0.**

**3/28/2011 Councilor Alexopoulos made a Motion to approve order 2011-003 Unclaimed Checks. Seconded by Councilor Goldstein. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton, Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-004**

**February 14, 2011**

**Introduced by David Murphy,  
Town Manager**

**Transfer of Sixty Thousand dollars (\$60,000.00)**

In order to fund the FY 20011 Operating Budget From Free Cash (Account #0100-000-000-3240-00-000) To Legal Costs and Claims (Account #0100-151-000-5114-00-000) Transfer of Sixty Thousand dollars (\$60,000.00).

2/14/2011 Councilor Goldstein made a Motion to refer Order 2011-004 to transfer Sixty Thousand dollars (\$60,000.00) From Free Cash (Account #0100-000-000-3240-00-000) To Legal Costs and Claims (Account #0100-151-000-5114-00-000) to the Finance Committee Seconded by Councilor Clifton. Voted 7-0. (Absent Burgess and Fernandes)

2/28/2011 Councilor Goldstein made motion to accept order 2011-004 to transfer Sixty Thousand dollars (\$60,000.00) From Free Cash (Account #0100-000-000-3240-00-000) To Legal Costs and Claims (Account #0100-151-000-5114-00-000). Seconded by Councilor Azer. Voted 9-0.

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-005**

**February 14, 2011**

**Introduced by David Murphy,  
Town Manager**

**Transfer of Eighty Thousand dollars (\$80,000.00)**

From Free Cash (Account #0100-000-000-3240-00-000) To Veterans Benefits (Account #0100-543-000-5770-00-000) In order to fund the FY 20011 Operating Budget) Transfer of Eighty Thousand dollars (\$80,000.00)

2/14/2011 Councilor Goldstein made a Motion to refer Order 2011-005 to the Finance Committee to Transfer of Eighty Thousand dollars (\$80,000.00) From: Free Cash (Account #0100-



**000-000-3240-00-000) To: Veterans Benefits (Account #0100-543-000-5770-00-000 In order to fund the FY 2011 Operating Budget). Seconded by Councilor Meoni. Voted 7-0.**

**2/28/2011 Councilor Goldstein made a Motion to accept order 2011-005 transfer \$80,000 From: Free Cash (Account #0100-000-000-3240-00-000) To: Veterans Benefits (Account #0100-543-000-5770-00-000 In order to fund the FY 2011 Operating Budget). Seconded by Councilor Alexopoulos. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-006** **February 14, 2011**  
**Introduced by David Murphy,**  
**Town Manager**

### **Deficit Spending**

The expenditure in excess of funds already appropriated for snow and ice removal in FY 2011.

**2/14/2011 Councilor Alexopoulos made a Motion to approve Order 2011-006 the expenditure in excess of funds already appropriated for snow and ice removal in FY 2011 (Account # 0100-423-000-5293-00-000). Seconded by Councilor Brewer. Voted 7-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Clifton, Goldstein, Meoni,  
Pasquantonio.

**Absent:** Burgess, Fernandes

**Order 2011-007** **February 28, 2011**  
**Introduced by: David Murphy,**  
**Town Manager**

### **Authorization to borrow \$2.85 million for the purposes of renovations to community athletic facilities**

The Town Council hereby authorizes the Town Manager, through the Town Treasurer, to borrow a sum up to \$2,850,000 for capital

repairs and renovations to the town's running track and field facilities, football/multi-purpose field, high school baseball field, swimming pool, tennis courts, basketball courts and other recreational facilities as determined by the Town Manager.

**2/28/2011 Councilor Burgess made a Motion to refer order 2011-007 of borrowing a sum up to \$2,850,000 or there about for capital repairs and renovations to the town's running track and field facilities, football/multi-purpose field, high school baseball field, swimming pool, tennis courts, basketball courts and other recreational facilities as determined by the Town Manager to the Finance Subcommittee. Seconded by Councilor Azer. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.

**4/11/2011 Councilor Goldstein made a Motion to adopt order 2011-007 to authorize the Town Manager to borrow a sum of \$2,850,000 for capital repairs and renovations to Memorial Field Athletic and Recreation area to include the town's running track and field facilities, football/multi-purpose field, high school baseball field, swimming pool, tennis courts, basketball courts and other recreational facilities as determined by the Town Manager. Seconded by Councilor Burgess. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-008**

**March 14, 2011**

**Introduced by David Murphy,  
Town Manager**

### **Transfer of Funds**

That the Town Council authorizes the following:

Transfer of One Hundred Thousand Six Hundred and Ninety dollars (\$100,690.00)

From: Sale of Surplus Property\* (Account #'s: 3030-000-000-4800-11-000 & 3030-000-000-5200-11-000)

To: Stabilization Fund (Account # 1902-000-000-3590-00-000)

(In order to repay a certain monetary advancement from the Stabilization Fund.)

\*NOTE: The sale on 2/23/11 of 70 Lafayette Street (former 'Youth Center')

3/14/2011 Councilor Alexopoulos made a Motion to approve Order 2011-008 for the transfer to the Stabilization Fund the sum of \$100,609.00 from the Sale of Property, 70 Lafayette Street from the Sales of Surplus Property Accounts 3030-000-000-4800-11-000 and 3030-000-000-5200-11-000 to Stabilization Fund Account 1902-000-000-3590-00-000. Seconded by Councilor Fernandes. Voted 9-0.

Yeas: Alexopoulos, Azer, Brewer, Burgess, Clifton, Fernandes, Goldstein, Meoni, Pasquantonio.

Order 2011-009

April 11, 2011

Introduced by Heather Urwiller  
Planning Director

### **Amendment of Zoning By-Laws**

Amend the following Sections of the Randolph Zoning Bylaw: Sections 200-3 Definitions; 200-3 Table of Allowable Activity; 200-11 Business Districts, Business Professional Districts, Crawford Square Business District, North Randolph Business District, West Corners Business District, Blue Hill River Highway District, and Great Bear Swamp Highway District; 200-12 Industrial Districts; 200-38 Building Commissioner; 200-44 Special Permits Procedure; 200-45 Authority to Issue Permit, 200-46 Specific Requirements for Particular Uses.

Delete the following Sections of the Randolph Zoning Bylaw: 200-91 Design Review; 200-92 Design Review Board; 200-93 Reviewable Actions; 200-94 Procedures for Review of Actions Subject to Design Review; 200-95 Design Review Principles and Standards.

Add the following Sections to the Randolph Zoning Bylaw: Section XI Site Plan Design Review; 200-90 Purpose and Intent; 200-91 Applicability; 200-92 Special Permit with Site Plan Design Review;



200-93 Procedures for Site Plan and Design Review; 200-94 Standards and Criteria for Site Plan and Design Review; 200-95 As-Built Plans; 200-96 Changes to an Approved Site Plan; 200-97 Appeals; 200-98 Planning Board Designee(S), 200-99 Policies and Procedures, 200-100 fees.

**4/11/2011 Councilor Burgess made a Motion to separate and send the motion individually to Ordinance and Planning Boards. Seconded by Councilor Clifton. Voted 3-6 (Burgess, Brewer, Pasquantonio).**

**Councilor Fernandes made a Motion to refer order 2011-009 to the Ordinance and Planning Committee. Seconded by Councilor Pasquantonio. Voted 8-1. (Burgess)**

**8/22/2011 Councilor Goldstein made a motion to accept the proposed Table of Allowable Activity recommendations from the Ordinance Committee dated 8/5/11 pages 1-15. Seconded by Councilor Alexopoulos. Voted 8-0. (Absent Councilor Azer)**

**12/19/2011 Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-3 Word Usage and definitions by adding the following definitions and re-alphabetize the entire definition section: Extended Stay Hotel, Estate Sale, Livery, Essential Public Service or Utility, Dollar Store, Pharmacy, and Sober House. Seconded by Councilor Alexopoulos**

Councilor Meoni made a motion to amend the main motion and remove Dollar Store, Pharmacy, and Sober House from the definitions. Seconded by Councilor Alexopoulos. Voted 5-3 (Burgess, Brewer, Azer).

Vote on main motion 6-2(Brewer and Burgess).

Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-11 Business Districts by deleting the following language and adding new language: 200-11 A(3), B(1) and (3), C(a), (e), (g) . Seconded by Councilor Brewer.

Councilor Goldstein made a motion to add 'amended as of 12/05/11' where it states 'See Table of Allowable Activity'. Seconded by Councilor Alexopoulos. Motion was withdrawn by Councilor Goldstein.

Vote on main motion 8-0. The supermajority vote has been achieved.

Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-12 Industrial districts by deleting the following language and adding new language B(4) and B(5). Seconded by Councilor Goldstein.

Vote on main motion 8-0. The supermajority vote has been achieved.

Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-21 Construction Requirements by deleting the following language and adding new language F(1), (4), (6)i, ii, iii, iv, (7). Seconded by Councilor Goldstein. Voted 8-0. The supermajority vote has been achieved.

Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-33 Buffer Strips by deleting the following language and adding the new language A(2), (3), (4), B(2), (3), (4). Seconded by Councilor Goldstein. Voted 8-0. The supermajority vote has been achieved.

Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-38 Building Commissioner by deleting the following language and adding new language 200-38 A, D, and reallocating A, B, C, D. Seconded by Councilor Goldstein.

Voted 8-0. The supermajority vote has been achieved.

Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-44 Procedure by adding the following language. Seconded by Councilor Brewer.

Voted 8-0. The supermajority vote has been achieved.

Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-45 Authority to issue permits by deleting the text section in its entirety and replacing it with the following titled Granting Authority. Seconded by Councilor Brewer

Voted 8-0. The supermajority vote has been achieved.

Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-46 Specific Requirements for Particular Uses by renaming it Requirements for Particular Uses/Activities and deleting the following language and adding new language A, B, D, D(5), E, F, (i), G, G(2), G(3), H, H(1), H(2), H(3), J(1), J(2), J(3), J3(4), J3(4)(h)

and a new section 'General Requirements for Use. Seconded by Councilor Brewer.

Councilor Fernandes made a motion to amend 200-46 by renumbering it to make it uniform with the other changes. Seconded by Councilor Meoni. Voted 8-0. The supermajority vote has been achieved.

The main motion as amended passes Voted 8-0. The supermajority vote has been achieved.

Councilor Burgess made a motion to amend Randolph Zoning By-laws by deleting in its entirety section 200-91 through 200-95 and replacing it with a new Section XI Site Plan and Design Review which includes sections: 200-90 Purpose and Intent; 200-91 Applicability; 200-92 Special Permits with site plan and design review, 200-93 Procedures for site plan and design review, 200-94 Standards and criteria for site plan and design review; 200-95 As-built plans; 200-96 Changes to an approved site plan; 200-97 Appeals; 200-98 Planning Board designers; 200-99 Policies and Procedures; 200-100 Fees as amended and presented by the Ordinance Subcommittee. Seconded by Councilor Meoni.

Councilor Meoni made a motion to amend section 200-93 E 1. by removing 'within' and changing it to 'not less than'. Seconded by Councilor Alexopoulos. Voted 8-0.  
Vote on the main motion 7-1 (Goldstein). Roll call vote was taken. The supermajority vote has been achieved.

Councilor Burgess made a motion to amend Randolph Zoning By-laws section 200-3 Table of Allowable Activity by deleting in its entirety the current table and replacing it with the new Table of Allowable Activity dated 12/19/2011. Seconded by Councilor Brewer. Voted on the main motion 7-1 (Goldstein). The Supermajority vote has been achieved.

Councilor Goldstein made a motion to remove (page 7) Sober House, Dollar Store, and (page 9) Pharmacy from the Table of Allowable Activity. Seconded by Councilor Fernandes.



Councilor Burgess made a motion to amend the main motion by separating into three separate motions. Seconded by Councilor Brewer. Voted 3-5 (Alexopoulos, Clifton, Fernandes, Goldstein, Meoni). Motion fails.

Voted on the main motion 4-4 (Alexopoulos, Azer, Burgess, Brewer. The Supermajority vote has not been achieved.

Councilor Alexopoulos made a motion to change Blue Hill River District (BRHD) and GBHD (pg 5) Power generating plants by means of renewable sources such as solar and wind from Y to SPTC. Seconded by Councilor Goldstein. Voted 8-0.

Councilor Meoni made a motion to change the SPTC for Homeless Shelter and similar uses from the SFD district to the BHAD district. Seconded by Councilor Clifton. Voted 4-4 (Alexopoulos, Azer, Burgess, Brewer). Motion has failed

Councilor Meoni made a motion to change the category for Sober Houses (residential) from N to PTC. No Second. Motion Fails.

**Order 2011-010**

**April 25, 2011**

**Introduced by Andrew Azer  
Councilor- At Large**

## **Section 23 CHAPTER 256 Acts of 2010**

### CHAPTER 256

AN ACT REFORMING THE ADMINISTRATIVE PROCEDURES  
RELATIVE TO CRIMINAL OFFENDER RECORD

INFORMATION AND PRE- AND POST-TRIAL SUPERVISED  
RELEASE. (see Senate, No. 2583) Approved by the Governor, August  
6, 2010

**SECTION 23.** Said chapter 6, as so appearing, is hereby further amended by inserting after section 172B the following section:-  
Section 172B 1/2.

Municipalities may, by local ordinance, require applicants for licenses in specified occupations to submit a full set of fingerprints for the purpose of conducting a state and national criminal history records check pursuant to sections 168 and 172 and 28 U.S.C. §534.



Fingerprint submissions may be submitted by the licensing authority to the identification unit within the department of state police through the criminal history systems board, or its successor, for a state criminal records check and to the Federal Bureau of Investigation for a national criminal records check.

Municipalities may, by local ordinance, establish the appropriate fee charged to applicants for administering a fingerprinting system. For the purposes of section 2LLL of chapter 29, \$30 of the fee shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund and the remainder of the fee may be retained by the licensing authority for costs associated with the administration of the system.

May 9, 2011 **Councilor Pasquantonio made a motion to continue the hearing for Order 2011-010 to June 13th at 7:30pm. Seconded by Councilor Goldstein. Voted 9-0.**

### **Order 2011-010 (continued)**

7/25/2011

### **Section 23 CHAPTER 256 Acts of 2010**

To accept Section 23 Chapter 256 Acts of 2010 incorporated into the Massachusetts General Laws as Chapter 6, Section 172 B ½, to create the following ordinance, enabling the Randolph Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for or in possession of certain licenses.

Those licenses shall be as follows: and may be amended from time to time by a majority vote of the Randolph Town Council:

<b>Licenses</b>	<b>Role</b>
Class 1 (new cars)	Licensee
Class 2 (used cars)	Licensee
Class 3 (junk vehicles)	Licensee
Taxis / Livery / Limo	Licensee and each Driver
Psychic / Palm Reader	Licensee and each Reader or Psychic
Inn Holder	Licensee and Local Manager (s)
CVAA	See *1

CVBW	See *1
Package All-Alcoholic	Licensee and Local Manager
Package Beer and Wine	Licensee and Local Manager
Hawking	Each Hawker
Peddling	Each Peddler
Door to Door Sales People	Each Seller

**Note:** If role is identified to Licensee, please see \*1.

**\*1:** In the event that an applicant's manager of record is a "Corporate, District Manager" then the fingerprints check shall be of the senior manager at the location.

Any applicant, licensee, employee, or volunteer seeking the privilege of the use of any one or more of the above licenses shall submit to having a set or sets of fingerprints taken by the Randolph Police Department along with a fee of sixty dollars (\$60.00) to the Randolph Police Department.

Upon receipt of the fingerprints and the fee, the Randolph Police Department will submit those prints and conduct State and Federal record checks. Those checks will include at a minimum a Massachusetts check through the Department of Criminal Justice Information Services (DCJIS) and the Federal Bureau of Investigation (FBI). Should it be determined by the Randolph Police follow-up may be made to any of the Fifty (50) States, territories and possessions and Interpol as may be required.

The Police Department shall make a recommendation to the Town Council and the Applicant as to the individual's fitness to obtain a license, in rendering fitness, the Police Department will determine if the subject has been convicted of (or is under pending indictment for) a crime which bears upon his / her ability or fitness to hold said license this shall include any felony or misdemeanor.

Should that recommendation be in the negative, the applicant shall have the opportunity to be informed of the information received from his/her criminal history used to make such determination from the Randolph Police Department. If the Applicant disputes said record, they may have the opportunity to correct said record by contacting the CHSB, DCJIS, FBI or other submitting agency. In the case of a

pending negative recommendation, the Applicant may request a review before the Police Chief, Chair of the Public Safety Committee of the Council and the Town Attorney to vet the merits of the Applicants argument.

All existing licensees that have been permitted before September 1, 2011 shall be required to come into compliance with this ordinance by September 1, 2014. Failure to comply may be cause to not renew said license.

The Police Chief and the Town Manager shall be charged with adopting policies and procedures to effectuate the purpose of this Ordinance and may amend said policies and procedures from time to time.

**Note:** If a “Manager” or “Licensee” shall change during the life of the license that individual shall be required to conform to this ordinance.

**Councilor Alexopoulos made a motion to remove paragraph 2 & 3 from page 2. Seconded by Councilor Fernandes. Voted 8-1 (Goldstein).**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Meoni, Pasquantonio  
**Nays:** Goldstein

**Councilor Pasquantonio made a motion to accept Order 2011-010 CORI/Fingerprints with the amendment of changing the fee to \$60. Seconded by Councilor Burgess. Voted 8-1 (Meoni).**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Pasquantonio  
**Nays:** Meoni

**Order 2011-011**

**June 13, 2011**

**Introduced by David Murphy  
Town Manager**

**Fiscal Year 2012 Municipal Budget Order**

That the Randolph Town Council appropriates the sum of seventy-two million, one-hundred and thirty-five thousand, two-hundred and twenty-seven dollars (\$72,135,227) to fund the expenditures set forth in the Town Manager's Fiscal Year 2012 budget (attached);

Further that the Randolph Town Council appropriates the sum of one-hundred and eighty-thousand dollars (\$180,000) into the Worker's Compensation Trust Fund; and

Further that the Randolph Town Council appropriates four-hundred thousand (\$400,000) into the Town's Overlay Reserve Account; and

Further that the Randolph Town Council appropriates the sum of seven-thousand (\$7,000) into the Treasurer's Overlay account;

And of that amount sixty-nine million, nine-hundred and sixty-eight thousand, six-hundred and ninety-four dollars (\$69,968,694) be raised and appropriated from the FY 2012 tax levy and other general revenues of the town; and one million two-hundred thousand (\$1,200,000) be transferred from the Ambulance Reserve Fund; One-million and twenty-thousand dollars (\$1,020,000) be transferred from the Sewer and Water Enterprise accounts for indirect expenses; and Five-hundred and fifty-thousand (\$550,000) be transferred from the sale of town-owned surplus property.

**5/09/2011 Councilor Fernandes made a motion to refer the proposed budget for FY '12 to the Finance Committee. Seconded by Councilor Burgess. Voted 9-0.**

**6/13/2011 Councilor Goldstein made a motion to approve order 2011-011 FY12 Municipal Budget. Seconded by Councilor Meoni. Voted 8-0. (Absent Burgess)**

**Yeas:** Alexopoulos, Azer, Brewer, Clifton, Fernandes, Goldstein, Meoni, Pasquantonio.

**Absent:** Burgess



Order 2011-012

June 13, 2011

Introduced by Andrew Azer  
President, Town Council

### Town Charter Amendments

- Section 2-2: Council president add **the council shall hold elections for president at its first meeting in January.**
- Section 4-2 (a) eliminate term of 4 years add term of two years
- Section 2-8 (b) Clerk of council eliminate to serve a term of 3 year and his successor is chosen and qualified add as determined by the Town Council
- Section 7-7: remove “5 percent of the total number of” and replaced with “250 registered”
- Section 4-1(f) Conflict of Interest – add “within the town” so it would read: No school committee member shall hold any compensated employment **within the town** until 1 year following the date on which his service as a member of the school committee has terminated.
- Section 8-5(a) – line 5, change the word “at” to “as” so it would read: Such review...supervision of the town attorney or **as** the town council so directs.
- Section 9-5 – line 3 remove the “r” before position
- Move Section 8-11 Definitions to make it Section 1-8 to be included in Section 1 Entitled: Incorporation; Short Title: Powers; Definitions”; Move Section 8-7 to make it Section 1-9; Renumber Section 8 accordingly
- Section 4-1(g) – add the “or council designee” so it would read: The council president, **or council designee**, shall have the same power to vote on every matter coming before the school committee as any other member.
- Section 4-1(b) – change current language “At each biennial election, 3 school committee members shall be elected at large and shall serve for a 4 year term” to “At each biennial election, 6 school committee members shall be elected at large and shall serve for a 2 year term.
- Section 2-5 General Powers. The Charter Review committee has approved the establishment of a separate, autonomous licensing board to have the ultimate authority for “routine matters”. The committee recommends that the Town Council

establish a subcommittee to make specific recommendations for the composition and which licenses will be directed towards the licensing board.

6/13/2011 Councilor Goldstein made a Motion to accept the following Charter Review Recommendation changes (number 1, 3, 5, 6, 7, 8, 9 respectively): Section 2-2: Council president add the council shall hold elections for president at its first meeting in January; Section 2-8 (b) Clerk of council eliminate to serve a term of 3 year and his successor is chosen and qualified add as determined by the Town Council; Section 4-1(f) Conflict of Interest – add “within the town” so it would read: No school committee member shall hold any compensated employment within the town until 1 year following the date on which his service as a member of the school committee has terminated; Section 8-5(a) – line 5, change the word “at” to “as” so it would read: Such review...supervision of the town attorney or as the town council so directs; Section 9-5 – line 3 remove the “r” before position; Move Section 8-11 Definitions to make it Section 1-8 to be included in Section 1 Entitled: Incorporation; Short Title: Powers; Definitions”; Move Section 8-7 to make it Section 1-9; Renumber Section 8 accordingly; Section 4-1(g) – add the “or council designee” so it would read: The council president, or council designee, shall have the same power to vote on every matter coming before the school committee as any other member. Seconded by Councilor Clifton. Voted 7-1. (Fernandes)

#### Section 4-2(a)

Councilor Goldstein made a motion to accept the Charter Review Recommendation (number 2) Section 4-2(a) eliminate term of 4 years add term of two years and presenting it on the ballot for the November 2011 election. Seconded by Councilor Alexopoulos. Voted 7-1. (Fernandes).

#### Section 7-7

Councilor Goldstein made a motion to accept the Charter Review Recommendation (number 4) Section 7-7 to remove “5 percent of the total number of” and replace it with “250 registered” and presenting it on the ballot for the November 2011 election. Seconded by Councilor Alexopoulos. Voted 7-1. (Fernandes)

**Section 4-1(b)**

Councilor Goldstein made a motion to accept the Charter Review Recommendation (number 10) Section 4-1(b) change current language “At each biennial election, 3 school committee members shall be elected at large and shall serve for a 4 year term” to “At each biennial election, 6 school committee members shall be elected at large and shall serve for a 2 year term” and present it on the ballot for the November 2011 election. Seconded by Councilor Brewer. Voted 6-2. (Fernandes, Meoni)

**Section 2-5 General Powers**

Councilor Meoni made a motion to accept the Charter Review Recommendation (number 11) Section 2-5 General Powers. The Charter Review committee has approved the establishment of a separate, autonomous licensing board to have the ultimate authority for “routine matters”. The committee recommends that the Town Council establish a subcommittee to make specific recommendations for the composition and which licenses will be directed towards the licensing board” and present it on the ballot for the November 2011 election. Seconded by Councilor Azer. Voted 5-3. (Fernandes, Goldstein, Clifton)

Councilor Meoni made a Motion to add after the last sentence in Section 2-5 General Powers “said recommendation to come back before Town Council before submission as part of Home Rule Petition”.

Voted 7-1 (Goldstein).

Councilor Goldstein made a motion to form a licensing board subcommittee consisting of three(3) Town Councilors, Town Manager, and the Chief of Police. Seconded by Councilor Alexopoulos. Voted 8-0.

Councilor Meoni made a motion to remove Chief of Police and replace with Town Counsel. Seconded by Councilor Clifton. Voted 5-3. (Pasquantonio, Goldstein, Alexopoulos).

Councilor Goldstein made a motion to send the completed changes to the State Legislature through a Home Rule Petition and not wait until finalizing the changes relative to the Licensing Board. Motion fails for lack of a second.



**Councilor Alexopoulos made a motion send all the proposed Town Charter Amendments as a total package to the State House as part of a Home Rule Petition. Seconded by Councilor Brewer. Voted 7-1. (Goldstein)  
(Result of the final vote)**

**Yeas:** Alexopoulos, Azer, Brewer, Clifton, Fernandes, Meoni,  
Pasquantonio  
**Nays:** Goldstein  
**Absent:** Burgess

**Order 2011-013**

**June 13, 2011**

**Introduced by David Murphy  
Town Manager**

### **Fiscal Year 2012 Sewer Enterprise Fund Budget**

The Randolph Town Council hereby approves the funding of the Fiscal Year 2012 Sewer Enterprise budget in the amount of six million, two-hundred eighty-six thousand, eight-hundred and fifty-eight dollars (\$6,286,858) for the purposes of operating, maintaining, and making capital improvements to the sewer system for FY2012.

**6/13/2011 Councilor Alexopoulos made a motion to refer the Sewer Enterprise Fund Order 2011-013 to the Finance Committee. Seconded by Councilor Goldstein Voted 8-0. (Absent Burgess)**

6/27/2011 Councilor Goldstein noted the Finance Subcommittee met on June 20, 2011 to consider the five aforementioned orders and voted unanimously in favor of each.

**6/27/2011 Councilor Goldstein made a Motion to approve Order 2011-013 Sewer Enterprise Fund budget in the amount of six million, two-hundred eighty-six thousand, eight-hundred and fifty-eight dollars (\$6,286,858) for the purposes of operating, maintaining, and making capital improvements to the sewer system for FY2012. Seconded by Councilor Brewer. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.



**Order 2011-014**

**June 13, 2011**

**Introduced by David Murphy  
Town Manager**

**Fiscal Year 2012 Water Enterprise Fund Budget**

The Randolph Town Council hereby approves the funding of the Fiscal Year 2012 Water Enterprise budget in the amount of three-million, two-hundred fifty-one thousand, and fifty-nine dollars (\$3,251,059) for the purposes of operating, maintaining, and making capital improvements to the water supply and distribution system for FY2012.

**6/13/2011 Councilor Alexopoulos made a motion to refer the Water Enterprise Fund Order 2011-014 to the Finance Committee. Seconded by Councilor Goldstein Voted 8-0. (Absent Burgess)**

6/27/2011 Councilor Goldstein noted the Finance Subcommittee met on June 20, 2011 to consider the five aforementioned orders and voted unanimously in favor of each.

**6/27/2011 Councilor Goldstein made a Motion to approve Order 2011-014 Water Enterprise Fund budget in the amount of three-million, two-hundred fifty-one thousand, and fifty-nine dollars (\$3,251,059) for the purposes of operating, maintaining, and making capital improvements to the water supply and distribution system for FY2012. Seconded by Councilor Clifton. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-015**

**June 13, 2011**

**Introduced by David Murphy  
Town Manager**

**FY 2012 Capital Improvement Plan**

Be it Ordered that the Randolph Town Council approves the request of the Town Manager to raise and appropriate, transfer from available

funds, or borrow pursuant to any applicable statute a sum of one-million (\$1,000,000) dollars for the following purposes:

For remodeling, reconstruction or making extraordinary repairs to town-owned buildings and equipment; for the purchase and installation of departmental equipment.

To include:

Street and sidewalk repairs	\$475,000
School technology upgrades	\$100,000
Technology Efficiency Program (GPS – Town)	\$35,000
New sidewalk plow	\$115,000
Two (2) 4wd pick-up truck w/ plows	\$100,000
Three (3) police cruisers	\$90,000
Town Hall Building relocations	\$25,000
New Election Equipment	\$60,000

And to meet that appropriation, the Town Treasurer, with the approval of the Town Manager, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town thereto.

**6/13/2011 Councilor Alexopoulos made a motion to refer Capital Improvement Fund Order 2011-015 to the Finance Committee. Seconded by Councilor Fernandes. Voted 8-0. (Absent Burgess)**

**6/27/2011 Councilor Goldstein made a Motion to approve Order 2011-015 Capital Improvement Plan in the amount of one-million dollars (\$1,000,000) as outlined in the order submitted. Seconded by Councilor Brewer. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-016**

**June 13, 2011**

**Introduced by David Murphy  
Town Manager**

### **Fiscal Year 2012 - Revolving Accounts Authorization**

The Randolph Town Council hereby votes to establish or reestablish the following departmental revolving accounts pursuant to MGL Ch. 44 s. 53 E½ for Fiscal Year 2012:

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<u>Account</u>	<u>Authority</u>	<u>Source</u>	<u>Limit</u>
Senior Transport	Director, COA	fees and donations	\$10,000
Recycling	Director, BOH	sale of bins, stickers, fees and grants	\$50,000
Immunizations	Director, BOH	fees/revenue for immunization	\$10,000
Appeals	ZBA	filing fees	\$25,000
Special permits	Town Council	reimbursement for mailings and ads	\$25,000
Stetson Hall	Stetson Trustees	rentals of hall and offices	\$55,000
Recreation Department	Recreation Director	fees, rentals, registrations	\$700,000

**6/13/2011 Councilor Alexopoulos made a motion to refer the Revolving Accounts Order 2011-016 to the Finance Committee. Seconded by Councilor Goldstein Voted 8-0.**

6/27/2011 Councilor Goldstein noted the Finance Subcommittee met on June 20, 2011 to consider the five aforementioned orders and voted unanimously in favor of each.

**6/27/2011 Councilor Goldstein made a Motion to approve Order 2011-016 Revolving Accounts in the amount of \$875,000 as outlined in the order submitted. Seconded by Councilor Alexopoulos. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-017**

**June 13, 2011**

**Introduced by David Murphy  
Town Manager**

## **Community Preservation Fund Appropriation**

Request to Town Council to adopt and approve the recommendation made by the Community Preservation Committee for FY 2012 and see if Town Council will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund established pursuant to GL 44B, and by authorizing the Town Manager to acquire by purchase, gift, or eminent domain

such real property interests in the name of the Town, or enforceable by the Town, including real property interests in the form of permanent affordable housing and historical preservation restrictions that will meet the requirement of General Laws Chapter 184 as may be necessary or proper to carry out the forgoing, or to take any other action related thereto.

**06/13/2011 Councilor Alexopoulos made a Motion to refer Order 2011-017 Community Preservation Committee Report to the Finance Committee. Seconded by Councilor Pasquantonio. Voted 8-0. (Absent Burgess)**

6/27/2011 Councilor Goldstein noted the Finance Subcommittee met on June 20, 2011 to consider the five aforementioned orders and voted unanimously in favor of each.

6/27/2011 Councilor Fernandes invoked his right to delay the vote until the next meeting. After a lengthy discussion, it was decided that the matter would be addressed at the July 11th meeting at 7:45pm.

**7/11/2011 Councilor Goldstein made a motion to accept Order 2011-017 Community Preservation Fund Appropriation as follows Community Preservation Town Planner \$71,000; Vital Records and Historic Documents Preservation \$75,000; Restoration of the Soldiers & Sailors Monument \$25,000; Powers Farm Phase Two \$75,000; Memorial Parkway; Memorial Parkway \$350,000; Randolph Dog Park \$75,000; Imagination Station \$60,000; and Land Purchase Bond Payment \$50,000. Seconded by Councilor Pasquantonio. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio



**Order 2011-018**

**June 27, 2011**

**Introduced by Kenrick Clifton  
Town Councilor**

**Stop Sign at Bittersweet Lane and Bridle Path Circle**

The Town Council, upon a positive recommendation from the Randolph Police Safety Officer, hereby amends the traffic rules and regulations of the Town of Randolph to include the following:

That a three-way Stop sign be installed at the intersection of Bittersweet Lane and Bridle Path Circle for the purpose of improving public safety.

6/27/2011 Councilor Alexopoulos made a Motion to accept Order 2011-018 that a three-way Stop Sign be installed at the intersection of Highland Glen and Bittersweet Lane for the purpose of improving public safety. Seconded by Councilor Brewer. Voted 9-0.

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-019**

**June 27, 2011**

**Introduced by David Murphy  
Town Manager**

**Fiscal Year 2011 Year-End Transfers**

For the purposes of balancing the individual budget line items within the Fiscal Year 2011 Operating Budget the Randolph Town Council approves the following transfers within the 2011 budget:

<b>AMOUNT</b>	<b>TO:</b>	<b>FROM:</b>
\$93,000	Town Counsel – Legal Services	Debt Service
\$15,000	Unclassified – Town Medical Coverage	Treasurer – Expense
\$21,000	Unclassified – Town Medical Coverage	DPW – Salary
\$14,000	Unclassified – Town Medical Coverage	DPW - Expense
\$25,000	Unclassified –Town Medical Coverage	UNC – Prop & Casualty Ins.
\$25,000	Unclassified – Town Medical Coverage	UNC – Street Lights
\$53,000	Unclassified – Town Medical Coverage	UNC – Ambulance Billing
\$8.900	Unclassified – FICA	Debt Service

**AMOUNT****TO:****FROM:**

\$6,300	Unclassified – FICA	Town Council – Salary
\$12,000	Police Department – Salary	Police Department - Expense
\$2,200	Police Department – Salary	Unclassified–Town Report
\$3,500	Police Department – Salary	Unclassified–Group Insur.
\$4,000	Police Department – Salary	Town Clerk - Expense
\$4,000	Town Manager - Salary	Health Department – Salary
\$4,000	\$4000Town Manager - Salary	Unclassified–Medicade Billing
\$2,500	Veterans – Expenses – Benefits	Assessors - Expense
\$2,000	Veteran – Expenses – Benefits	Treasures - Expenses
\$28,900	Fire Department – Expenses	Fire Department – Salary

**6/27/2011 Councilor Goldstein made a Motion to approve the Year End Transfers Order 2011-019. Seconded by Councilor Alexopoulos. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton, Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-020**

**July 11, 2011**

**Introduced by David Murphy  
Town Manager**

### **Fiscal Year 2011 Year-End Transfers**

For the purposes of balancing the individual budget line items within the Fiscal Year 2011 Operating Budget the Randolph Town Council approves the following transfers within the 2011 budget:

<b>Account</b>	<b>Account Name</b>	<b>Balance Now</b>	<b>Amount of Transfer</b>	<b>New Ending Balance</b>
0100-122-000-5113	Town Mgr Salary	\$536.86	(\$536.00)	\$0.86
0100-111-000-5114	Town Council Salary	\$1,873.52	(\$824.00)	\$1,049.52
<b>0100-122-000-5146</b>	<b>Town Mgr Longevity</b>	<b>(\$1,360.00)</b>	<b>\$1,360.00</b>	<b>\$0.00</b>
0100-123-000-5744	Property Insurance	\$801.75	(\$718.00)	\$83.75
<b>0100-125-000-5720</b>	<b>Car Use</b>	<b>(\$717.25)</b>	<b>\$718.00</b>	<b>\$0.75</b>
0100-151-300-5304	Town Counsel Mediation Arb	\$696.93	(\$299.00)	\$397.93
<b>0100-151-000-5113</b>	<b>Town Counsel Salary</b>	<b>(\$299.00)</b>	<b>\$299.00</b>	<b>\$0.00</b>
0100-543-000-5113	Veterans Salaries	\$13,913.19	(\$8,014.00)	\$5,899.19
<b>0100-543-000-5770</b>	<b>Veterans Benefits</b>	<b>(\$5,208.63)</b>	<b>\$8,014.00</b>	<b>\$2,805.37</b>

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Account	Account Name	Balance Now	Amount of Transfer	New Ending Balance
0100-141-000-5250	Repair Computer	\$782.00	(\$782.00)	\$0.00
0100-141-000-5690	Registry of Deeds	\$735.00	(\$222.00)	\$513.00
<b>0100-911-000-5170</b>	<b>FICA</b>	<b>(\$17,320.00)</b>	<b>\$17,320.00</b>	<b>\$0.00</b>
0100-220-000-5113	Fire Salaries	\$11,017.00	(\$11,017.00)	\$0.00
	Inspectional Services			
0100-241-000-5113	Salaries	\$3,410.00	(\$3,410.00)	\$0.00
0100-543-000-5113	Veterans Salaries	\$5,899.19	(\$2,893.00)	\$3,006.19
	<b>Health - Refuse</b>			
<b>0100-510-101-5386</b>	<b>Collection</b>	<b>(\$1,761.00)</b>	<b>\$1,761.00</b>	<b>\$0.00</b>
	Clerk Part Time			
0100-161-000-5114	Salaries	\$3,302.00	(\$1,233.00)	\$2,069.00
0100-510-000-5113	Health Salaries	\$528.00	(\$528.00)	\$0.00

**Councilor Goldstein made a motion to accept Order 2011-020 multiple account transfers. Seconded by Councilor Alexopoulos. Voted 8-0-1 (Burgess).**

**Yeas:** Alexopoulos, Azer, Brewer, Clifton, Fernandes, Goldstein, Meoni, Pasquantonio.

**Absent:** Burgess

**Order 2011-021**

**August 8, 2011  
Introduced by Maureen  
Pasquantonio  
Town Councilor**

## **Town Council Procedural Manual Section 21 Amendment**

### **Section 21: Readings**

In General, excepting only proposed ordinances, appropriation orders and loan authorization, the Town Council may pass any other measure through all of its stages at any one meeting, provided that no member of the town council shall object; but, if any single member objects, a vote on the measure shall be postponed to the next meeting of the town Council.

On the first occasion that the question of adopting any measure is put to the town Council, except an emergency measure as defined in Charter Section 2-9(a), if a single member objects to the taking of a

vote, the vote shall be postponed until the next meeting of the town Council regular or special. If when the matter is next taken up for the vote, four or more members object to the taking of the vote, the matter shall be further postponed for not less than an additional five days. This procedure shall not be used more than once for any measure, notwithstanding any amendment made to the original.

**The amendment being:**

Section 21: Readings

In General, excepting only proposed ordinances, appropriation orders and loan authorization, the town Council may pass any other measure through all of its stages at any one meeting, provided that no member of the town council shall object; but, if any single member objects, a vote on the measure shall be postponed to the next meeting of the Town Council.

On the first **occasion any measure** is put to the town Council, except an emergency measure as defined in Charter Section 2-9(a), if a single member objects to the taking of a vote, the vote shall be postponed until the next meeting of the town Council regular or special. If when the matter is next taken up for the vote, four or more members object to the taking of the vote, the matter shall be further postponed for not less than an additional five days.

**Note, this Procedure:**

- **Shall not be used** more than once for any measure, notwithstanding any amendment made to the original.
- **Shall not be acted upon** any measure that has been subject to the Town Council Subcommittees.

8/08/2011 Councilor Alexopoulos asked for clarification on the order. Councilor Clifton asked for an explanation of the genesis of the order; Councilor Meoni raised concern on the way the amendment was written. Councilor Clifton feels the existing rule does not appear to be broken; it was used once last month and allowed for more information

**8/08/11 Councilor Pasquantonio made a Motion to approve the Order 2011-021. Seconded by Councilor Brewer. Voted 4-5. (Burgess, Meoni, Alexopoulos, Clifton, Fernandes)**



**Yeas:** Azer, Brewer, Goldstein, Pasquantonio  
**Nays:** Burgess, Meoni, Alexopoulos, Clifton, Fernandes

**Order 2011-022**

**November 28, 2011**  
**Introduced by Maureen**  
**Pasquantonio**  
**Town Councilor**

**Keno and Gaming**

**Section 1. Applicability.**

Except as set forth below, this order shall not apply to establishments having Keno/Gaming machines approved by the Massachusetts Lottery Commission prior to January 1, 1996 unless such license to carry Keno has been revoked or suspended by the Commonwealth. Should such license be revoked or suspended, the any further application that is placed before the Town Council or the Licensing Board by such licensee pursuant to Chapter 40 Section 27A of the General Laws of the Commonwealth, shall abide by this policy.

**Section 2. New Application Standards.**

It shall be the Policy of the Town of Randolph when considering whether or not to object to applications for Keno license pursuant to Chapter 40, Section 27 A of the General Laws:

- A. To consider, but not encourage, a license to carry Keno in establishments that serve the public as fraternal/veterans organizations, bars, taverns, restaurants.
- B. To object to license applications for the following establishments:  
Fortune tellers, package stores, pharmacists, supermarkets, arcades, movie houses, bowling alleys, picnic groves or like establishments where families may frequent, gas stations, convience stores, check cashing or other financial institutions.
- C. To object to license within 500 feet of a school or house of worship, such boundary to be measured from lot line to lot line
- D. To provide a rebuttable presumption in favor of approval of applications for Keno license by a new owner or establishment at a location where, prior to the change of ownership, there had been a valid Keno license, in good standing with the Lottery Commission; provided that the nature of the business of the

new owner's establishment is substantially similar to the business of the former owner's establishment.

### Section 3. License Conditions

The following conditions shall apply to the operation of any Keno establishment in the Town of Randolph:

- A. No Keno monitor screens, both pre- and post July 1, 1996 shall be visible to a passerby from outside the premises of any license holder, whether that license is granted by the Town or the Commonwealth.
- B. Advertising, by signs, banners, stickers, and the like at or near the premises shall comply with the zoning bylaws or ordinances of the Town.
- C. Keno shall not generate more than 15% of the licensee's gross revenue. Documentation of compliance with this requirement shall be provided by the licensee to the Town at the Town's request.
- D. No convenience store having a Keno license, whether licensed before or after the adoption of this policy, shall provide chairs for Keno players.
- E. A license at one location is considered by the Town as not transferable to another location, and the existence of a license at one location shall not be grounds for the Town to approve any application by the same license for a new license at a relocated location.
- F. Any application presented to the Town shall be considered at a public hearing of the Town Council, notwithstanding any other rules to the contrary, with a minimum of seven (7) days notice to the applicant and abutters.

Adopted on the 22<sup>nd</sup> day of September, 1997

Amended 12/19/2011

**Councilor Burgess made a motion to adopt Order 2011-022 Keno and Gaming. Seconded by Councilor Goldstein. Voted 6-2 (Fernandes and Meoni).**

<b><u>Yeas:</u></b>	Alexopoulos, Azer, Brewer, Burgess, Clifton, Goldstein
<b><u>Nays:</u></b>	Fernandes, Meoni
<b><u>Absent:</u></b>	Pasquantonio

Order 2011-023

November 28, 2011  
Introduced by Maureen  
Pasquantonio  
Town Councilor

***940 C.M.R. § 29.10: Remote Participation***

(1) Preamble. Remote participation may be permitted subject to the following procedures and restrictions. However, the Attorney General strongly encourages members of public bodies to physically attend meetings whenever possible. By promulgating these regulations, the Attorney General hopes to promote greater participation in government. Members of public bodies have a responsibility to ensure that remote participation in meetings is not used in a way that would defeat the purposes of the Open Meeting Law, namely promoting transparency with regard to deliberations and decisions on which public policy is based.

(2) Adoption of Remote Participation. Remote participation in meetings of public bodies is not permitted unless the practice has been adopted as follows:

(a) Local Public Bodies. The Chief Executive Officer, as defined in M.G.L. c. 4, sec. 7, must authorize or, by a simple majority, vote to allow remote participation in accordance with the requirements of these regulations, with that authorization or vote applying to all subsequent meetings of all local public bodies in that municipality.

(b) Regional or District Public Bodies. The regional or district public body must, by a simple majority, vote to allow remote participation in accordance with the requirements of these regulations, with that vote applying to all subsequent meetings of that public body and its committees.

(c) Regional School Districts. The regional school district committee must, by a simple majority, vote to allow remote participation in accordance with the requirements of these regulations, with that vote applying to all subsequent meetings of that public body and its committees.

(d) County Public Bodies. The county commissioners must, by a simple majority, vote to allow remote participation in accordance with the requirements of these regulations, with that vote applying to all subsequent meetings of all county public bodies in that county.

(e) State Public Bodies. The state public body must, by a simple majority, vote to allow remote participation in accordance with the



requirements of these regulations, with that vote applying to all subsequent meetings of that public body and its committees.

(f) Retirement Boards. A retirement board created pursuant to M.G.L. c. 32, sec. 20 or M.G.L. c. 34B, § 19 must, by a simple majority, vote to allow remote participation in accordance with the requirements of these regulations, with that vote applying to all subsequent meetings of that public body and its committees.

(3) Revocation of Remote Participation. Any person or entity with the authority to adopt remote participation pursuant to 940 CMR 29.10(2) may revoke that adoption in the same manner.

(4) Minimum Requirements for Remote Participation.

(a) Members of a public body who participate remotely and all persons present at the meeting location shall be clearly audible to each other;

(b) A quorum of the body, including the chair or, in the chair's absence, the person authorized to chair the meeting, shall be physically present at the meeting location, as required by M.G.L. c. 30A, sec 20(d);

(c) Members of public bodies who participate remotely may vote and shall not be deemed absent for the purposes of M.G.L. c. 39, sec. 23D.

(5) Permissible Reasons for Remote Participation. If remote participation has been adopted in accordance with 940 CMR 29.10(2), a member of a public body shall be permitted to participate remotely in a meeting, in accordance with the procedures described in 940 CMR 29.10(7), if the chair or, in the chair's absence, the person chairing the meeting, determines that one or more of the following factors makes the member's physical attendance unreasonably difficult:

(a) Personal illness;

(b) Personal disability;

(c) Emergency;

(d) Military service; or

(e) Geographic distance.

(6) Technology.

(a) The following media are acceptable methods for remote participation. Remote participation by any other means is not permitted. Accommodations shall be made for any public body member who requires TTY service, video relay service, or other form of adaptive telecommunications.



- (i) telephone, internet, or satellite enabled audio or video conferencing;
  - (ii) any other technology that enables the remote participant and all persons present at the meeting location to be clearly audible to one another.
  - (b) When video technology is in use, the remote participant shall be clearly visible to all persons present in the meeting location.
  - (c) The public body shall determine which of the acceptable methods may be used by its members.
  - (d) The chair or, in the chair's absence, the person chairing the meeting, may decide how to address technical difficulties that arise as a result of utilizing remote participation, but is encouraged, wherever possible, to suspend discussion while reasonable efforts are made to correct any problem that interferes with a remote participant's ability to hear or be heard clearly by all persons present at the meeting location. If technical difficulties result in a remote participant being disconnected from the meeting, that fact and the time at which the disconnection occurred shall be noted in the meeting minutes.
  - (e) The amount and source of payment for any costs associated with remote participation shall be determined by the applicable adopting entity identified in 940 CMR 29.10(2).
- (7) Procedures for Remote Participation.
- (a) Any member of a public body who wishes to participate remotely shall, as soon as reasonably possible prior to a meeting, notify the chair or, in the chair's absence, the person chairing the meeting, of his or her desire to do so and the reason for and facts supporting his or her request.
  - (b) At the start of the meeting, the chair shall announce the name of any member who will be participating remotely and the reason under 940 CMR 29.10(5) for his or her remote participation. This information shall also be recorded in the meeting minutes.
  - (c) All votes taken during any meeting in which a member participates remotely shall be by roll call vote.
  - (d) A member participating remotely may participate in an executive session, but shall state at the start of any such session that no other person is present and/or able to hear the discussion at the remote location, unless presence of that

person is approved by a simple majority vote of the public body.

(e) When feasible, the chair or, in the chair's absence, the person chairing the meeting, shall distribute to remote participants, in advance of the meeting, copies of any documents or exhibits that he or she reasonably anticipates will be used during the meeting. If used during the meeting, such documents shall be part of the official record of the meeting, and shall be listed in the meeting minutes and retained in accordance with M.G.L. c. 30A, sec. 22.

- (8) Effect on Bylaws or Policies. These regulations do not prohibit any municipality or public body from adopting bylaws or policies that prohibit or further restrict the use of remote participation by public bodies within its jurisdiction.
- (9) Remedy for Violation. If the Attorney General determines, after investigation, that 940 CMR 29.10 has been violated, the Attorney General may resolve the investigation by ordering the public body to temporarily or permanently discontinue its use of remote participation.

**11/28/2011 A motion NOT to accept Council Order 2011-023 was made by Councilor Goldstein and seconded by Councilor Alexopoulos. Voted 5-4 (Azer, Burgess, Brewer and Pasquantonio voted in the negative)**

**Yeas:** Meoni, Alexopoulos, Goldstein, Clifton, Fernandes  
**Nays:** Azer, Burgess, Brewer and Pasquantonio

**Order 2011-024**

**August 8, 2011**

**Introduced by David Murphy  
Town Manager**

**Transfer of \$380,000 from Sale of Property Account  
to Stabilization Fund**

Upon the recommendation of the Town Manager, the Town Council hereby authorizes the transfer of three-hundred and eighty-thousand dollars (\$380,000.00) from the Town of Randolph Sale of Property Account (3030-000-000-1040-00-000) to the Town of Randolph Stabilization Fund (1902-00-000-1040-00-000).

8/08/2011 Order 2011-024 Transfer \$380k from Sale of Property  
**Councilor Goldstein made a motion to approve Order 2011-024 the transfer of three-hundred and eighty-thousand dollars (\$380,000.00) from the Town of Randolph Sale of Property Account (3030-000-000-1040-00-000) to the Town of Randolph Stabilization Fund (1902-00-000-1040-00-000). Seconded by Councilor Fernandes. Voted 6-0 (Councilors Pasquantonio, Burgess, Alexopoulos left room).**

**Yeas:** Azer, Brewer, Clifton, Fernandes, Goldstein, Meoni  
**Absent:** Pasquantonio, Burgess, Alexopoulos

**Order 2011-025**

**September 12, 2011**

**Andrew Azer**

**Town Council President**

### **Town Charter Amendments**

At Section 2-5 ("General Powers): remove the following the town council shall be the licensing authority of the town of Randolph and shall, as authorized by the laws of the commonwealth, have all power to issue licenses, to make all necessary rules and regulations regarding the issuance of such licenses, to attach conditions and restrictions to such licenses as it deems to be in the public interest and to enforce all laws relating to such licensed businesses.";

And replace with the: "the town council shall be the licensing authority of the town of Randolph only for the following licenses – **MGL, Ch. 140 (non-alcoholic) Class 2 (used cars), Class 3 (junk), and Pawn Shops** (NOTE: *not currently issued within the Town*), and shall, as authorized by the laws of the commonwealth, have all power to issue said licenses, to make all necessary rules and regulations regarding the issuance of such licenses, to attach conditions and restrictions to such licenses as it deems to be in the public interest and to enforce all laws relating to such licensed businesses;

Add a subsection "a" to Section 2-5 ("General Powers"):

Subsection (a) shall be entitled "License Board" and shall read as follows:

#### **Section 2-5 (a) "License Board"**

(1) There shall be a License Board created and it shall be the licensing authority of the Town of Randolph, and shall, as

authorized by the laws of the Commonwealth, have all power to issue all licenses (as defined herein), other than those licenses issued by the Town Council stated immediately above at Section 2-5, to make all necessary rules and regulations regarding the issuance of such licenses, to attach conditions and restrictions to such licenses as it deems to be in the public interest and to enforce all laws relating to such licensed businesses.;

(2) Pursuant to the laws of the Commonwealth of Massachusetts and ordinances enacted by the Town Council of Randolph, Massachusetts, the License Board shall consist of the following Members, Terms, Requirements and shall have jurisdiction over the following types of establishments and activities in Randolph:

1. Membership of the License Board consists of Seven (7) Full-time Members plus Two (2) Alternates;
2. Full-time Members consist of the following: (1) Town Police Chief; (2) Town Fire Chief; (3) Town Building Inspector; (4) Town Health Inspector; and (5) Three Town Residents;
3. The Three (3) Alternates must be Town residents;
4. The One (1) full-time Member who must be a Town resident and the Two (2) Alternates who must be residents are all recommended by the Town Council President and confirmed by the Town Council;
5. Member term is Two (2) years;
6. All License Board meetings are to be held at 7:00pm during the work-week (excluding Monday);
7. No elected official within the Commonwealth of Massachusetts is eligible to serve as a License Board Member(s);



8. The License Board Member(s) are not compensated by the Town in their role as LLB members; and
9. The License Board will have authority over all License types defined immediately hereafter:

LICENSES TO BE ISSUED BY THE LICENSE BOARD:

**MGL, Ch. 140 (non-alcoholic)**

- Common Victualler (allows sit down dining)
- Innholder (rooming house, hotel, motel)
- Weekday Entertainment (Mon-Sat)
- Sunday Entertainment
- Automatic Amusement (coin-operated machines)
- Bowling & billiards (non-coin operated)
- General entertainment (paintball)
- Taxis
- Livery
- Limos
- Class 1 (new cars)
- Auctioneer (including one day)
- Psychic/palm reader

(3) The License Board of the Town of Randolph shall have authority and the jurisdiction pertaining to licenses granted under said authority that are consistent with the Board's legal authority to regulate conduct which is in the best interest of the Public and are intended to protect the public welfare and safety to the inhabitants of the Town of Randolph. The License Board shall regulate common victualers licensed under Chapter 140 of the Massachusetts General Laws, as amended and for the entertainment licenses granted under under Chapter 140 of the Massachusetts General Laws, as amended ; and

(4) Nothing contained within this Section 2-5 (a) is intended to limit the authority of the License Board of the Town of Randolph in enforcing any provision of the Massachusetts General Laws that the Board has authority over, under powers conferred to it by applicable State Statute and/or under powers conferred to it by any provision of the Randolph Town Charter or any applicable Town By-law.

**11/14/2011 Councilor Meoni made a motion to accept amended order 2011-025 by removing MGL Ch 138 and page 3 paragraph 3 line 6 through 8. Seconded by Councilor Azer Voted 6-3 (Fernandes, Alexopoulos, Brewer).**

**Councilor Burgess made a motion that the LLB should be Randolph Residents. Seconded by Councilor Clifton. Voted 4-5 (Azer, Brewer, Alexopoulos, Goldstein, Fernandes).**

**Councilor Goldstein made a motion to amend page 2 paragraph 2 delete 'resident must be town attorney'. Seconded by Councilor Fernandes Voted 9-0.**

**Councilor Goldstein made a motion to amend page 2 paragraph 5 term limits changed from 3 years to 2 years. Seconded by Councilor Pasquantonio. Voted 5-3-1 (Meoni, Fernandes, Azer). Councilor Burgess abstained.**

**Councilor Pasquantonio made a motion to add on page 2 paragraph 2 expanding the members from 5 to 7 members and amended paragraph 4 changed from 2 to 3 alternates who must be residents. Seconded by Councilor Clifton. Voted 8-1 (Alexopoulos).**

**Councilor Meoni made a motion that the three residents must be comprised of (1) one democrat, (1) one republican and (1) one any party. No Second. Motion fails.**

**Councilor Goldstein made a motion to amend page 2 paragraph 7 from with to 'within' and paragraph 8 after 'Town' 'in their role as LLB members'. Voted 8-1 (Burgess).**

**Councilor Meoni made a motion to approve order 2011-025 as amended. Seconded by Councilor Alexopoulos. Voted 8-1 (Burgess).**

**Yeas:** Alexopoulos, Azer, Brewer, Clifton, Fernandes, Goldstein, Meoni, Pasquantonio.

**Nays:** Burgess

**Order 2011-026**

**September 26, 2011**

**David Murphy**

**Town Manager**

**Surplus Property- 660 North Street**

The Randolph Town Council hereby authorizes the Town Manager to sell, convey, lease, or dispose of real property or any parts thereof or interests therein, owned by the Town of Randolph, at 660 North Street, known as Lot 35 (also known as Lot 37 & 38), Assessors Map 33, Lot 033.B, Block A and Assessors Map 33, Lot 063, Block A, subject to Massachusetts General Laws 30B.

09/26/2011 Order 2011-026 Surplus Property 660 North Street Councilor Azer made a motion to refer order 2011-026 Surplus Property 660 North Street (MLB 33-033.B-A & 33-063-A) to the Economic Subcommittee. Seconded by Councilor Pasquantonio. Voted 7-1 (Burgess).

12/12/2011 Councilor Burgess made a motion to sell the property located at 660 North Street. Seconded by Councilor Alexopoulos. Voted 9-0.

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton, Fernandes, Goldstein, Meoni, Pasquantonio.

Councilor Goldstein made an amendment to transfer the net profits to the stabilization fund. Seconded by Councilor Pasquantonio. Voted 9-0.

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton, Fernandes, Goldstein, Meoni, Pasquantonio.

**Order 2011-027**

**September 26, 2011**

**David Murphy**

**Town Manager**

**Surplus Property – former 440 South Main Street – Parcel 3**

The Randolph Town Council hereby authorizes the Town Manager to sell, convey, lease, or dispose of real property or any parts thereof

or interests therein, owned by the Town of Randolph, at former 440 South Main Street, known as Parcel 3 on ANR Plan – Recorded in Plan Book 501 as Plan No. 666, consisting of 0.714 acres; identified on Assessors Map 70, Lot 080, Block A, subject to Massachusetts General Law 30B. This parcel was a gift to the Town from Edward Daly, accepted by the Town Council in 2010.

09/26/2011 Councilor Azer made a motion to refer order 2011-027 Surplus Property 440 South Main Street parcel 3 (MLB 70-080-A) to the Economic Subcommittee. Seconded by Councilor Pasquantonio. Voted 7-1 (Burgess).

12/12/2011 Councilor Burgess made a motion not to recommend selling the property located at 440 South Main Street, Randolph. Seconded by Councilor Pasquantonio. Voted 2-7 (Alexopoulos, Azer, Brewer, Clifton, Fernandes, Goldstein, Meoni).

Yeas: Burgess, Pasquantonio.

Nays: Alexopoulos, Azer, Brewer, Clifton, Fernandes, Goldstein, Meoni

Councilor Alexopoulos made a motion to sell 440 South Main Street, Randolph, parcel number 3 and the net funds be transferred into the Stabilization Fund. Seconded by Councilor Goldstein. Voted 7-2 (Burgess, Pasquantonio).

Yeas: Alexopoulos, Azer, Brewer, Clifton, Fernandes, Goldstein, Meoni

Nays: Burgess, Pasquantonio

Order 2011-028

September 26, 2011

Paul Fernandes

Town Councilor

### Noise Ordinance

Amending Chapter 140 (“Peace and Good Order”) of the General Bylaws for the Town of Randolph –Be ordained by the Town Council of the Town of Randolph as follows:



**Chapter 140 (“Peace and Good Order”) of the General Bylaws of the Town of Randolph is hereby amended by adding the following section: 140-5 (“Unreasonable Noise”).**

**140-5 UNREASONABLE NOISE:**

**140-5.1 General Prohibition and Definitions.**

No person shall make or cause to be made any unreasonable or excessive noise in the Town, by whatever means or from whatever means or from whatever source. As used herein, the following terms shall have the following meanings:

a. dBa shall mean A-weighted sound level in decibels, as measured by a general purpose sound level meter complying with the provisions of the American National Standard Institute, "Specifications for Sound Level Meter (ANSI S1.1-1971)", properly calibrated, and operated on the "A" weighting network

b. Loud amplification device or similar equipment shall mean a radio, television, phonograph, stereo, record player, tape player, cassette player, compact disc player, loud speaker, or sound amplifier which is operated in such a manner that it creates unreasonable or excessive noise.

c. Unreasonable or excessive noise shall mean

1. Noise measured in excess of 50 dBa between the hours of 11:00 p.m. and 7:00 a.m., or in excess of 70 dBa at all other hours; or

2. In the absence of an applicable noise level standard or regulation, any noise plainly audible at a distance of three hundred (300) feet or, in the case of loud amplification devices of similar equipment, noise plainly audible at a distance of one hundred (100) feet from its source by a person of normal hearing; or

3. Noise which interferes with the comfortable enjoyment of life and property or tends to depreciate the value of the property of others; or

4. Noise which is offensive to the senses and offends decency; or

5. Noise which injures or endangers the comfort, repose, health, or safety of others.

**140-5.2 Regulation of Construction Hours.**

No erection, demolition, alteration, or repair of any building and excavation in regard thereto, except between the hours of 7:00 a.m. and 6:00 p.m., or except in the interest of public safety or welfare, upon the issuance of and pursuant to a permit from the commissioner, Building Department, which permit may be renewed for one (1) or more periods of not exceeding one (1) week each.

**140-5.3 Noise Levels at Residential Lot Lines.**

It shall be unlawful for any person except in emergencies by Public Utility Companies to operate any construction device(s), including but not limited to impact devices, on any construction site if the operation of such device(s) emits noise, measured at the lot line of a residential lot in excess of 50 dBa between the hours of 6:00 p.m. and 7:00 a.m.

**140-5.4 Disturbing the Peace.**

It shall be unlawful for any person or persons within the Town of Randolph to disturb the Peace by causing or allowing to be made any unreasonable or excessive noise, including but not limited to such noise resulting from the operation of any radio, phonograph or sound related producing device or instrument, or from the Playing of any band or orchestra, or from the use of any device to amplify the aforesaid noise, or from the making of excessive outcries, exclamations, or loud singing or any other excessive noise by a person or group of Persons, or from the use of any device to amplify such noise provided, however, that any performance, concert, establishment, band, group or person who has received and maintains a valid license or permit from the Town Council, of the Town of Randolph, authorized to issue such license or permit shall be exempt from the provisions of this section. Unreasonable or excessive noise shall be defined as noise measured in excess of 50 dBa between the hours of 11:00 p.m. and 7:00 a.m. or in excess of 70 dBa at all other hours when measured not closer than the lot line of a residential lot or from the nearest affected dwelling unit. The term dBa shall mean the A-weighted sound level in decibels, as measured by a general purpose sound level meter complying with the provisions of the American National Standards Institute, "Specifications for Sound Level Meters (ANSI SIR 19711" properly calibrated, and operated on the "A" weighting network. Any person aggrieved by such disturbance of the peace may complain to the Police about such unreasonable or excessive noise. The police, in response to each complaint, shall verify by use of the sound level meter described herein that the noise complained of does exceed the limit described herein and if so, may thereupon arrest and/or make application in the appropriate court for issuance of a criminal complaint for violation of M.G.L. c. 272, S. 53, which sets forth the penalties for disturbing the peace.

**140-5.5 Prohibition Against Loud Amplification Devices in Motor Vehicles.**

It shall be unlawful for any person in any area of the Town to operate a loud amplification device or similar equipment, as defined in

subsection 140-5.1, in or on a motor vehicle which is either moving or standing in a public way.

**140-5.6 Prohibition Against Loud Amplification Devices in Public Ways or Places.**

It shall be unlawful for any person in any area of the Town to operate a loud amplification device or similar equipment, as defined in subsection 140-5.1, in a public way or in any other public place.

**140-5.7 Prohibition Against Loud Amplification Devices in or on Residential Premises.**

It shall be unlawful for any person in any area of the Town to operate a loud amplification device or similar equipment, as defined in subsection 140-5.1, in a dwelling house or on the land or other premises of such dwelling house.

**140-5.8 Enforcement.**

Subsection 1.0-5, 1.0-6 or 1.0-7 may be enforced by any police officer, any special police officer designated by the Police Chief to do so.

**140-5.9 Penalties**

a. Any person who violates any subsections 140-5.5, 140-5.6 or 140-5.7 shall be fined in accordance with the penalty section of the General By-Laws of the Town of Randolph and provisions of Section 140-5.13.

b. The enforcing person shall make a record of the complaint, in the form of a "Violation Notice", and shall include to the extent possible, name and address of person violating: name and address of owner of the property to which the violation has taken place, date, time, motor vehicle registration number. If the violator refuses to give the above-noted information or if any information given proves false, said person shall be fined by an additional fine in accordance with the General By-Laws of the Town of Randolph. The enforcing person shall give the violator a notice of the violation and fine, if in the event the enforcing person can not hand deliver the violation notice, the notice may be sent by mail to the last known address of the offender, or the address where the violation took place. A copy of each "Violation Notice" shall be sent to the owner of real estate for the location where the violation took place.

c. No person, being the landlord or person in charge of a structure shall permit, or suffer, the repeated violations of these ordinances, after such notice thereof. The Owner of real property in the Town of Randolph shall be punished for repeated violations according to the General By-Laws of the Town of Randolph. It shall be considered a



defense that the landlord or person in charge of a residential structure shall have made a good faith effort including the seeking of a court order to prevent said violations.

d. Fine and Violation may be disposed of pursuant to G.L.c40, Section 21D, by the non-criminal disposition procedures stated, however, that if a violator fails to follow the procedure and requirements of said section, the fines shall become a lien on the property of the real property, or shall be recovered by indictment or a complaint pursuant to G.L, c40, Section 41.

#### **140-5.10 Arrest and Seizure of Property.**

Notwithstanding the provisions of any other ordinance of the Town of Randolph, if a person is arrested by a Randolph police officer under the authority of the Massachusetts General Laws, inducing without limitation the provisions of G.L.c. 272, sec. 54 for disturbing the peace under G.L. c. 272, s«. 53, or any applicable Massachusetts General Law, the arresting officer may, pursuant to said General Laws, seize any loud amplification device or similar equipment, as defined in subsection 140-5.1b, as evidence. In the event of such seizure for evidence by a Randolph police officer incident to such arrest, such amplification device or similar equipment shall be inventoried and held by the Randolph Police Department or its agents, and shall be returned to its owner according to the terms of this section, unless a court of competent jurisdiction orders otherwise.

The arresting officer, in addition to any other reports or procedures required of him, shall give the person claiming to be the owner of said loud amplification device or similar equipment a receipt indicating where, when, and for what reason said device or equipment was seized, and for what purpose it is being held. Copies of said receipt shall be filed in the Randolph Police Department and shall be made available to the court. No receipt shall be redeemed and no such device or equipment shall be returned to any person unless and until all judicial proceedings that may be held regarding the criminal allegations shall have been finally completed; provided, however, that if a motor vehicle shall be seized incident to an arrest, such motor vehicle may be returned to its registered owner if said loud amplification device or equipment has been duly removed from, with the written permission of the registered owner of said motor vehicle. In such cases, the Police Department shall provide said owner with a receipt for the removed device or equipment as herein provided.



**140-5.11 Exemptions.**

The following are exempted from the provisions of Section 140-5 (“Unreasonable Noise”) and shall not be considered unreasonable or excessive noise for purposes of this section:

a. Noise from law enforcement motor vehicles.

b. Noise from emergency vehicles, which is emitted during an actual emergency.

c. Noise which a person is making or causing to be made where such person has received and maintains a valid license or permit therefore from the Town Council of the Town authorized to issue such license or permit; provided, however, that such noise shall be permitted only to the extent allowed by the license or permit.

**140-5.12 Severability.**

If any person or subsection of this section shall be held to be invalid by a court of competent jurisdiction, then such person or subsection shall be considered separately and apart from the remaining provisions or subsections of this section, which shall remain in full force and effect.

**140-5.13 Fines and Penalties.**

For the purpose of this ordinance:

a. 1<sup>st</sup> offence punishable by \$30.00

b. 2<sup>nd</sup> offense punishable by \$100.00

c. 3<sup>rd</sup> offense punishable by \$200.00

d. 4<sup>th</sup> offense and subsequent offense in a 12 month period punishable by \$300.00

**09/26/2011 Councilor Fernandes made a motion to refer order 2011-028 to the Ordinance Committee. Seconded by Councilor Burgess. Voted 8-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Meoni, Pasquantonio

**Absent:** Goldstein

**11/14/2011 Councilor Fernandes made a motion to approve the Noise Ordinance Order 2011-028 as amended. Seconded by Councilor Pasquantonio. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio

**Order 2011-029**

**November 14, 2011  
Maureen Pasquantonio  
Town Councilor**

### **Green Criteria**

The criteria required before a city or town is designated as a Green Community are:

1. Provide as-of-right siting in designated locations for renewable/alternative energy generation, research and development, or manufacturing facilities
2. Adopt an expedited application and permit process for as-of-right energy facilities
3. Establish benchmark for energy use and developed a plan to reduce baseline by 20% within 5 years.
4. Purchase only fuel-efficient vehicles
5. Set requirements to minimize life-cycle energy costs for new constructions, one way to meet these requirements is to adopt the new Board of Building Regulations and Standards (BBRS) Stretch Code.

**12/19/2011 Councilor Meoni made a motion to adopt order 2011-029 to move Randolph forward in becoming a Green Community. Seconded by Councilor Burgess.**

**Councilor Goldstein made an amendment to add ‘and pursue all appropriate grants’. Seconded by Councilor Meoni. Voted 8-0. Main Motion was withdrawn.**

**Councilor Meoni made a motion to resolve the Town of Randolph is pursuing Green Community Status designation. The Town Council directs the Town Manager and his staff to develop a plan of action to achieve this goal. Seconded by Councilor Goldstein. Voted 4-4 (Azer, Alexopoulos, Brewer, Goldstein).**

**Yeas:** Burgess, Clifton, Fernandes, , Meoni,  
**Nays:** Alexopoulos, Azer, Brewer, Goldstein  
**Absent:** Pasquantonio.

**Order 2011-030**

**November 28, 2011**

**David Murphy**

**Town Manager**

**Appropriation – Police Dept Staffing \$100,000 Receipts of Fiscal Year 2012**

The Town Council hereby appropriates a sum of one-hundred thousand dollars (\$100,000) from the Revenues of Fiscal Year 2012 to the Police Department Salary line. The purpose of this transfer is to ensure appropriate staffing levels to comply with the collective bargaining agreements.

**12/19/2011 Councilor Goldstein made a motion to take joint action on Order 2011-030 and 2011-031. Seconded by Councilor Alexopoulos. Voted 8-0.**

**Councilor Goldstein made a motion to approve Order 2011-030 and 2011-031 by appropriating \$100k to the Randolph Police Department and \$30k to the Randolph Fire Department respectively. Seconded by Councilor Alexopoulos. Voted 8-0-1.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni

**Absent:** Pasquantonio

**Order 2011-031**

**November 28, 2011**

**David Murphy**

**Town Manager**

**Appropriation – Fire Department Salary - \$30,000**

The Town Council hereby appropriates thirty-thousand (\$30,000) from Revenues of Fiscal Year 2012 to the Fire Department Salary line. The purpose for the transfer is to maintain appropriate staffing levels in the Randolph Fire Department.

**12/19/2011 Councilor Goldstein made a motion to take joint action on Order 2011-030 and 2011-031. Seconded by Councilor Alexopoulos. Voted 8-0.**

**Councilor Goldstein made a motion to approve Order 2011-030 and 2011-031 by appropriating \$100k to the Randolph Police Department and \$30k to the Randolph Fire Department respectively. Seconded by Councilor Alexopoulos. Voted 8-0-1.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni

**Absent:** Pasquantonio

**Order 2011-032**

**December 12, 2011**

**David Murphy**

**Town Manager**

**Transfer \$500,000 from Stabilization to  
Fiscal Year 2012 Budget Article**

The Town Council hereby transfers a sum of five-hundred thousand dollars (\$500,000) from the Town of Randolph Stabilization Fund to the Fiscal Year 2012 Operating Budget. The purpose of the transfer is to support the operations of the Town's operating expenses for the current fiscal year.

Further, the Town Manager shall replenish the full \$500,000 into the Stabilization Fund upon receipt of the revenue from the advertising signs.

**12/12/2011 Councilor Goldstein made a motion to suspend Council rules and not refer Orders 2011-032 and 2011-033 to the Finance Subcommittee and make a vote at this time. Seconded by Councilor Alexopoulos. Voted 9-0.**

**Councilor Goldstein made a motion to take collective action on Orders 2011-032 and Order 2011-033. Seconded by Councilor Alexopoulos. Voted 8-1(Burgess).**

**Councilor Goldstein made a motion to move collectively Order 2011-032 and 2011-033 as presented for the transfers of \$1,418,882 from the Stabilization Fund to the 2012 Budget Article. Seconded by Councilor Alexopoulos. Voted 8-1 (Burgess).**



**Yeas:** Alexopoulos, Azer, Brewer, Clifton, Fernandes,  
Goldstein, Meoni, Pasquantonio

**Nays:** Burgess

**Order 2011-033**

**December 12, 2011**

**David Murphy**

**Town Manager**

**Transfer \$918,882 from Stabilization to  
Fiscal Year 2012 Budget Article**

The Town Council hereby transfers a sum of nine-hundred eighteen thousand eight-hundred and eighty-two dollars (\$918,882) from the Town of Randolph Stabilization Fund to the Fiscal Year 2012 Operating Budget. The purpose of the transfer is to support the operations of the Town's operating expenses for the current fiscal year.

Further, the Town Manager shall replenish the full \$918,882 into the Stabilization Fund upon receipt of the revenue from the sale of the Hollywell property.

**12/12/2011 Councilor Goldstein made a motion to suspend Council rules and not refer Orders 2011-032 and 2011-033 to the Finance Subcommittee and make a vote at this time. Seconded by Councilor Alexopoulos. Voted 9-0.**

**Councilor Goldstein made a motion to take collective action on Orders 2011-032 and Order 2011-033. Seconded by Councilor Alexopoulos. Voted 8-1(Burgess).**

**Councilor Goldstein made a motion to move collectively Order 2011-032 and 2011-033 as presented for the transfers of \$1,418,882 from the Stabilization Fund to the 2012 Budget Article. Seconded by Councilor Alexopoulos. Voted 8-1 (Burgess).**

**Yeas:** Alexopoulos, Azer, Brewer, Clifton, Fernandes,  
Goldstein, Meoni, Pasquantonio

**Nays:** Burgess

## 2011 RESOLUTIONS

### **One State Representation for Randolph**

**January 24, 2011**

**Introduced by Arthur Goldstein  
Town Council**

### **One State Representation for Randolph**

Whereas; due to the recent Census Bureau determination and/or the American Community Survey (ACS), the Commonwealth of Massachusetts will soon be redistricted; and

Whereas; the Town of Randolph's eight (8) precincts are currently split up among three (3) Members of the Massachusetts House of Representatives; and

Whereas; preliminary data of the Year 2010 Federal Census indicates that the Town of Randolph is a "majority-minority" community; and

Whereas; in order to best represent our communities of interest, the Town of Randolph desires to have one (1) elected Member of the Massachusetts House of Representatives represent and serve the entire Town of Randolph; now, therefore, be it

RESOLVED, that the Town Council hereby respectfully requests that The Great and General Court of the Commonwealth of Massachusetts support this resolve and the desires and efforts of the Town of Randolph, its elected local officials and its residents.

**1/24/2011 Councilor Goldstein made a Motion to accept the Resolution for one State Representation for Randolph. Seconded by Councilor Brewer. Voted 7-2 (Alexopoulos, Fernandes).**

**Yeas:** Azer, Brewer, Burgess, Clifton, Goldstein, Meoni, Pasquantonio.

**Nays:** Alexopoulos, Fernandes

Be it resolved, that The Town Council of The Town of Randolph, in keeping with the intent and tradition hereby acknowledge that the flag poles erected in front of Town Hall at 41 South Main Street, were purchased and placed there by the Veterans organizations of the Town of Randolph. That the Walk of Honor was designed to capture the respect that the Town of Randolph and her Citizens show to the Men and Woman who serve our Country and most importantly to those

service members who have paid the ultimate price by sacrificing their lives. And in keeping with our unique history that we acknowledge that the modern Prisoner Of War and Missing In Action movement POW / MIA was started in Randolph. That in 1969 the first visible sign was placed on the lawn of Randolph Town hall asking "Where is Lt Joe Dunn", and that this effort resulted in the creation of the National League of Families on May 1, 1970. And that as a result of that movement one of Randolph's Sons, who was missing in action since November 27, 1950 during the Korean War, was found, brought home, and laid to rest in Arlington National Cemetery on the 23rd of July 2007.

So be it resolved, that the Town of Randolph shall Fly the POW / MIA flag in a position of prominence on a separate pole in front of Randolph Town Hall and that in keeping with tradition and in accordance with the United States Flag Code, Title 4 Chapter 1 ss, 175 M and Massachusetts Law Section 6A, that the Flag of the United States and all other flags on poles in front of Town Hall be lowered to half staff, "In the event of the death of other officials", "or in accordance with recognized customs or practices not inconsistent with law".

**5/09/2011 Councilor Burgess made a motion to adopt the Flag Resolution. Seconded by Councilor Clifton Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio.

**Councilor Goldstein made a motion to remove 'on a separate pole' from the Flag Resolution. Seconded by Councilor Fernandes. Voted 7-2. (Alexopoulos, Burgess).**

**Yeas:** Azer, Brewer, Clifton, Fernandes, Goldstein, Meoni,  
Pasquantonio

**Nays:** Alexopoulos, Burgess

**2010 ORDERS continued to 2011**

**Order 2010-046**

**05/27/2010**

**Introduced by**

**James F. Burgess, Jr.**

**Town Councilor**

**Zoning Amendment 200-72**

Request to change the current language from ‘The applicant shall comply with the application filing requirements as may be established by rule or regulation of the Special Permit Granting Authority’, to the proposed language ‘The applicant shall comply with the application filing requirements as may be established by rule or regulation of the Special Permit Granting Authority. See 200-44 for special permit procedure.

**05/24/2010 Mr. Burgess made a motion to refer the matter to the Planning Board. Seconded by Mr. Goldstein. Voted 5-4 to refer to Planning Board (Meoni, Alexopoulos, Clifton and Fernandes).**

**Yeas:** Azer, Brewer, Burgess, Goldstein, Pasquantonio

**Nays:** Meoni, Alexopoulos, Clifton and Fernandes

07/26/2010 Planning Board voted to adopt this order.

**05/09/2011 Councilor Burgess made a Motion to approve order 2010-046 Zoning By-law 200-72 adding new language to the end of the paragraph ‘The applicant shall comply with the application filing requirements as may be established by rule or regulation of the Special Permit Granting Authority’, adding ‘including that all applications made to a SPGA shall identify the owner of the property and the applicant, and their interests in the property. A purchase and sale agreement, lease agreement, or letter of intent may be submitted to satisfy this requirement. No application shall be considered complete until this requirement is met.’ Seconded by Councilor Fernandes. Voted 8-1. (Alexopoulos).**

**Yeas:** Azer, Brewer, Burgess, Clifton, Fernandes, Goldstein,

Meoni, Pasquantonio

**Nays:** Alexopoulos



**Order 2010-047**

**05/27/2010**

**Introduced by James F. Burgess, Jr.  
Town Council**

**Zoning Amendment 200-40 D**

Amend 200-40 change in language for Board of Appeals from ‘D. Appeals, applications, and petitions to the Board of Appeals shall be in writing and shall present the facts, reasons, and arguments supporting the request for relief sought and shall be filed with the Town Clerk, who upon receipt, shall notify said board.’ to the proposed language ‘D. Appeals, applications and petitions to the Board of Appeals shall be in writing and shall present the facts, reasons, and arguments supporting the request for relief sought and shall be filed with the Town Clerk, who upon receipt, shall notify said Board. For all actions brought before the Board, as part of the facts, the moving party shall identify the owner of the property in question as well as the moving party’s interest in the property. A Purchase and Sale agreement, leasehold agreement, or letter of intent may be submitted to the Board to satisfy the requirement.

5/24/2010 Voted 9-0 to refer to Ordinance and Planning.

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio

**05/09/2011 Councilor Burgess made a Motion to approve order 2010-047 Zoning By-law 200-40 D adding new language to the end of the paragraph ‘Appeals, applications, and petitions to the Board of Appeals shall be in writing and shall present the facts, reasons, and arguments supporting the request for relief sought and shall be filed with the Town Clerk, who upon receipt, shall notify said board.’ adding ‘For all actions brought before the board as part of the facts, the applicant shall identify the owner of the property and the applicant, and their interests in the property. A purchase and sale agreement, lease agreement, or letter of intent may be submitted to satisfy this requirement. No application shall be considered complete until this requirement is met.’ Seconded by Councilor Fernandes. Voted 9-0.**

**Yeas:** Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio

**Order 2010-048****05/27/2010****Introduced by James F. Burgess, Jr.  
Town Councilor****Amendment Zoning By-law 200-44 B**

Amend 200-44 change in language for Section VIII Special Permits change language from 'B. Filing of Application. An application for a special permit shall begin the application by submitting the materials required by the rules of the special-permit-granting-authority with the special-permit-granting-authority and by filing with the Town Clerk.' to 'B. Filing of Application. An application for a special permit shall begin the application by submitting the materials required by the rules of the special-permit-granting-authority with the special-permit-granting-authority (SPGA) and by filing with the Town Clerk. All applications made to a SPGA shall identify the owner and the applicant's interest in the land of the applicant is someone other than the owner. A Purchase and Sale agreement, leasehold agreement, or letter of intent may be submitted to the SPGA to satisfy the requirement.

05/24/2010 Order was sent to the Planning Board and Ordinance Committee

07/26/2010 Planning Board approved Order.

05/09/2011 Councilor Burgess made a Motion to approve order 2010-048 Zoning By-law 200-44 B adding a new paragraph after 'Filing of Application. An application for a special permit shall begin the application by submitting the materials required by the rules of the special-permit-granting-authority with the special-permit-granting-authority and by filing with the Town Clerk' adding 'All applications made to a SPGA shall identify the owner of the property and the applicant, and their interests in the property. A purchase and sale agreement, lease agreement, or letter of intent may be submitted to satisfy this requirement. No application shall be considered complete until this requirement is met.' Seconded by Councilor Fernandes. Voted 9-0.

**Yeas:**

Alexopoulos, Azer, Brewer, Burgess, Clifton,  
Fernandes, Goldstein, Meoni, Pasquantonio

## TOWN ELECTION, TUESDAY, NOVEMBER 8TH, 2011

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	397	356	392	321	355	409	355	412	2997
Total Hand Counted Ballots	2	1	1	1	0	0	0	0	5
<b>Total Ballots</b>	<b>399</b>	<b>357</b>	<b>393</b>	<b>322</b>	<b>355</b>	<b>409</b>	<b>355</b>	<b>412</b>	<b>3002</b>
<b>Councillor At Large - Vote for NO more than FIVE</b>									
William Alexopoulos	258	236	276	242	253	300	245	300	2110
Andrew L. Azer	215	205	237	192	218	195	203	227	1692
James F. Burgess, Jr.	225	206	252	191	212	255	217	242	1800
Paul K. Fernandes	257	226	229	214	223	217	207	270	1843
Jason R. Adams	169	169	202	145	163	182	172	209	1411
Edward G. Gilbert	154	151	177	151	146	199	135	196	1309
Scattered write ins	3	8	7	3	10	1	4	8	44
Blanks	714	584	585	472	550	696	592	608	4801
<b>Total Votes ( Including Blanks)</b>	<b>1995</b>	<b>1785</b>	<b>1965</b>	<b>1610</b>	<b>1775</b>	<b>2045</b>	<b>1775</b>	<b>2060</b>	<b>15010</b>
<b>Councillor - District ONE -Vote for NO more than ONE</b>									
Ken Clifton	314	288	-	-	-	-	-	-	602
Scattered write ins	4	6	-	-	-	-	-	-	10
Blanks	81	63	-	-	-	-	-	-	144
<b>Total Votes ( Including Blanks)</b>	<b>399</b>	<b>357</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>756</b>
<b>Councillor - District TWO - Vote for NO more than ONE</b>									
Arthur G. Goldstein	-	-	-	237	-	-	264	-	501
Scattered write ins	-	-	-	4	-	-	0	-	4
Blanks	-	-	-	81	-	-	91	-	172
<b>Total Votes ( Including Blanks)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>322</b>	<b>-</b>	<b>-</b>	<b>355</b>	<b>-</b>	<b>677</b>
<b>Councillor - District THREE - Vote for NO more than ONE</b>									
Richard A. Brewer, Jr.	-	-	291	-	257	-	-	-	548
George L. Berdos	-	-	83	-	69	-	-	-	152
Scattered write ins	-	-	2	-	1	-	-	-	3
Blanks	-	-	17	-	28	-	-	-	45
<b>Total Votes ( Including Blanks)</b>	<b>-</b>	<b>-</b>	<b>393</b>	<b>-</b>	<b>355</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>748</b>

Councillor - District FOUR - Vote for NO more than ONE									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Paul J. Meoni	-	-	-	-	-	291	-	327	618
Write in - Brian Wheaton						24		0	24
Scattered write ins	-	-	-	-	-	1	-	5	6
Blanks	-	-	-	-	-	93	-	80	173
Total Votes ( Including Blanks)	-	-	-	-	-	409	-	412	821
School Committee - Vote for NO more than THREE									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Ida V. Gordon	230	210	236	203	224	252	218	273	1846
Emmanuel A. Mecha	221	218	223	186	200	202	184	231	1665
Keith E. Wortzman	192	198	223	200	207	238	218	231	1707
Abd. A. Ibrahim	122	108	117	96	78	107	77	128	833
Scattered write ins	0	4	5	2	2	0	2	4	19
Blanks	432	333	375	279	354	428	366	369	2936
Total Votes ( Including Blanks)	1197	1071	1179	966	1065	1227	1065	1236	9006
Trustees of Stetson Fund - Vote for NO more than ONE									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Joseph A. Mulligan, Jr.	285	268	317	246	278	314	265	318	2291
Scattered write ins	1	1	3	2	1	1	0	1	10
Blanks	113	88	73	74	76	94	90	93	701
Total Votes ( Including Blanks)	399	357	393	322	355	409	355	412	3002



## REPORT OF THE SUPERINTENDENT OF RANDOLPH PUBLIC SCHOOLS

The Randolph Public Schools has one goal for this school year - to ensure that every student makes significant academic, personal and emotional growth for this academic year and beyond. In doing so, we will eliminate our Achievement Gap. We engaged this work through a focus on our core values or District OARS (Outstanding Achievement for Randolph Schools): Quality Teaching and Learning for All, Student Centered Learning, Respect for Human Differences. All Means All, Opportunity to Learn, and Resources. The District OARS were the foundation of our Acceleration Plan for Improvement that was submitted to and approved by the Massachusetts Department for Elementary and Secondary Education.

The Accelerated plan had three components designed to ensure success for all students

- High Quality Learning and Teaching
- High Quality Professional Development
- High Quality Accountability Systems
- 

The strength of our Acceleration Plan is clear in feedback we received from DESE:

*This Plan is rated at the highest level according to our evaluation criteria in four of the five areas: "Provides Focus," "Quickly Targets the Instructional Core," "Addresses systemic root causes," and "Builds long term capacity." In the area of "Usefulness for tracking the sufficiency of progress, the Plan is "Ready to Implement."*

We have made several positive changes to improve student achievement. This year, with the approval of the Randolph School Committee and community support, we moved the 6<sup>th</sup> grade class to the middle school. The academic, social, emotional and personal benefits that this reorganization provides to our entire community include:

- Enhanced time on learning for every subject matter
- Subject based classes for sixth graders

- Alignment with the common core standards for grades 6-12,
- Access to Science labs, extracurricular activities
- More exploratory classes for sixth graders
- Potential opportunities to decrease class sizes at the elementary schools

The district accountability standards were strengthened and improved. This includes informal observations of teachers and a new evaluation process. In addition to MCAS and other state tests, quarterly assessments were developed to help identify the needs of students who are struggling so that timely support is provided. The quarterly assessments help teachers to be flexible in the educational and instructional strategies used to reach students. Finally, the district has continued and expanded its Administrative Learning Walk-throughs, which provide an opportunity to do a full review of a school and give feedback and support for sustained improvements.

Professional Development is a key component of this year's work. Staff received training and support in Cultural Competency. It was a powerful way to begin conversations about how we put the students at the center of our work and decision making processes. We continued with our staff development and support efforts by providing targeted training by grade level.

The K-2 staff is participating in the District and School Assistance Center mathematics course. The course also features an exploration of the critical learning experiences necessary to build a strong foundation in mathematical understanding.

The grade 3-5 staff is working on the elements of Workshop Instruction within the literacy block, while middle school staff looks at it more broadly and includes all subjects. By the end of the school year all staff will be trained in the Workshop instructional model.

With the help of a Planning Grant from the Nellie Mae Foundation, and with the input from School Committee members, community members, school administrators, teachers, and students, we were able to identify a model of student-centered learning, which addresses the education of the whole student beyond the time they spend in school. This includes teaching students the 21<sup>st</sup> Century skills required for

long term success – personally, academically, and professionally. The high school staff has been using this framework, along with the Mass Grade report findings on Randolph student graduation and drop out trends, to identify specific strategies to support student achievement.

In collaboration with the Town of Randolph, the Randolph School Committee Building Sub-Committee is developing a Master Plan that parallels and complements the work the district is doing. A Community Educational Visioning Conference was held in Stetson Hall on January 26 and 27, 2012. Students, families, community members, and business partners were invited to co-develop a vision for school designs that truly allow student-centered learning and teaching to take place. The Building Sub-Committee and Town will use the conference findings to create action plans. Randolph families and communities will continue to be enlisted in this process.

Our Office of Family and Community Relations & Communications has played a significant role in strengthening the school-home and school- community connection. The primary role of the office is to increase school-based and district level family engagement and to improve communications with families. Some of the recent accomplishments include:

- Development of a family and community engagement framework and expectations for principals
- Establishment of an independent parent-led organization, Randolph Improving Student Education (RISE) to support the district's efforts
- Launch of a quarterly district newsletter for distribution to all community members
- Establishment of new partnerships (the Rockport Company, Boston Public Schools) and deepening existing partnerships (Randolph Community Partnership, Randolph Interfaith Council, MA Parent Information Resource Center, South Shore Workforce Investment Board)
- Training and strategic planning for community partners with a focus on increasing engagement of diverse populations
- Launched key family events to take place annually, including the Back to School Jamboree (reaching over 800 families), and



the Volunteer and Partner Appreciation Night (honoring 250 parents/guardians, district partners, and community members)

- Parent Workshops have been offered, including: *Understanding Your Child's MCAS Results*, *Preparing Your Child for the MCAS*, *Understanding Schools in the United States*, *Partners in Print* – a three-part family literacy series, and *Parents are Powerful*.
- Family Learning Days -- On April 19<sup>th</sup>, the district and New England Aquarium will welcome nearly 300 students and their families to a sea creature exhibit here in Randolph. A *Spring into Fitness and Fun* day will take place on April 21<sup>st</sup>. Families will assemble at Randolph High School to participate in fitness classes including as zumba, water aerobics, swim, and soccer; cooking demonstrations; and health screenings.
- School Site Council (SSC) is a model of school-based shared decision making with families, school administrators, and school staff. We have launched Councils at all six district schools.
- Career explorations for students include a career fair featuring astronaut Scott Tingle, who is also a Randolph Public Schools graduate and a career day that will focus on the sneaker design industry offered in partnership with D'Wayne Edwards, one of a handful of people of color in the industry to hold a director position.

Wonderful things are happening in our schools every day, and we continue to be amazed by the accomplishments of our students in every phase of their education, in sports, in arts and in community service. We are grateful for the staff members who make it possible. With the support of the School Committee, town, community, parents, teachers, students and partners, we will see Randolph Public Schools become a model district. I am honored to lead the work.

Respectfully submitted,

Oscar Santos,  
Superintendent of Randolph Public Schools



## **REPORT OF THE BLUE HILLS REGIONAL SCHOOL DISTRICT**

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Randolph.

Blue Hills Regional Technical School continues its commitment to provide high caliber academic and vocational instruction to district students in grades nine through twelve, and to others through postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Richard Riman serves as the Randolph representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend. The following members comprised the 2010-2011 / 2011-2012 School Committee:

AVON: Francis J. Fistori (Chairman until June 21, 2011)

BRAINTREE: Germano John Silveira

CANTON: Aidan G. Maguire, Jr. (Secretary until June 21, 2011,  
when he was elected Vice Chairman)

DEDHAM: Joseph A. Pascarella (Vice Chairman until June 21, 2011,  
when he was elected Chairman)

HOLBROOK: Robert S. Austin (elected Secretary on June 21, 2011)

MILTON: Festus Joyce

NORWOOD: Kevin L. Connolly

RANDOLPH: Richard Riman

WESTWOOD: Charles W. Flahive

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Fifty members of the Class of 2011 were named Adams Scholars, including 15 students from Randolph: Malcolm Asomugha, Victoria Barkley, Kevin Bennett,

Rhys Benson, Michael Buono, Samantha Duprey, Andrew Fortes, Jeffrey Glassman, Randi Marenburg, Jose Melendez, Bryan Negrete, Melisa Pantoja, Lynsey Prosper, Nicholson Thibault, and Angela Vu.

Nineteen juniors in the Health Occupations program were awarded Certified Nursing Assistant credentials in June. Among them were Randolph students Michelee Chery, Gbubemi Ekunkunbor, Esther Eugene, Briana Fuertes, Mary Gill, Rokia Higgins, Brittany Lynch, Sarah O'Garro, Brandon Onyechefule, and Brian Onyechefule.

Ninety Blue Hills Regional Technical School students participated in the SkillsUSA District III Championships held on Wednesday, March 9, 2011 at J. P. Keefe Technical High School in Framingham. SkillsUSA is a national organization for vocational students that holds competitions in numerous technical categories at the district, state, national, and international levels. Our students brought home 22 medals (8 Gold, 6 Silver and 8 Bronze) and deserve tremendous credit for their hard work and dedication. The medalists included Randolph students Victoria Barkley (Gold, Architectural Drafting); Alfredo DePina (Gold, Carpentry); Kayla Nichols (Gold, Cosmetology under 500 hours); Derek Cahill (Silver, HVAC & R); Maria Tavares (Bronze, Medical Assistant); Joshua Donlon (Gold, Power Equipment Technology); and Melanie Fiorino (Bronze, Technical Computer Application).

On May 19, 2011, 21 new members were inducted into the school's William A. Dwyer Chapter of the National Honor Society. They included Randolph students: **Class of 2012:** Tahisha Charles, Luis Figueroa, Melanie Fiorino, Briana Fuertes, and Anthony Pierre-Louis; **Class of 2013:** Janelli Aguilar, Vincent Burton, Ariana Chapelle, Morandah Destouche, Ashley Gitonga, Aaron Nesselle, and Valeria Sigarrostegui Davila.

In April, Supt. James P. Quaglia visited China for two weeks with other American educators on a trip sponsored by the Administrator Shadowing Project and the China Exchange Initiative, both of which are partially funded by the Freeman Foundation. Mr. Quaglia gained great insight into China's approach to technical education and was able to share our philosophies as well. Upon his return, he shared his fascinating observations with Blue Hills students and DSC Members.

He also displayed numerous artifacts and photos from his journey in the school's lobby.

On Dec. 3, 2011, the Warriors varsity football team won the Eastern Mass. Division 4A Super Bowl for the first time in school history at Bentley University in Waltham. It was the crowning moment of a spectacular season. Nineteen members of the team were from Randolph.

On November 17, 2011, Blue Hills Regional hosted its annual Open House. This event allows the public to visit classrooms and vocational areas, speak with students, teachers, and administrators. It enables a firsthand appreciation about the variety of vocational training opportunities offered, and the extensive resources that Blue Hills offers its students.

As of October 1st, 306 of the 836 high school students were from Randolph.

Five adult students from Randolph graduated from the post-secondary Practical Nursing Program on June 29, 2011. The Practical Nursing program is a full-time, ten-month program of study provided on a tuition and fee basis.

Within confines of their vocational curriculum, Blue Hills students provide Cosmetology, Culinary, Early Education and Care, Construction services, Graphics and Automotive services to the district residents at below commercial cost. In some cases they have extended these service to local government and non- profits. This practice allows students to gain practical, hands-on experience in conjunction with their classroom work. Over the years, residents, civic and municipal groups in the Member Towns have saved considerable money by having Blue Hills Regional students provide services for them.

Respectfully submitted,

Richard Riman,  
Randolph Representative



## **REPORT OF THE POLICE DEPARTMENT**

The Randolph Police Department has undergone tremendous changes in the past year. As an organization we have continued to develop strategies and programs that have improved service to the community. It is only with the assistance and the cooperation of our residents that our mission will succeed. Your police department is committed to providing fair and principled police services to all.

### **Organization**

In October of 2011, two long-time police lieutenants-John Courtney and Arthur Sullivan were promoted to the new rank of commander. Commander Courtney oversees operations and training and Commander Sullivan heads investigational services. These appointments, which are made by the police chief, promote organizational consistency and increased standards of service across all operational units of the Randolph Police Department. These positions make the difference that this department has needed for quite some time and its benefits are already being felt with higher standards required of police department personnel and promoting excellence in police services to serve our community.

### **Crime Rate**

The crime rate are statistics and I fully realize that when a person becomes a victim of crime no statistic matters-it is the professional response of its police department and the pursuit of justice that matters most to the individual. The crime rate is just one tool that the police department uses as a barometer of organizational effectiveness. In 2011, we saw our overall crime rate decrease by 4.5%. While this number may appear modest it is on the heels of a 21.6% decrease in 2010 and a 10% decrease in 2009. I am encouraged that the crime rate continues to decrease in a difficult economy. While we made some inroads regarding property crime it was only down by 1.49%. Violent crime was down a significant 20.36% over 2010 levels. I feel that the commitment we have made to the GREAT program, the partnerships that we have forged in the community, and the efforts of the Youth Violence Unit and a vigilant patrol force have made a significant impact on violence in the community.



I would also like to acknowledge the effort of Lieutenant John Hamelburg who was assigned as the liquor compliance officer. Lt. Hamelburg has worked closely with licensed liquor establishments in town to increase safety and gain compliance with all liquor regulations and laws. Through his efforts we saw a dramatic reduction of 68% in liquor law violations in 2011-an important area that had a negative effect on our crime rate in the past.

The Senior Outreach Unit continues to address the needs of our elders in the community. We have added patrols to senior housing and remain connected to the senior community through our community policing efforts.

We have maintained our commitment to the G.R.E.A.T program for all elementary and middle school students. The program promotes positive interaction with the youth of Randolph and seeks to build lasting relationships as our children navigate their way through their teen years. The Randolph Police Department remains committed to the youth of Randolph.

Jeffrey Chaplin was promoted to the rank of sergeant this year. Sgt. Chaplin has worked very closely with the disabilities commission for many years and his addition to the supervisory staff was very well deserved. I wish Sgt. Chaplin continued success in his career. Christine Morse was promoted to the safety officer position in 2011. Officer Morse does exemplary work and her varied duties increase the quality of life for our residents every day. Det. Kinnon Ryan was assigned as the School Resource officer at the Middle School this year. Detective Ryan has built on the success of the program in the past and continues improve the relationship between school administration, students and the police department.

I would like to thank the command and supervisory staff for their hard work, wise counsel and cooperation in the past year. Your commitment to your profession and the people of the Town of Randolph is appreciated and respected by me.

I also thank those who do the hard work every day-the patrolmen and detectives of this department. I thank you for your attention and dedication to duty. It is with your support and professionalism that the department continues to succeed.

I also would like to thank Fire Chief Charles Foley and the Randolph Fire Department for the excellent working relationship our departments share. I thank our Town Manager, the Town Council, and all other department heads and committees for their assistance to the Randolph Police Department in the past year.

My sincere thanks to our police chaplain Leland Clarke for all the kindnesses and support shown to the officers of this department and to the victims of crime.

Respectfully submitted,

William F. Pace  
Chief of Police



**TOWN OF RANDOLPH  
AUXILIARY POLICE DEPARTMENT  
PO BOX 322  
RANDOLPH, MASSACHUSETTS 02368  
TEL: 781-961-0999**

**REPORT OF THE RANDOLPH AUXILIARY POLICE DEPARTMENT**

The Randolph Auxiliary Police Department continues to provide services to the Randolph Community since 1940, Protecting and Serving with Pride. The 34 Volunteer Police Officers attend a well-defined training program provided by the department and also attend the Municipal Police Training Council Academy. The result is a professional Auxiliary Police Organizations that stands ready to assist the Randolph Police Department and town residents.

This report covers the period from January 1<sup>st</sup> 2011 thru December 31<sup>st</sup> 2011.

Duties	Hours
<b>Traffic Control</b>	<b>2,080</b>
<b>Patrol</b>	<b>1,664</b>
<b>Special Events</b>	<b>1,501</b>
<i>(Carnivals, Gazebo Concerts, Parades, Funerals, Town Meetings, etc.)</i>	
<b>Department Administration</b>	<b>2,074</b>
<b>Officer Training</b>	<b>3,005</b>
<i>(AED, CPR, First Responder, Firearms Qualifications, Recruit Training Program, Defensive Tactics, OC/Baton Certifications and MPFC Police Academy)</i>	
<b>Total Hours Served</b>	<b>10,324</b>

**Impact to the Town Of Randolph Budget.**

- The amount saved to the town in the services provided by the Auxiliary Police Department and based on the estimated dollar value for volunteer time in 2010 for Massachusetts at a rate of **\$26.87 p/hr.** was:

**\$277,405.88**

We would like to extend our sincere appreciation to the Superintendent of Public Schools and the School Committee Members for providing us with office space and training facilities at the Devine School. I would also like to thank our Town Manager, Council Members, Department Heads and our Chief of Police and his entire staff for their continued support.

Respectfully Submitted,

Francis V. Robles, Sr.  
Chief of Auxiliary Police

**REPORT OF THE PARKING CLERK**

Parking Tickets issued – 2011 .....	1,842
Value of Tickets issued in 2011 .....	\$92,440.00
Value of <b>ALL outstanding</b> parking tickets <b>owed</b> to The Town of Randolph: .....	\$214,590.00
Release Forms issued for RMV .....	152
(non-renewal status)	

**TOTAL MONIES/FINES COLLECTED – 2011 .....\$ 85,550.30**

Respectfully submitted,

Diane M. Tracey-McNulty  
Parking Clerk

**REPORT OF THE FIRE DEPARTMENT**

Please accept the following Annual Report of your Fire Department for the year ending 2011:

As in previous years, staffing changes occurred, equipment was put into service and maintained, and capital improvements continue to remain a priority. During 2011, the Department had 4088 ambulance responses and total Department responses exceeded 8994. Ambulance services and inspection fees will continue to accrue annually to the benefit of our revenue funds.

The Department recognizes Fire Lieutenant Richard P. Lynch who retired this past year after 22+ years of honorable and dedicated service to this Department and our Community. His loyalty, friendship, professionalism, and dedication will be missed.

This year has significantly benefited with the new changes in the governance of our community. The Department has continued to participate in improved interdepartmental communication which has resulted in a more team like approach to business decisions and



encourages and promotes cost efficiency in many of our municipal operations. This change has once again been positive, especially the change to oversee the day to day operations. These changes alone have greatly enhanced the effectiveness of departments to communicate and work cooperatively, providing efficient and timely service to the residents of the Town. We in the Department look forward to continuing a great working relationship with all municipal officials who currently serve in Town government.

As reported last year, the time had finally come that the Department can no longer financially maintain the telegraph fire alarm system that monitors public and municipal properties and therefore had updated its Municipal Gamewell fire alarm reporting system to wireless. The original system was first put in service on August 13, 1900. All municipal fire alarm street boxes were removed as of November 15, 2011 and the conversion of the remaining fire alarm master boxes to wireless fire alarm boxes or central station monitoring continues to toward completion next year.

I am pleased to report that an independent comprehensive Fire Department Study has begun to include staffing and other safety-related issues. I look forward to this report and the subsequent discussions regarding the implementation of those recommendations included in this complete review. For many years I raised concerns regarding the safe housing for Members and apparatus assigned to Station 2. It has and continues to deteriorate.

The Department continues to actively participate in community activities and always tries to provide any and all resources, support and/or guidance whenever needed.

The Department continues to seek out and apply for alternate sources of revenue to enhance the delivery of services. Federal and state grants are successfully applied for as well as joining cooperative ventures with other communities and organizations in order to share costs and obtain additional resources and personnel when needed.

I want to acknowledge and thank all of the men and women of this Department. They work hard and consistently train to the latest fire and emergency medical service standards to ensure the safety of the residents of the community, its properties, and resources.

I remain grateful to the Town Council and all other Town Departments for their assistance to the Randolph Fire Department. The team concept is evident on a daily basis, which ultimately benefits the residents and those visitors to our proud Town.

Finally, I wish to thank Town Manager David C. Murphy for his untiring efforts on behalf of this Department. His willingness to work, understand, and advocate for providing the necessary resources available for an highly effective and professional Fire Department is gratefully appreciated and acknowledged.

Respectfully Submitted,

Charles D. Foley Jr.  
CHIEF OF DEPARTMENT

## **REPORT OF THE BOARD OF HEALTH**

The Board of Health is charged with protecting the public health and safety of the citizens of Randolph. Some important Board of Health functions include: Food Inspection; Swimming Pools, Recreational Camps; Housing; Trash; Hazardous Waste; Communicable Disease Control and Public Health Nuisance Control. The Infectious Disease Committee was formed to help with public health emergencies. Our town-wide MRC (Medical Reserve Corps) for Public Health Emergency volunteers assisted with flu clinics. The Town is still actively seeking volunteers in this area. We have regionalized the MRC with surrounding towns including Holbrook, Stoughton and Avon (SHAR). If interested, please contact the **Holbrook EMA @ 781-630-2201**. The following is a summary of the functions the BOH has performed throughout the year.

### **ENVIRONMENTAL SANITATION**

**REFUSE COLLECTION & DISPOSAL:** On July 1, 2010 we entered into a three year contract Allied Waste who continues to be the Refuse Collection contractor for the Town of Randolph. SEMASS/Covanta, Rochester, MA is used for the disposal of the Town's refuse and curbside recycling program. The Town disposed of approximately

10,098.04 tons of solid waste, and 1,134 tons in recyclables (plastic, glass, cardboard) plus additional tonnage from businesses, Abitibi paper retrieval, yard waste, electronic waste, C & D, tires, appliances, et al which substantially increased our tonnage to approximately 25%.

**RECYCLING/CURBSIDE RECYCLING PROGRAMS:** Curbside recycling, which commenced in August, 1994 continues to be very successful with the residents very cooperative and eager to participate. The town's recycling continues to increase along with local business and charity containers. The recyclables are picked up every other week on their regular trash day. You may pick up recycling stickers to place on your own recycling receptacles at the Board of Health Office, 41 South Main Street. Newspapers, junk mail, magazines, catalogs, phonebooks, paperboard, cardboard (cut to 3'x3'), white and colored paper, should be collected together. Glass bottles and jars, plastic containers (all numbers, except bags), metal cans and trays may be recycled in a separate bin. In addition, the town was able to dispose of approximately 1,220 tons in yard waste; 85 tons of wood; and 2.44 lbs of mercury items (over a 300% increase from 2010). We continued to offer Abitibi Paper Retrieval containers located around town which yielded an additional 71.23 tons of paper. Residents may call the "Recycling Hotline" at 1 (781) 289-0500 with any questions or visit our website @ [www.randolphboardofhealth.com](http://www.randolphboardofhealth.com). The Board of Health continues to work diligently to improve the solid waste program and pursue and procure any available grant monies for recycling.

An innovative new recycling program was initiated by the Town Manager which offers rewards to residences for recycling: Recyclebank [www.recyclebank.com](http://www.recyclebank.com) 1-888-727-2978 please call for information and to sign up.

Our yard waste and CRT programs co-exist, and collection of these items can now be brought to the Randolph DPW yard (6 Carlino Way), which is located directly behind the Joseph Zapustas Ice Skating Rink. The DPW yard opens every other Saturday, 8:00 A.M. to 12 Noon from April through November of each calendar year. You can call the Board of Health office @ (781) 961-0924 to find out the dates and times or by keeping the yearly recycling calendars we send out which have the dates marked off as to when to bring the materials there. This ensures that CRTs are properly disposed of safely and strictly followed by the State guidelines.



2011 marked Randolph's fifteenth Annual Household Hazardous Waste Day. The event, also involving the Town of Avon, was a success, with approximately 360 cars attending and disposing of large amounts of oil, paint, tires, batteries and adhesives being collected. We continue to offer our medication take back program which was very successful in keeping this hazardous materials out of the waste stream and homes

PUBLIC HEALTH COMPLAINTS: Numerous complaints were received each month for various health nuisances and hazards which were investigated and resolved during the year.

SWIMMING POOLS: 16 permits, for public, semi-public and private pools were issued.

PUBLIC, SEMI-PUBLIC POOL INSPECTIONS: The State mandates that public/semi-public pools be inspected and brought up to code prior to issuance of annual license. This duty falls to the local Board of Health and, as such, over 24 inspections and re-inspections of public and semi-public pools were made by this office prior to issuing annual permits.

INSPECTION OF NURSING AND OTHER STATE-RUN HOMES: 2 inspections of 1 facility were made prior to re-licensing.

FOOD/LTD. FOOD SERVICE ESTABLISHMENTS: 99 permits were issued to restaurants and other type operations serving food and/or drink for consumption on the premises. Some Inspections of all establishments have been carried out in excess of the two required by State Code and will continue to be monitored constantly.

FROZEN DESSERT: 5 permits were issued and are inspected on a regular basis.

MOBILE FOOD & TEMPORARY FOOD SERVICE ESTABLISHMENTS: 4 permits were issued and are inspected on a regular basis.

RETAIL & LIMITED RETAIL FOOD ESTABLISHMENTS: 61 permits were issued to retail & limited retail food establishments. All are being inspected on a regular basis.



CATERING ESTABLISHMENTS: 8 permits were issued to operate a catering establishment, which is also being inspected at regular intervals.

WHOLESALE/MANUFACTURING FACILITIES: 3 permits were issued to Wholesale/Manufacturing facilities, which is inspected on a yearly basis.

HEALTH CLUB: 2 Permits were issued to Health Clubs with an annual inspection per year.

COLLECTION & DISPOSAL OF SEWAGE/GREASE: 6 permit(s) were issued.

REMOVAL, TRANSPORT, DISPOSE OF GARBAGE/OFFAL: 19 permits were issued.

TOBACCO PERMITS: 45 permits were issued for the sale of tobacco products.

SUNTANNING FACILITIES: 3 permits were issued and facilities inspected.

VAPOR BATHS: 1 license was issued.

### REVENUE PRODUCED

Permits, Licenses & Fines (Including appliances; CRT's, Stickers & tonnage reimbursement)	\$76,136.24
Corkin Bldg. Rental	2,400.00
Immunization Revolving	7,613.64
Abandoned Property Fees	44,808.00
Grants	<u>5,425.00**</u>
 TOTAL	 \$136,382.88

\*\* We were able to apply and receive three grants in 2011: a CHNA grant for Blue Hills Community Area 20 in the amount of \$3,500; an MAHB grant for \$425.00 and a SMRP

(Sustainable Materials Recovery Recycling Program) Grant for  
\$1,500.00.

Respectfully submitted,

Mark Kittredge, Chairman  
Thomas J. Fisher, Vice Chairman  
Dr. David Kaplan, CHO RS Member  
Esther Muhammad, RN, Member  
Nelly Janga, Member  
John P. McVeigh, MBA, CHO, R.S.  
Director of Public Health/Agent

### PERSONNEL MATTERS

Mark Kittredge, Thomas J. Fisher, Dr. David Kaplan, R.S., CHO, Esther Muhammad, RN and Nelly Janga were appointed Board members of the Randolph Board of Health. John McVeigh remains the Director of Public Health.

We wish to thank our office staff, Priscilla MacDougall and Paula Steward for all their assistance in keeping the office running proficiently and professionally. We maintained a smooth relocation from 1 Turner Lane to 41 South Main Street in October, 2011. Our Public Health Nurse, Cheryl Cates, MSN, RN continues to work well with her patients and the community and has established many relationships and programs to assist the Randolph citizenry.

Lastly, we wish to thank the Board of Health Members for their tireless efforts toward keeping the Town and its residents in a safe and healthy environment and to Mr. David Murphy, Town Manager, who oversees our day-to-day operation of the Town.

### WIC PROGRAM

In order to facilitate the growing needs of our residents by increasing their appointments and hours, the WIC staff moved into the Corkin Building at 19 North Main Street and continues to offer the Town of Randolph residents its services and worthwhile programs.

***PUBLIC HEALTH NURSING***  
***2011***

GENERAL INFORMATION

The Public Health Nursing section of the Board of Health (BOH) continues to be a busy one. Costs associated with the nursing programs have created the need to increase fees for services this year. A fee waiver application is available for those with limited incomes. We have also had a program to assist residents obtain health insurance. Eighteen families were assisted in 2011. In December, the BOH was awarded a mini grant to address health literacy awareness in Randolph.

COMMUNICABLE DISEASE

All reportable communicable diseases are investigated by the Public Health Nurse. Confidential reports are completed and kept at the Randolph Board of Health as well as submitted to the Massachusetts Department of Public Health. Infectious disease surveillance is done electronically. The following communicable diseases were reported in Randolph in 2011.

	Reported	Confirmed
Campylobacteriosis	4	4
Cryptococcus neoformans	1	1
Cryptosporidiosis	1	1
Giardiasis	2	2
Group A Streptococcus	1	1
Haemophilus influenzae	2	1
Hepatitis A	3	1
Hepatitis B	37	10
Hepatitis C	43	21
Influenza	4	4
Invasive bacterial infection	1	1
Legionellosis	1	1
Listeriosis	1	1
Lyme	13	0
Malaria	1	1
Mumps	2	0
Salmonella	4	4
Shiga toxin prod. organism	2	1

	Reported	Confirmed
Shigellosis	2	2
Streptococcus pneumoniae	4	3
Tuberculosis	4	4
Varicella	7	0

## PUBLIC HEALTH NURSING AND CLINICAL PROGRAMS

### IMMUNIZATIONS AND BIOLOGICAL WASTE PROGRAM

Selected vaccines are provided free of charge to the Randolph BOH from the Massachusetts Department of Public Health (MDPH). In November, the BOH implemented a \$15 administration fee to cover increased costs of disposal of sharps. The use of this program increased from 48 individuals to 75 from the previous year. As of July 2010, Massachusetts State Law prohibited individuals from disposing of their syringes in the trash.

### INFLUENZA IMMUNIZATION

In 2011, the BOH worked with the local pharmacies to administer flu vaccine to elders. The Massachusetts Department of Public Health initially supplied flu vaccine for children up to 18 and for adults who were uninsured or underinsured. By partnering with the pharmacies, we were able to hold the mass clinics as usual. A small allotment of vaccine was purchased by the town to vaccinate those who were homebound or unable to come to the clinics. Additionally, we worked with the Randolph Public Schools to immunize students. Flu vaccine was given during school hours to the middle and high school and a “no ouch zone” clinic was held at the Donovan Elementary School. Only the Flu Mist nasal spray was given to students there. A clinic was held for Randolph public safety, the Hospice in Randolph, as well as the Early Head Start Program. To date, 431 (flu/pneumococcal) vaccines have been administered through the Board of Health. The Public Health nurse continues to provide vaccine throughout the influenza season to Randolph residents.

### KEEP-WELL CLINICS

Keep-Well Clinics are blood pressure screenings for Randolph residents who are typically 65 and older. There was a total of 35 blood pressure clinics held in Randolph last year. 416 people had a blood pressure screening at a clinic or in the office.

### TUBERCULOSIS TESTING/CASES

Individuals of various ages had TB testing at the BOH in 2011. The test must be evaluated 48-72 hours after being done. There were 4 new cases of suspect or confirmed tuberculosis, all required visits 2 –



5 days a week. Out of 30 tuberculin skin tests administered, only 4 were positive in 2011. Those with active tuberculosis are followed by the Public Health Nurse for the duration of treatment.

#### OFFICE AND HOME VISITS

Randolph residents come to the BOH for a variety of reasons including allergy injections, Vitamin B12 injections, injectable medication administration, blood pressure monitoring, or TB skin testing. This year 381 people obtained services from the Randolph BOH. This number also includes individuals requiring immunizations. There were 69 home visits made this past year, for people who do not qualify for Visiting Nurse services but are homebound or have active tuberculosis.

### OTHER PROGRAMS AND ACTIVITIES

#### MEDICARE AND SENIOR HMO REIMBURSEMENT

Last year the BOH received \$6,898.84 in Medicare and Senior HMO reimbursement. Additionally, we received \$256.80 from insurers for individuals under 65 for a total reimbursement for flu and pneumonia vaccines of \$7,155.64. These funds assist the BOH provide the immunization program throughout the year.

#### FIRE DEPARTMENT COLLABORATION

The collaboration with the Fire Department continued this year and included 55 participants in the annual bladder cancer and tuberculosis screenings. Fifty four had bladder screens and 44 had TB skin tests. Influenza vaccine clinics were offered at the Fire Department for all fire fighters. The BOH and the Fire Department continue to collaborate regarding emergency preparedness, in particular vulnerable residents who will need additional help.

#### COLLABORATION WITH HARBOR HEALTH SERVICES

Harbor Health Services provided staff to the BOH twice a month to assist families with enrollment into health insurance. There were 18 applicants (either to MassHealth, Medical Security Program, ERV forms, or questions). This program concluded in 2011. Residents may still contact the BOH for information how to apply for health insurance.

## REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

The operational program of the District utilizes all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

**Surveillance:** Field surveys, inspections, and monitoring in support of each part of the program are highlighted below. District personnel spend significant hours conducting surveillance which supports each component of the District's program. The District continues to collaborate with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower is allocated to all these efforts, which is not directly reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

**Water Management Activities:** An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, District personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile Virus mosquito breeding habitat. Increasing problems with beaver activity is becoming a new area of concern.

Culverts cleared	4 culverts
Drainage ditches checked/cleaned	5,800 feet
Intensive Hand Cleaning*	830 feet

\* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

**Larval Control:** Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications.

Aerial larvicide applications with Bti	202 acres
Larval control - briquette & granular applications by hand	2 acres
Rain Basin treatments - briquettes by hand (West Nile virus control)	1,555 basins
Abandoned/unopened pool or other manmade structures treated	0 briquets

**Adult Control:** The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. These collections also identify priorities for adulticide applications in response to risk from mosquitoes infected with West Nile Virus (WNV) and/or Eastern Equine Encephalitis (EEE).

Adult aerosol applications from trucks	4,267 acres
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Respectfully submitted,  John J. Smith, Director

## **REPORT OF THE LOCAL EDUCATION FUND COMMITTEE**

The Local Education Fund Committee was established by Town Meeting in 1993 to administer a Fund which was created to supplement and enrich the school curricula. The members of the committee are appointed by the Town Manager. The monies in this fund are donated by the residents when they pay their Excise Taxes and Real Estate Taxes. This year we were also fortunate to have financial support from the Canton Bank and the Rockland Trust Bank. Our mandate is to fund requests that enhance the curricula and to help provide enrichment for as many students as we are able. The members of the committee include Vice Chairperson Ellen Griffin, Secretary/Treasurer Ann Wickles, Al Galante, Andrea Ramsey, Catherine Grinnell, Madeline Brennan, Judith Brennan and JFK Principal Yue Kue. The grants for the 2011-2012 School Year included Digital Technology, a Read To Me In My Home Language program, a Multicultural Fairy Tales program, Meet the Author programs, a Seeing Ourselves In Literature program, Theatreworks USA-Ramona Quimby and Me Bags all at the elementary level. At the Middle School we funded The RCMS Blue Devils Theatre Program and Spring Musical and at the High School we funded Library Literacy: Becoming and Connecting to Authors. For the Middle School and High School we helped build the RPS Chamber Music Library. The committee always hopes that community support will increase and that, in the future, we will be able to fund more requests for worthwhile programs and supplemental materials. We hope that when the community sees our cable TV reminders, forms printed on the excise tax bills, and donation cards sent with the real estate tax bill it will make an effort to support the children in Randolph by sending a check to the fund. Any amount large or small will help us to grant more of the requests.

Respectfully submitted,

Sheila Campbell, Chairperson



## **REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

The Department of Public Works respectfully submits its report for the year 2011.

### **Engineering Division**

The Engineering Division had a busy and productive year in 2011 with a staff of one. The duties were widespread. Lot grading plans were reviewed and approved in conjunction with construction projects, as well as the required inspections during construction and through occupancy were performed. The department provided abutters lists for various board hearings and meetings. Field inspections were conducted on an on-going basis for any subdivisions that were on-going at various stages. Public Works projects that were worked on were varied and included assisting contractors on drainage, water, and roadway improvements. Street line surveys were performed for trees, and utility poles.

Substantial time was spent with Engineers, Surveyors, Real Estate Brokers, Appraisers, Lawyers, and Contractors for plan, map, flood plain research, inspections of construction, and final completion of projects. Assistance is always given to consulting engineers that are working for the Town on a wide variety of projects. Assistance was given to the Town of Randolph Police Department on many cases with plan, map, and aerial photography copies as well as on-call expert witness representation.

The department provided all Town departments with map, plan, deed, street, and utility research and analysis, as well as the annual update of the Town Assessor's Maps and other town maps were performed as required.

### **Highway Division**

This division is staffed with 11 full time employees. The duties of the Highway division include street sweeping, catch basin cleaning, pothole repair, pavement maintenance, traffic signal and sign maintenance, lining and striping, grounds maintenance of Town buildings and park areas (not including school property), roadside



cleaning, snow and ice operations, and the maintenance of all DPW equipment.

Work continued in conjunction with the development of the Pavement Management System. This will consist of a street by street road condition inspection. The results of this inspection will be used to generate a complete roadway condition inventory for the entire Town. This inventory will then be used to prepare a road improvement capitol plan by which road improvements will be scheduled. Road improvements will be based on available Town funds and Chapter 90 State Aid funds. The development of the pavement management report will serve as the tool for long range road improvement planning. All of our roadway improvement projects are coordinated with other utility improvements so that all improvements are made prior to roadway improvements.

The 2011 road construction season consisted of smaller paving repair projects and also crack sealing on various roads. Crack sealing is an important process in maintaining roads so they do not deteriorate after other improvements have been completed on them. During the winter of 2012 streets will continued to be evaluated and a list of proposed roadwork will be presented to the Town Manager.

This division also worked closely with Town Manager David Murphy in all of the ongoing efforts to beautify the Town. Plans are underway for a continuation of that program in 2012.

Roadside littering and dumping continues to be a thorn in the side of this division and the Town as a whole. We ask all citizens and businesses to work with the Town to try to eliminate this problem and to help keep Randolph clean

### **Sewer Division**

This division is staffed with 3 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of sewer mains ranging in size from 6" – 36" and 9 pumping stations.

Plans and specifications were finalized and sealed bids were received for pump station upgrades to the following stations, Summit Road, Fawn Circle, and the Donovan School. These pump stations

were originally built in the late 70's and early 80's and are in need of replacement. Work on these projects along with some sewer line replacements was completed during the 2011 construction season. The Vine Street sewer pump station is the next scheduled station for upgrade and plans will be developed in 2012 for that work.

Removal of grease and disposable cleaning products from the sewer system continues to be a daily struggle for this division. All residents are urged to dispose of grease and cleaning products properly and not in the sewer system. The buildup of grease in sewer lines will eventually clog the line to the point where the lines will no longer flow and a backup will occur. When a backup occurs many times a sewer manhole will overflow in the street or in most cases the backup will find its way into a home or a business. Either way a costly cleanup ensues along with potential health risks.

### **Water Division**

This division is staffed with 5 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of water mains ranging in size from 2" to 24", 1100 fire hydrants, and over 9000 services and meters.

In 2009 the DPW applied for and received another grant from the Department of Environmental Protection totaling \$6 million dollars for the continuation of our water system rehabilitation program. The following water main improvements were included in this grant request and completed in 2011: Cleaning and lining of the 14" main on North Main Street from Canton Street to Union Street, cleaning and lining of the 14" main on Pond Street from Grove Ave. to the pumping station. Replacement of the existing 6" cast iron main with a new 8" ductile iron main on the following streets; Vine Street, Tangen Street, Nelson Drive, Norroway Ave., Waldo Street, Hall Street and Diauto Drive. Main replacements on South Street and Maple Street will be completed in 2012. All of the water main improvements that are done increase water quality along with providing increased flows and pressure for fire protection. There still remains approximately 60,000 feet of 6" water mains that need cleaning and lining. Cost estimates are being developed in order to seek out any grant opportunities and possible funding sources for this work.

The concept of a regional water treatment plant continued to progress slowly in 2011. The Towns of Braintree, Holbrook and Randolph are working to complete the design, gain financing, and construct this new plant. Funding concerns raised by the Town of Holbrook have slowed the process and may impact the construction of a new regional plant. The three Towns are working together to address the funding concerns of Holbrook and continue to make this new plant a reality. The regional plant is the most economically feasible way to replace the aging water treatment plants in both Randolph/Holbrook, and Braintree.

The DPW continues to work with all other Town departments as well as the citizens of Randolph to weather the storm during these troubled financial times that we are all experiencing.

The DPW remains committed to providing the highest level of service attainable with the dollars and manpower available to maintain our most valuable infrastructure for the people of Randolph.

If you have any questions or comments relative to any DPW program you may contact DPW Supt. David Zecchini at 781-961-0940.

I would like to thank all of the other Town departments, Boards and Committees for their continued assistance and support. A special thank you is directed to the dedicated DPW employees for their continued hard work and efforts.

Respectfully submitted:

David A. Zecchini, Supt.

## **REPORT OF THE INSPECTIONAL SERVICES DEPARTMENT**

The total sum collected for permits and inspections for Inspectional Services is \$297,669.79. All monies were turned over to the Treasurer's Office.

Permits issued are as follows:

### **Residential one/two family dwellings**

Single family dwellings: .....	12
Additions to dwellings: .....	14
Renovations to dwellings: .....	42
Foundations: .....	1
Coal/wood stoves, pellets, inserts: .....	8
Demolitions to dwellings: .....	11
Demolitions to accessory structures: .....	1
Fire repairs: .....	2
Garages/barns: .....	3
Municipal permits: .....	1
Re-roof: .....	124
Residing of dwellings: .....	25
Storage sheds: .....	1
Sundecks: .....	26
Swimming pools: .....	7
Replacement windows: .....	61
Weatherization: .....	38
Temporary trailer: .....	1
Miscellaneous: .....	40

### **Multifamily**

New dwellings: .....	3
Foundations: .....	3
Residing of dwellings: .....	1
Re-roof: .....	1
Fire repairs: .....	1

**Sub-total: .....427**

### **Business/Industrial**

Renovations: .....	16
Re-roof: .....	7
Carnival: .....	1
Temporary tent: .....	1
Miscellaneous: .....	16

**Sub total: .....41**



**Other Inspections**

Complaints:.....	100
Certificates of occupancy:.....	19
Sign permits granted: .....	30
Periodic inspection certificates: .....	88
Building permits denied:.....	2
Building inspections: .....	435

**Sub total:.....674**

**Plumbing and Gas**

Permits: .....416

**Wiring**

Permits: .....415

**Grand Total.....1,973**

In closing, I thank the Town Manager for the opportunity to serve the Town of Randolph as Building Commissioner, and I wish to extend thanks to the Town Council, Fire, Police, Board of Health Departments and all boards and commissions for their ongoing support and assistance.

Respectfully Submitted,

George A. Fabrizio, C.B.O.  
Building Commissioner

**REPORT OF THE ANIMAL CONTROL OFFICER/ANIMAL INSPECTOR**

Established under Massachusetts general law chapter 140, sections 136 – 174, the Animal Control Office responds to calls relating to wild and domestic animals that may be sick, injured or considered dangerous. This office has one employee who enforces all Federal, State, County and Town laws regarding animal cruelty as well as lost or abandoned animals.

Over the past year, on average there were 6-8 calls and complaints per day which came to the attention of the Animal Control Officer. Among these calls there were:

- 29 dog bites to humans were reported.
- 47 dogs and cats were quarantined due to unknown origins.
- All animals that were tested for rabies were negative.
- 8 barns were inspected.
- Above average number of dead animals were removed from streets and neighborhoods.
- 1,596 dogs were licensed.

The annual Rabies Clinic inoculated 172 dogs, cats and ferrets. Revenues were donated to the *Dick Bustard Memorial Fund* for the care of stray and injured animals.

Finally, I would like to thank the Police, Fire, and School Departments, the Town Manager's Office, the Animal Hospital, the Animal Rescue League and the MSPCA. I would also like to thank all those conscientious citizens who licensed their dogs. And, I would like to give special thanks to Kristen McDonald and Cheryl Sass from the Town Clerk's Office as well as Lt. Charles Thistle who is the liaison between the RPD and Animal Control Office.

Respectfully Submitted,

Stephen R. Slavinsky,  
Animal Control Officer/Animal Inspector

## **REPORT OF THE TRUSTEES OF THE TURNER FREE LIBRARY**

Turner Free Library had another busy year in both materials borrowed and ongoing building maintenance. I direct you to the "Report of the Director of Turner Free Library" for more specific details. I would like to take this opportunity to thank the many supporters of the Turner Library as well as the staff who continue to provide library patrons with exemplary service.

A special thank you to the Crawford Family for their generosity, philanthropy; and continued support of the library.

As the Chairperson of the Board of Trustees, I take this opportunity to publicly thank the library staff, for their dedication and professionalism; the volunteers for the gift of their time and dedication; the Friends of the Turner Library for their continued support and the numerous activities and events that they sponsor to enrich our community and our lives; and the members of the Board of Trustees of the library for their commitment to the ideals and goals of the Turner Free Library, their support and council.

Respectfully submitted,

Scott F. Cartwright,  
President Board of Trustees

## **REPORT OF THE DIRECTOR OF THE TURNER FREE LIBRARY**

The Turner Free Library had an amazing year this year. Our circulation was up significantly, we became a net lender (which is a library that lends out more to other libraries than it borrows from other libraries), we increased program offerings and attendance in adult, teen, and children's in the hundreds of percents. We also continued our quest to keep the library on the cutting edge of technology adding new computers in every department.

In February we held our annual Make a Valentine Party which had a bigger turn out than ever. All day long while children made Valentine's, the Randolph High School Swim Team hosted a non-stop story time. It was an amazing community partnership.

The Friends of the Turner Free Library open their Friends Café in September. The Café offers hot and cold beverages, and a variety of snacks. The Friends use all the proceeds of the Café sales to fund programs at the library and support ancillary needs such as paper, and printer ink, which are not covered by our Municipal Appropriation.

The Café is wildly successful and it is a delight to see patrons enjoying a coffee and a book in the comfortable chairs by the windows.

In September we dedicated a new circulation desk in the adult department. The old desk was lovely but had grown too small and was not suited to the needs of a modern library. The new desk was paid for by a generous donation to the Crawford Fund. It has some new features such as a book drop, handicapped accessible counters, and an additional service point, thereby increasing our ability to serve multiple customers at one time from 2 to 3. The desk also features a large display area, privacy carrels for searching for books, and cabinets for storage of ready reference materials.

The Holiday Tree Lighting and Stroll was our most successful ever, with over 700 attendees. The Library provided cocoa and holiday cookies as well as a host of fun activities. Mrs. Claus was in attendance to take the messages of the children back to Santa at the North Pole, and she has a beautiful new ensemble this year, handmade just for her.

We have added many new opportunities for patrons to use our services from home in 2011. We now offer the ability to reserve museum passes from any computer, anywhere, 24 hours a day, and 7 days a week. The library also subscribed to World Book Online. We have replaced the paper edition with this versatile online edition which is also available around the clock from anywhere in the world. It can also be translated into 47 different languages, for our patrons who are not native English speakers, or for people learning to practice reading in a new language. The database is updated daily and offers the newest most reliable information available. We have also enhanced our Overdrive offerings, for our patrons who love EBooks. The budget for EBooks has doubled this year and for the first time we are able to offer books formatted to be compatible with Kindle. We still offer EBooks compatible with Nook, iPad and regular PC's as well.

Last but not least, the Library has partnered with the Town to refresh the landscaping at the Library. In December, the Department of Public Works removed all of the shrubberies from the library and moved many of them down to the Zapustas Ice Rink, to beautify that property. The DPW is working on cleaning and repairing the cast iron



fence and the Trustees are planning a planting day in the spring of 2012.

Over 122,000 people visited the Turner Free Library last year. That is an average of 39 people per hour for every hour we were open last year.

I would like to thank the staff of the library, the library volunteers, the people of Randolph, the Town Manager, Town Council, Library Trustees, Friends of the Library and everyone at Town Hall who helped make last year such a success.

Respectfully Submitted,

Sara Slymon  
Director

## **REPORT OF THE DIRECTOR OF ELDER AFFAIRS**

This year as always, we applied for grants to fund our much needed services. We received \$47,838.00 in aid. The money was used to provide an Outreach Worker, Bi-lingual Friendly Visitor Services, Bi-lingual Caregiver Support Services, Medical Transportation including Boston and support staff for the office. In addition we received a grant to run an Art Workshop and a grant to replace our 2001 van with a new 2011 van. Also Randolph Savings Bank made a donation of \$3000.00 to supplement the Bilingual Caregiver Support program. This grant program was normally funded through South Shore Elder Services, but was discontinued for Fiscal Year 2012.

We've had many entertaining functions. We celebrated Chinese New Year, had a Thanksgiving dinner at the Am Vets Post and also at Lombardo's. We held a Community Health Fair on a Saturday and ended the year with a Holiday Concert performed by students and their instructor from the Bosse School of Music. All this was done at little or no cost to our seniors.

Again we held our "Thursday Evening Program" and added E.S.L. for our Asian residents. We have also added movies once a month,

Gentle Yoga classes, and Canasta, among others. We've added Friday food shopping to local supermarkets and to Boston for the Asian Community. There were relevant day programs and/or presentations on topics such as Emergency Preparedness, Personal Preparedness, A Caregivers' Journey, Healthy Living, Ask the Lawyer, and Blue Cross/Blue Shield. We distributed Farmer's Market coupons and the Senior Center was used as a Flu Clinic site.

We would like to thank Dunkin Donuts, Lombardo's and Am Vets Post #51 for their continued support. We would also like to thank Dot Sullivan, President of the C.O.A and Board Members, the Friends of Randolph Seniors and our many, truly dedicated volunteers. To our office staff; Joanne Coffman, Mary McLellan, and Gail Hymovitz; Outreach Worker, Brenda Margolis; Friendly Visitor and Caregiver Support Manager, Helen Lam; and van drivers; Elsie Morrill, Peter Bickford and Dan McEleney. My heartfelt thanks for all the work you do above and beyond your job description.

In the coming year we look forward to continuing to expand our Thursday Evening Program and to making further strides in addressing the needs of our younger seniors, baby boomers and our multi-cultural community.

Respectfully submitted,

Rena E. Baker, Director  
Dept. of Elder Affairs

## **REPORT OF THE VETERANS SERVICES DEPARTMENT**

In fiscal 2011 the towns of Randolph and Milton combined resources and instituted a veterans' services district pursuant to Chapter 115, Section 10 of the Massachusetts General Laws. The purpose of forming this district was to increase awareness of and accessibility to veterans' benefits. The implementation of this union has resulted in the use of innovative outreach and administrative strategies that have allowed for more accessibility resulting in a significant increase in the number of Randolph veterans who have

been found to be eligible for federal or state benefits to which they were not aware.

During the past year this office assisted veterans and/or their dependents with issues such as educational and job training benefits, medical reimbursement, housing, military records, legal issues involving benefits, burial and survivor benefits as well as federal service connected compensatory and non-service connected pension claims.

It is an honor to serve the veterans of Randolph and I would like to thank the Town Council and Town Manager David Murphy for the unwavering support they have shown this office and all Randolph veterans.

Respectfully

Michael Cunningham, Director  
Randolph Veterans' Services

## **REPORT OF THE SEALER OF WEIGHTS & MEASURES**

The department of Weights and Measures for the Town of Randolph underwent a change for the year 2011, with the retirement of Harold Boothby, the longtime serving Sealer of over 20 years and the appointment of a new sealer.

The ultimate goal of the Sealer of Weights and Measures is to "Create Equity in the Marketplace". The marketplace in Randolph included inspections at 49 business locations using weighing and measuring devices, and this generated \$7,868 in sealing fees delivered to the towns general fund.

There were 87 scales, 16 weights, 9 reverse redemption machines, 11 scanner systems, 213 gasoline and diesel meters, 4 spring-water meters and 1 vehicle tank meter inspected, tested and sealed for the year 2011.

Respectfully submitted,

Donald W. Smith  
Sealer of Weights and Measures

## **REPORT OF THE HISTORICAL COMMISSION**

2011 proved to be a challenging year for the Historical Commission.

The year opened with the Commission trying to find a way to stabilize and preserve the town's oldest house, the Stetson Homestead. Unfortunately, by Spring the Commission was no closer to that goal than when they started, and while a Friends group had started to generate support for the preservation of the house, it proved to be too little too late. The Building Inspector deemed the building to be unsafe and ordered it to be torn down in June.

A positive offshoot to this unfortunate event was the renewal of interest in local history and historic preservation. Towards that end, the Commission is applying for a state Survey and Planning Grant for the purposes of developing a comprehensive Preservation Plan as an addendum to the Town's Master Plan. The current Preservation component of the Master Plan is of very limited value as a planning tool. If successful, the Commission will work with a preservation planner to identify and evaluate Randolph's significant historic resources of buildings, structures and open spaces, and develop the planning tools needed to permit community development that will consider and respect these tangible aspects of our heritage.

To foster a renewed interest in Randolph's history and its preservation, the Commission met jointly with members of the Randolph Historical Society, and the Randolph Women's Club, and began to develop the conceptual outlines of a town historical museum. The Commission will be expanding the discussion in 2012 to include the Turner Free Library, the public schools and others in the creation and operation of a museum that would have displays in multiple locations in town, as well as portable displays in public buildings and traveling exhibits that would take history into the classroom, where students can experience it in a direct, hands on manner, perhaps aided or instructed by older students. The Commission hopes that the



conceptual outlines can be fleshed out and concrete plans, budgeting and funding can be put in place by the end of 2012.

The effort to develop community support for preservation resulted in the creation of a social media outlet for publicizing the work of the Commission, the Historical Society and other entities involved in local preservation. The Friends of Randolph History Facebook site will be used early and often as we move forwards in trying to create a town historical museum.

The year saw changes in the makeup of the Commission, as Lesly Freed and Susan Ryan resigned to take care of health and family needs, and the Commission welcomed new members Mark Kittridge, Tina Brown-Walker, and Lynn Feingold to our ranks.

The year ended on a positive note with the restoration and re-dedication of the Civil War Memorial in front of Stetson Hall, and the listing of Stetson Hall on the National Register of Historic Places. Both are indicative of what our Town can achieve when our citizens and their government are working together towards achieving common preservation goal

As the Commission moves forward with these initiatives, we look forward to the feedback and recommendations of our citizens on these and other initiatives.

RespectfullySubmitted,

Henry M. Cooke IV, Chairman

Mary West, Secretary

Alan Banks

Tina Brown-Walker

Lynn Feingold

D. Joseph Griffin

Mark Kittredge

## **REPORT OF THE TRUSTEES OF THE STETSON SCHOOL FUND**

The Trustees of the Stetson School Fund are pleased to report to the Town on our activities in 2011.

The year saw increased use of Stetson Hall for functions and special activities:

- ❖ The Randolph Chamber of Commerce held their annual Taste of Randolph
- ❖ Randolph Community Band held four concerts at the hall
- ❖ Six wedding receptions were held in the hall ranging from 100 to 280 people
- ❖ There were also eight other types of celebrations, ranging from the MLK observances in January, through church anniversaries, and the Interfaith Thanksgiving Celebration, where the hall was filled to near capacity.
- ❖ The Randolph Community Theater held 28 performances for 4 productions.

First floor offices are fully rented out to four rental tenants. The Historical Commission/Trustees Office has been used as a multipurpose functional space, including research library for the town's historical resources, a rental space for weekly and monthly classes and business meetings which take place there, dressing room for the Community Theater, and most recently, as an historic bridal lounge for weddings.

During the past summer, the Trustees encountered unexpected problems with the new air conditioning system, the result of the fact that when the system was installed the piping was not flushed out, causing debris to clog filters and damage pumps. Both circulator pumps had to be rebuilt, two chiller pumps had to be rebuilt, and the entire system had to be flushed twice and refilled with glycol/water mixture. These unplanned \$20,000 expenses will be paid off in installments by the Trustees by the middle of 2012.

Additionally, the Trustees had problems with the HVAC control system, which kept losing memory of the heating and cooling schedule when the building lost power due to storms and other causes. Despite these problems, the Trustees were able to get the building to operate more efficiently, with resulting reduction in utility and fuel costs.

The year ended with two significant events:

- ❖ The restoration and rededication of the two Civil War Cannon, and the Civil War Memorial on November 5<sup>th</sup>. The rededication marked the 100<sup>th</sup> anniversary of the original

installation of the monument, and the 150<sup>th</sup> anniversary of the Civil War.

- ❖ Placement of Stetson Hall on the National Register of Historic Places on December 7<sup>th</sup>. The Trustees hope that federal recognition of Randolph's most historic building will make it more competitive in the future when the town is seeking historic preservation grants for Stetson Hall and other historic places.

The Trustees volunteer their time and skills on behalf of the people of Randolph, and rely on and appreciate the efforts of the following town departments and groups this past year for helping to make our success possible:.

- ❖ Town Accountant's office, for helping us keep track of our revolving account.
- ❖ Department of Public Works for maintenance of grounds and snow removal
- ❖ Save Stetson Hall Committee for bunting for the front of the hall and garden plantings, and a special thanks to Jane and Walter Hess for the countless hours spent on plantings around the building that make it attractive and welcoming.
- ❖ The Cannon Committee for their many hours of work on the restoration of Civil War Memorial, and the creation of a Memorial Walkway in front of Stetson Hall

Despite the successes of the past year, the Trustees know we can do better. We are working with an event planner to develop a marketing brochure and other marketing tools to help make Stetson Hall more visible as both a rental venue and performing arts center.

Looking ahead to 2012, we anticipate increased rental and other uses of the Hall. Proceeds from these activities will offset operating costs and fund ongoing exterior painting and other maintenance. Thus far, we have a number of activities scheduled:

- ❖ 1 Fashion show and beauty pageant
- ❖ 2 Performances by the Randolph Community Band
- ❖ 2 Business expositions
- ❖ 3 Community celebrations
- ❖ 4 Informational meetings held by the School Dept and Board of Health

- ❖ 8 Parties and celebrations booked to date
- ❖ 12 weddings booked to date
- ❖ 24 performances of the Randolph Community Theater

In addition to the usual maintenance tasks, the consolidation of lighting controls for the east entrance, and the installation of wireless internet, the Trustees plans for 2012 include the following historic preservation projects for the building's exterior and interior:

- ❖ Painting front façade of the Hall including portico, and restoration of the columns, which work was not done during the 2008 rehabilitation project.
- ❖ Install Red velour room darkening draperies in Hall to match stage curtains, based upon the red velvet draperies that graced the Hall in the early 20<sup>th</sup> century. Besides increasing the attractiveness and warmth of the hall, they will help the sound system to work as it was designed, will allow the hall to be darkened for programmatic use, and will provide insulation for better thermal efficiency.
- ❖ Complete and install two reproductions of the buildings original 1893 electric chandeliers in the hall as per the original plans for the hall restoration. This work was set aside in 2008 when it became necessary to expend the grant funds for unexpected structural repairs to the porch. This will complete the lighting suite for the hall as designed, and make the Hall even more attractive for special events.

The Trustees thank the citizens of Randolph for your continued support and suggestions. It is truly a privilege to serve you in managing and maintaining this vital community resource, given by Amasa Stetson to the citizens of Randolph 170 years ago, "for their use and enjoyment, and the conduct of their public business". May it ever continue so.

Respectfully Submitted by the  
Trustees of the Stetson School Fund:

Henry M. Cooke IV, Chairman  
Ira Greene, Vice Chairman  
Joseph A. Mulligan, Jr., Clerk



## **REPORT OF THE BOARD OF RECREATION**

The Board of Recreation's responsibilities are to oversee the complete operation of the Recreation Department. The Recreation Department administers adult and children programs, educational and athletic activities, trips and tours, special events and much more. In addition, our responsibilities include the operation and management of the Joseph J. Zapustas Ice Arena, Randolph Community Pool, The Imagination Station Playground, and The Randolph Theater Company.

Throughout the year The Recreation Department continued providing the following for the community:, February and April School Vacation programs for grades K – 6, a Boys & Girls Youth Basketball League, K – 2 Instructional basketball program, Father/Daughter Valentine's Day Dance, theater programs, swim lessons, water aerobics, the Randolph Country Fair, Theater productions, Women's Volleyball, The Halloween Extravaganza and summer camp Our children and adult trips include the Beacon Resort, Disney on Ice, Celtics game, Harlem Globetrotters, Foxwoods and Mohegan Sun, Martha's Vineyard, Newport, Block Island, Mystic Village & Seaport, Scallop Festival in Bourne, Bright Nights, Lake Winnepesaukee Turkey Train, Day in New York

During the year, we welcomed our new Recreation Director, Marc Craig. He has radically transformed the Recreation Department to serve all residents of Randolph through programming as well as other town events. Marc's mission for the department includes providing affordable programs for a large number of people.

The Board of Recreation would like to thank our Recreation Staff including our seasonal employees under our Recreation Director, for a job well done, to our Theater Company under the direction of Scott Saposnik, providing Randolph with a theatrical experience for all to enjoy, and to all the volunteers who went the extra mile to help make our department a huge success. To our Board members, Pam Tirrell, Jamall Jackson, Raymond Carson, Katrina Huff-Lamond, Afrika Mills, Ronald Jackson and Secretary, Loretta Dailey – Thank you all for volunteering your time and dedicating yourselves ensuring much success to our department.

A special thanks and appreciation to all of our town boards and departments who were always there to assist us no matter what we needed, the Town of Randolph for supporting us throughout the year and the “Townspeople” who continue to support us from year to year.

Respectfully submitted:

Debra Ouellette, Chairman

Board Members: Ronald Jackson

Raymond Carson

Pamela Tirrell

Katrina Huff-Lamond

Jamal Jackson

Afrika Mills

Loretta Dailey, Secretary

## **REPORT OF THE DESIGN REVIEW BOARD**

We issue this annual report with heavy hearts as it is our final report. In 2011, the Town Council approved new site plan review bylaws that place the review process in the hands of the Planning Board, thus ending the Design Review Board. It has always been the Board’s mission to instill a sense of community pride through the appearance of businesses and homes alike and we look forward to seeing the Design Review Board’s standards and mission, carried out and enhanced by the Planning Board.

We wish to thank all of those who have contributed to the overall appearance and improvements in our community throughout the years. The Board has had 13 members in its 13 year existence. The membership includes: Dori Burke, Maureen Dunn, John Barry, James F. Burgess, Jr., Steven Geller, Jean Duddy, Judy ElFakahany, Lesley Freed, John Pacella, Gary Sylvester, John M. Higgins, Thomas Fucile and Alexandra Alexopoulos. Two members, Maureen Dunn and James F. Burgess, Jr. have served as members of the Design Review Board since its inception. The current members wish to thank all members, past and present, for their service to the Town. The Board has also had two Secretaries throughout its era to assist with the recording of minutes and decisions of Board hearings, Molly Haahesy and Kristin McDonald.

In 2011 we heard 22 new applications. We have had many informational meetings with property owners to discuss future projects. We also collected and turned over \$1250.00 to the General Fund of the Town.

The Board would also like to thank Town Clerk Brian Howard and his staff, the Town Manager's Office, and George Fabrizio and Liz Bouche of the Building Department for their support throughout the years.

Respectfully submitted,

Maureen Dunn, Chairman

Alexandra Alexopoulos, Vice Chairman

James F. Burgess Jr.

Thomas Fucile

## **REPORT OF THE PLANNING BOARD**

The lack of real estate development across the nation, Commonwealth and Town of Randolph has proved a fiscal challenge for communities. Yet as every challenge affords opportunity, the lack of new subdivisions, commercial developments and housing did not diminish the work of the Town's Planning Board. Instead, it provided the Board an opportunity to focus efforts on oft overlooked responsibilities: paperwork.

In FY11, the primary focus for the Town of Randolph Planning Board was the review and revision of key bylaws affecting land use. A daunting task, the Planning Board addressed the amendment of nine bylaws, a table detailing land use requirements/approvals, the development of guidelines and a definitive process for the approval of specific land uses in certain zoning districts. Though not approved and ratified by the close of the fiscal year, significant progress on these key documents was realized.

To support the anticipated changes to the bylaws, the Board also developed documents that facilitate the new process including applications and checklists. A two phase implementation is anticipated over the coming year: Phase I will provide documents on

the Town website for printing; Phase II will allow online completion of the applications.

As the community grows and land development returns, the Town will require improved methods for identification, storage and recovery of project related files. The Planning Board and Planning Director developed and implemented a system of cataloguing project applications, assigning account numbers and storing records as an interim process to digitization.

The next year for the Planning Board does not appear to be any less intense in the management of administrative tasks. We anticipate it to include:

- increased coordination of project review with other Town departments
- streamlining and digitizing application processes
- the development of rules and regulations to govern the Planning Board
- review of additional zoning bylaws
- development of a “design/style guide” demonstrating best practices for use in new commercial development

The challenges presented in FY11 afforded an additional opportunity: for elected officials, appointed members and Town employees to overcome obstacles, move beyond objections, find the middle ground and work together toward a better Randolph.

Respectfully submitted,

Michelle R. Tyler  
Chairwoman, Planning Board

## **REPORT OF THE TOWN CLERK & REGISTRAR**

Every ten years the country conducts the federal census. This data is used to determine the representation of our government at the local, state and federal level. Randolph’s population went from 30,068 to 32,111. Since precincts must contain no more than 4,000 residents, Randolph needed to add at least one more precinct.



I took a leadership role in providing the Town Council the necessary information and data to approve a new precinct map for the Town – including an 8, 9 and 12 precinct map. The Town Council voted to add 4 additional precincts so we would retain the same number of district councillors. District councillors will now represent 3 precincts each instead of 2 precincts.

We also needed to add 4 new polling locations. The Town Council voted to divide R.H.S., St. Bernadette's and Temple Beth AM into 3 polling locations from the current 2. Due to space considerations, St. Mary's would remain a double polling location and the Senior Center would be added to serve as a single polling location.

My staff and I have huge a challenge ahead with the addition of four new precincts. We must ensure that there are enough poll workers who have been properly trained to serve as election workers. We must design new precincts and outfit them with the necessary voting equipment. We also have thousands of voters who will be impacted by this change and we need to inform each of them per state law. This is a huge undertaking, but we will make sure to meet and exceed the state requirements so that we will continue to have smooth election days.

I organized a workshop with the Boston Census Bureau that was held at the computer center at Randolph High School. All councillors, department heads and non-profit groups were invited for a "hands on" workshop on how to access the new census data to assist them in applying for grants and helping them meet the needs of the Randolph community; it was a great success.

I was re-certified as a Massachusetts Municipal Town Clerk and have continued my education by attending conferences and workshops. I also keep up-to-date on changes to my job through contact with many state agencies, membership in news groups and maintaining strong relationships with other town and city clerks.

In the next year, I am hopeful that we will be able to offer credit cards at the office and on the website. I wish to thank Loretta Owens for assisting me in this process. This will be a huge convenience to many people conducting business with my office.

We have been successfully working with the State Division of Vital Records to serve as one of the first communities to offer state-wide birth certificates. We have been a test site during the past year and we have been able to successfully print birth certificates that have been recorded by hospitals in the surrounding communities. I am working with the Town Council on the re-codification of our general by-laws. I am hoping that the Town Council Ordinance Committee will make this a top priority now that they have recently completed significant changes to the zoning code.

I attended a number of workshops organized by the Massachusetts Municipal Association on the management of local government. They were quite informative and I look forward to other educational opportunities. I also served as a panelist on local charters and government change at the Annual MMA Conference.

This year will be my 20<sup>th</sup> year of involvement in local government in Randolph as a School Committee Member, Town Meeting Member, Selectman, Interim Executive Secretary, and Assistant Town Manager and as Town Clerk & Registrar. I wish to thank the residents of Randolph for their long-time support in each position in which I have been honored to serve.

I would like to thank my office staff for their continued professionalism in meeting the needs of the public during our current fiscal restraints. My sincere thanks to Kristin McDonald, Cheryl Sass, Chris LaCerde and Betty Bertrand for their efforts this past year. Respectfully submitted,

Brian P. Howard  
Town Clerk & Registrar

**Statistics recorded as of 1/24/12 for 2011**  
**Final Statistics recorded for 2010**

Births	366	360
Deaths	257	228
Marriages	226	229
Dog Licenses	1596	1633

**The breakdown in age of the residents of Randolph was as follows:**

Age 1 day old through 17	5392
Age 18 through 25	3454
Age 26 through 35	4204
Age 36 through 45	4139
Age 46 through 55	4748
Age 56 through 65	4033
Age 66 through 74	1907
Age 75 +	1988
Total	<b>29,865</b>

**By Precinct, the number of residents for the year 2011, were as follows:**

Precinct 1	3598
Precinct 2	3562
Precinct 3	3373
Precinct 4	3604
Precinct 5	4121
Precinct 6	3472
Precinct 7	3862
Precinct 8	4273
Total	<b>29,865</b>

**Nomination Papers and Initiative petitions certified during the year 2011, were as follows:**

	<b>Papers</b>	<b>Signatures</b>
Nomination	69	1158
Petition	499	1883

Respectfully submitted,

Brian P. Howard, Town Clerk/Registrar  
 Lallie P. Falls, Chairman  
 James D. Curtis, Vice Chairman

## **REPORT OF THE BOARD OF ASSESSORS**

The Board of Assessors and I would like to thank the Assessing Office staff for their hard work and dedication over the past year. The efforts of the staff allowed us to accomplish each of our goals this year.

In calendar year 2011, the Town of Randolph saw a decrease in residential property values. The average single family home assessment dropped from \$252,900 last year to this year's average of \$250,800 (-0.64%). The Commercial and Industrial dropped (-0.50%).

The Board of Assessors and the Assessor's Office staff conducted the Fiscal Year 2012 Interim Year Adjustment on all real estate and personal property in Randolph. On November 7th, 2011 the Board has received final certification of the assessed values from the Massachusetts Commissioner of Revenue.

At the Tax Classification hearing held on November 28<sup>th</sup>, 2011 the Town Council adopted a tax classification shift of 1.63%. The shift adopted by the Council resulted in a residential tax rate for Fiscal Year 2012 of \$16.03 per thousand dollars of assessed value. The resulting commercial/industrial tax rate for FY2012 is \$29.12 per thousand dollars of assessed value.

I have tremendously enjoyed working with everyone over the past year and look forward to a productive New Year.

Respectfully Submitted

Joseph W. Galvam, Chairman  
John A. Peppe, Board Member  
Ricardo Telemaque, Board Member  
Jolanta R. Briffett, Principal Assessor



## **REPORT OF THE TREASURER/COLLECTOR**

The year 2011 has held many changes and improvements for the Town of Randolph.

Town offices are now combined into one location. The move makes it more efficient for the residents of the Town to conduct business. The Treasurer/Collectors office has been combined and located on the first floor.

Bill pay on line and a collection box, in the front of town hall has proved beneficial for our residents to do business seven days a week, twenty four hours a day.

I would like to thank my staff for their support and continued hard work to make changes to our procedures in the collection of taxes and everyday operations of the two offices.

In the New Year to come, I look forward to working with my fellow employees and am excited to see what new ideas evolve in 2012

Respectfully submitted

Loretta Owens

Treasurer/Collector

Jean Richard

Assistant Treasurer/Collector

Treasurer's Staff

Pauline Sullivan, Principal Clerk

Elizabeth Furey, Part-Time

Collector's Staff

Tawana Debraux, Principal Clerk

Janet Teal, Senior Clerk

## **REPORT OF THE NORFOLK COUNTY REGISTRY OF DEEDS**

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a need for land record information.

The Registry of Deeds has been a vital component of Norfolk County since 1793, the year Governor John Hancock signed legislation creating Norfolk County, also known as the County of Presidents – the birthplaces of Presidents John Adams, John Quincy Adams, John F. Kennedy and George H.W. Bush.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation the Registry's objectives have remained the same: accuracy, reliability and accessibility for the residents and communities of Norfolk County.

Improved technology, security and management of records and increased levels of customer service remain areas of major focus for the Registry of Deeds. Initiatives for 2011 include:

- The Community Outreach Program continues to bring the Registry to many of the County's Town Halls and Senior Centers during 2011. Register O'Donnell and staff were at Randolph Town Hall on March 10 and December 1, 2011.
- The Registry's Informational Seminars offer both the real estate professional and the general public the opportunity to learn how to research the Registry's land records.
- On July 14, 2011 the Norfolk County Registry of Deeds accepted all documents for electronically transmitted recordings. During 2011, the Registry of Deeds collected \$2,154,087.04 in recording fees generated through electronic recording and 12,866 documents were submitted electronically.
- Improvements to the physical appearance of the historic Registry Building built 1903 continued with the unveiling of the "Historical Photo" collection on the first floor of the Registry. Photographs depicting historic buildings and scenes from each

of the 28 communities of Norfolk County are now on permanent display at the Registry. These photos can now also be viewed on the Registry's website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).

- Norfolk County Registry of Deeds continues to enhance its disaster recovery business continuity plans. To continue "business as usual" for the entire Registry Building a generator was installed and an off-site recovery plan was developed.
- Free public viewing of every document, including land plans, recorded by the Registry since its inception in 1793 is available at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org)
- The full service telephone and walk-in Customer Service & Copy Center provided thousands of Norfolk County residents with quality assistance in all areas of the Registry operations. The Customer Service & Copy Center can be reached at 781-461-6101.
- The Registry's internet website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is regularly updated and enhanced to include recent news, trends, press information, and answers to frequently asked questions.
- Our on-going community programs, Suits for Success, and the Annual Holiday Food and Toys for Tots Drives have been successful through the generosity of the Registry employees and the residents of Norfolk County.

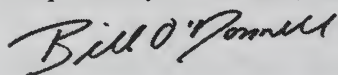
Overall real estate activity in 2011 for Randolph decreased from the previous year. In total 5,348 documents were recorded at the Registry of Deeds related to Randolph real estate, a 3% dip from 2010. Actual land transfers decreased by 3% in 2010 with a total of 544 deeds, both for consideration and for nominal consideration, being recorded. There were 916 new Randolph mortgages recorded, 7% less than 2010. The total dollar value of those mortgages reached above 266 million dollars, a 7% reduction in value from the year before. Randolph real estate prices dropped with the average price of a Randolph real estate sale (greater than \$1,000 - residential and commercial properties combined) settling at \$275,466, a 14% slide from 2010. The total dollar volume of all real estate transactions in Randolph decreased as well and settled at \$79 million, a 20% decline from 2010. Randolph homeowners took advantage of the new Massachusetts Homestead law and recorded 383 Declarations.

The modernization initiatives that have improved the business operations of the Registry of Deeds will continue. I have been and



continue to be committed to an efficient customer service oriented operation at the Registry of Deeds. It is a privilege to serve you as your Register of Deeds.

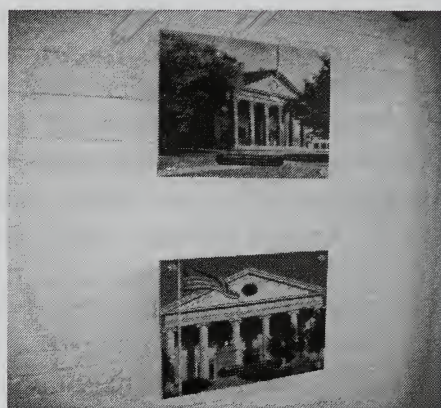
Respectfully submitted,



William P. O'Donnell  
Norfolk County Register of Deeds



Program visits many Town Halls and Senior Centers.



Randolph historical photos are now on display at the Registry of Deeds. Stetson Hall circa, 1905 and Stetson Hall circa 2002, courtesy of the Randolph Historical Commission.

## REPORT FROM SELF HELP INC.

During the program year ending September 30, 2011 Self Help, Inc., received a total funding of approximately \$25.5M and provided direct services to 27,275 limited income households in the area.

In the TOWN OF RANDOLPH Self Help, Inc. provided services totaling \$1,294,457 to 1,445 households during program year 2011.



Self Help's total funding of \$25,446,770 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,465,510 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc. during the past program year was \$27,912,280.

In addition, Self Help currently employs 242 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2010 through September 30, 2011 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Randolph, its board of selectmen, its representative to our board of directors Ms. Lorraine Simon, and all the volunteers for helping us to make fiscal year 2011 a successful one.

Respectfully submitted,

Norma Wang  
Human Resource Director  
Self Help, Inc.

## SCHOOL SALARIES

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
ABERCHROMBIE, ANTHONY	50068.43	43395.20	1682.83	
ADAMEC, STEVEN	62634.29	61927.91		706.38
AHOLA, JANE M	26016.14	24000.54		2015.60
ALAOUTI, ALLISON E	73835.94	73777.02		58.92
ALBRECHT, YOOK LING	76986.23	73839.89		3146.34
ALEXANDER-ELLIS, MAR	95660.26	88594.17		7066.09
ALLEN, REBECCA	70976.46	70976.46		
AMORIM, MARCIA M	58955.99	57411.50		1544.49
ANDERSON, DANIELE N	53818.72	53470.42		348.30
ANDERSON, KATHRYN M.	38058.50	36447.50		1611.00
ANDERSON, LAURA A.	63937.96	56848.25		7089.71
ANDERSON, SPENCER L	67810.97	67653.65		157.32
ATA, NINA L	51707.79	50173.92		1533.87
AURELI, JACQUELYN R	38616.88	37591.62		1025.26
AZER, CARYN	69688.06	66826.35		2861.71
BABAIA, VIRGINIA	68917.03	66057.92		2859.11
BABBITT, STEPHEN	68929.92	68476.68		453.24
BAILEY MCCORMICK, JA	66317.65	66003.01		314.64
BAILEY, ANNETTE C	40071.15	40071.15		
BAKER, STACEY	58041.41	56180.41		1861.00
BAMBERG, SHARON	80561.06	78987.94		1573.12
BARBOUR, LOIS S.	61189.23	53007.78		8181.45
BARKLEY, CINDI L	51502.86	42527.70		8975.16
BARRY, PATRICE J	80055.13	72792.37		7262.76
BARRY, SHELLEY A	76939.96	75334.21		1605.75
BARYSE, ANN D.	39802.14	37091.60		2710.54
BARYSKI, TASHA J.	75958.32	72354.60		3603.72
BASIMAKOVA, ANNA	45090.01	33742.49		11347.52
BAUN III, PHILIP J.	30093.46	20163.55		9927.91
BEACH, RICHARD	36947.76	22692.60		14255.16
BEATSON, LINDA M.	66757.54	64948.36		1809.18
BEDROSIAN, MARTHA	101631.70	100631.70		1000.00
BELL, BONNIE	77846.65	77596.65		250.00
BELLISTRI, DANIEL J	83982.78	84184.84		202.06-
BELYEA, DEBORAH A	26522.55	24000.55		2522.00

# ONE HUNDRED AND SEVENTY SIXTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
BENSON, TAMMY	44135.33	41013.35		3121.98
BERGES, MARGARET E.	77097.06	75439.62		1657.44
BERNSTEIN, CAROL L.	27369.05	21922.65		5446.40
BISHOP, ROBERT E.	51806.91	43470.91	4014.57	4321.43
BLAIS, AARON	72051.46	41289.21		30762.25
BLAND, BOBBY	54882.19	43898.25	6704.59	4279.35
BLOECHL, JEAN M.	32373.04	31727.29		645.75
BLUM, BETTE	26365.32	24321.45	980.52	1063.35
BOMBARDIER, VICKI	81655.40	76789.65		4865.75
BOOTHBY, CANDACE	73484.75	66670.36		6814.39
BOSCO, ANTHONY	80038.40	80038.40		
BOTHELL, KIMBERLY	62466.35	57856.46		4609.89
BOWER, MARY E.	77957.02	76227.12		1729.90
BRADBURY, VIRGINIA L.	78595.59	76127.99		2467.60
BRAKE, AMBER	55486.12	51731.44		3754.68
BRANDELL, MATTHEW J.	25527.54	25527.54		
BREWER, JANICE M.	34282.90	28090.80	1556.89	4635.21
BRODERICK, JOSEPH	64322.34	62486.40	158.22	1677.72
BROWN-JONES, MARY	65725.25	59257.87		6467.38
BROWN, DIANE G.	81988.74	78987.94		3000.80
BRUNELLE, KAREN M.	42891.75	42891.75		
BRUNO, AMY	57001.85	54883.67		2118.18
BURKE, JEFFREY W.	68278.11	64948.36		3329.75
BURKE, KAREN	25354.54	24000.54		1354.00
BUTLER, L. LEE	28170.27	29344.75		1174.48
CABRAL, KIMBERLY A.	64948.36	64948.36		
CABILL, SUSAN L.	76514.11	75334.21		1179.90
CALABRO, JODY	44187.00	44128.00		59.00
CALIRI, MICHAEL	94837.68	91683.76		3153.92
CALLAHAN, JOSEPH K.	44199.97	35479.02	5301.41	3419.54
CAMERON, JOHN E.	63273.29	48768.80	12764.57	1739.92
CANTILLO, VICKI	83788.40	83628.40		160.00
CARDOZA, GALINA	29021.50	29021.50		
CARLSON, LAURA	58904.07	58450.83		453.24
CARON, ASHLEY	56439.18	49742.82		6696.36

EMPLOYER NAME	GROSS EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
CARTWRIGHT, BRIAN	50235.83	49137.63	1098.20
CARVEY, JACQUELINE	50029.70	47272.56	2757.14
CASSY, NANCY	66425.91	6057.92	367.99
CASSEY, PATRICIA	52851.21	49286.82	3564.39
CESARIO, CAROLINE E	32875.05	32388.31	486.74
CHAN, ANSON K.	58166.81	58166.81	
CHANDRAMOULY, BHUVAN	54731.63	50105.32	4626.31
CHARDIN, MIRKO	43846.08	43846.08	
CHICCO, GUY	29130.01	27140.91	1989.10
CHURCHILL, JUDITH J	25519.54	24000.54	1519.00
CICKETTI, TARA K.	48887.06	47272.56	1614.50
CIVIAN, HELENANN	46628.50	44000.06	2628.44
CLAPP, KATHLEEN A	34178.77	32042.29	607.50
CLASSEY, KAREN	58395.87	56442.10	1528.98
COBB, CHRISTINE	41077.18	39999.96	1953.77
COBBETT, TIMOTHY	36591.75	34788.75	1077.22
COLEBURN, BETHANY L	72815.84	71480.96	1803.00
COLELLA, BRIANNE	68660.74	64432.06	1334.88
COLLINS, KRISTEN	60978.69	60128.65	4228.68
CONARD, WILLIAM	62622.76	58992.44	850.04
CONETTA, JASON	65340.17	54883.67	3630.32
CONNOLLY, DONNA M	64624.87	59257.87	5367.00
CONNOLLY, GEORGE F.	60357.87	44298.67	6560.60
COTTON, JOSEPH	95311.12	76227.12	19084.00
COUTURE, THERESA A	64948.36	64948.36	
CRAWFORD, CHRISTOPHE	61476.46	44618.80	9337.07
CRAWFORD, MARCIA L	48120.10	46920.10	1200.00
CRIBBY, JENNIFER A	55481.53	53969.57	1511.96
CRON, RUSSELL S	100250.02	100250.02	
CRONIN, JOHN J	45162.58	43395.20	1207.13
CROWELL, JEVASHANTI	74439.89	73839.89	600.00
CUDMORE, JOANNE	91506.48	91506.48	
CULANE, KATHLEEN	44636.27	40848.85	1350.31
CULLY, DIANE	68997.04	68977.40	19.64
DALEY, KATE	29597.04	29209.38	387.66



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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
DALY, FAITH	54827.55	52071.02		2756.53
DAVIS, KATHRYN	26870.99	23796.79		3074.20
DECELLE, JOANNE L.	25752.69	24000.54		1752.15
DISHAROOM, ANGELA	75247.37	72792.37		2455.00
DOHERTY, KELLY	26675.53	27698.25		1022.72
DOLE, EILEEN J.	35749.96	35430.00		319.96
DONOVAN, EMILY	55383.83	49506.16		5877.67
DOUCETTE, KENNETH R.	57551.87	43893.20	10863.99	2794.68
DOWLING, ANN M.	25935.74	24000.54		1935.20
DREYFUSS, PERI E.	74992.99	72410.21		2582.78
DROWN, TRACEY	30969.82	30812.50		157.32
DRUMMEY, AMY E.	48315.51	47965.51		350.00
DUDLEY, JESSICA	67780.01	65321.11		2458.90
DUGGAN, PATRICIA B.	67038.37	64049.29		2989.08
DUNGA, AARON	51217.12	47272.56		3944.56
EBAL, JOHN	79605.16	76988.32		2616.84
EBERT-PINA, JENNA	62745.71	59829.75		2915.96
EDDY, ISADEL	55974.23	54883.67		1090.56
EL KHOURY, SANDRA K.	70378.36	66057.92		4320.44
EL-SHRAFI, AMAL	27749.85	27749.85		
ELDEN-WEISBERG, TOBI	41821.61	42211.25		389.64
ELIOT, SUSAN	78369.15	77596.65		772.50
ELLESTON, THERESA	58715.21	54883.67		3831.54
EVANS, CHRISTINE	119688.19	115415.69		4272.50
EVEE, RUTH	77596.65	77596.65		
FAHERTY, JILL N.	79462.25	73777.02		5685.23
FAISON, LATISHA	66153.56	61629.55		4524.01
FAMULARE, MARY T.	59482.36	58674.46		807.90
FANCHER, KELLEY, KIMB	74563.69	74012.77		550.92
FEINSTEIN, JUDITH	80991.91	74344.94		6646.97
FELDMAN, SUSAN	26853.54	24000.54		2853.00
FELLMAN, FERN D.	83665.57	78987.94		4677.63
FICHERA, MARY S.	83067.66	79648.41		3421.25
FINGER, BARBARA	29956.19	29956.19		
FISHER, KATE	20917.84	20760.57		157.27

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
FITZGERALD, ELIZABET	56987.24	52538.50		4448.74
FITZGERALD, MAUREN	34268.77	32042.29	607.50	1618.98
FITZROY, STACY L	72556.21	68977.40		3578.81
FLAHERTY, JUDITH	65686.02	64005.29		1680.73
FLANIGAN, ELAINE M	51909.13	49872.89		2036.24
FLYTHE-SANDS, KELLY	45197.41	42653.87		2543.54
FLYTHE, KELLY L	34175.11	34135.78		39.33
FOLAN, DAWN	78316.02	72304.10		6011.92
FONTAINE, PIERRE	61729.04	61060.43		668.61
FOOTE, MEAGHAN E.	15302.42	15302.42		
FORBES, MELINDA	65090.06	60099.79		4990.27
FRANK, JOSHUA	47499.92	43846.08		3653.84
FRANZESE, JUSTEEN S.	63194.50	57411.50		5783.00
FRATTASIO, JENNIFER	60820.00	60660.00		160.00
FREBLEY, JOANNE	78580.65	77596.65		984.00
FREITAS, CHRISTINE E	90115.10	74890.35		15224.75
FRYE, KATHLEEN	98802.08	98802.08		
GANNON, BETH A.	98472.92	98472.92		
GARCIA, MARIA D.	37253.84	37253.84		
GARDNER, JAMIE	12212.10	12212.10		
GEREMIA, KATHRYN E.	77596.65	77596.65		2650.00
GILLIN, DIANNE	80942.67	78292.67		5192.57
GILLIS, TRACY	70493.41	65300.84		5282.40
GLEASON, SHANA	43215.60	37933.20		
GODBOUT, DAVID	55609.27	55609.27		
GOITIA, ERIN	56745.00	55000.34		1744.66
GOLDBERG, LEAH	28420.27	25729.30		2690.97
GOOD, LINDA L	79239.10	74665.27		4573.83
GREENBERG, MEGHAN	53095.50	52538.50	731.55	557.00
GREENE, ALYNN	31331.34	26385.08		4214.71
GUERRA, JOHANNA M.	79565.10	73839.89		5725.21
GURECKIS, JENNIFER	7105.72	6261.72		844.00
HANLEY, SHEILA M	86135.29	78987.94		7147.35
HARDY, AMY	71748.96	70976.46		772.50
HARULLA, GREGORY	55279.44	53373.40		1906.04

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS	EARNINGS OVERTIME	OTHER EARNINGS
MACDONALD, LISA J	65164.40	64948.36		216.04
MACDONALD, WILLIAM	74062.99	68595.71		5467.28
MACNEILL, ANN P	34316.54	31884.79	607.50	1824.25
MACOMBER, SHERRI	68346.46	67596.46		750.00
MACPHERSON, CATHERIN	52841.44	50105.32		2736.12
MAGUIRE, HAYLEY	36889.04	36100.48		2588.56
MAHER, MICHAEL	78784.02	74890.35		3893.67
MAHONEY, ELIZABETH	51558.19	50105.32		1452.87
MAHONEY, KEVIN	66092.23	64049.29		2042.94
MAHONEY, JAMES J	59360.61	43696.02	11371.97	4292.62
MALVESTI, LOUIS P.	31874.15	31874.15		
MANNIX, JAYNEE C	36373.91	35633.69		740.22
MANOS, ERIKA	65432.12	57853.36		7578.76
MARCUS, STEPHANIE	60754.53	60490.29		264.24
MARILLI, ELAINE R	25974.54	24000.54		1974.00
MARZARIAN, SCOTT	29349.58	24864.27		4485.31
MARPLE, SUSAN	25977.12	25187.50		789.62
MARRAM, CHARLES A.	38281.54	37770.25		511.29
MARSIGLIANO, HUI NIN	61269.16	59912.28		1356.88
MARTENS, DAWN M.	76866.93	76041.00		825.93
MASSEY, JACQUELINE	37970.37	37225.65		744.72
MATTA, ANDREA S	77890.21	75997.96		1892.25
MCCABE, KATHLEEN	31264.13	30242.33		1021.80
MCCRACKEN, GAYLE	94072.94	93622.66		450.28
MCUE, MARISSA L	52031.32	50105.32		1926.00
MCCULLOUGH, CATHERIN	38152.02	37251.48		900.54
MCGRATH, MELISSA A	51893.69	49811.84		2081.85
MCGRATH, MICHAEL S.	40777.40	34629.40		6148.00
MCHUGH, SUSANNE M.	60680.51	59257.87		1422.64
MCKENNEY, CAROLINE J	34685.82	33756.00		929.82
MCWILLAN, JOEL T	68899.09	63906.18	3550.68	1442.23
MELLON, ERICA	30343.00	29984.00		359.00
MENDES, VIANA	41794.76	37819.75		3975.01
METTHE, CHERYL	65597.31	64948.36		648.95
MILLER, KAREN A	26225.54	24000.54		2225.00

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
MILLS, AFRIKA AFENI	91848.37	87154.75		4693.62
MONAGHAN, JOHN P.	40089.35	37440.44	1101.61	1547.30
MONTAVON, MICHELE C.	84871.80	84871.80		
MONTGOMERY, SHARON L	76331.31	74012.77		2318.54
MOORE, STEVEN	118398.28	118398.28		
MOORE, THOMAS W	69378.26	67596.46		1781.80
MORAN, CAROL A.	65860.16	61629.55		4230.61
MORONG, ROBERT	52533.25	52533.25		
MORREALE, FRANCIS	69849.97	64948.36		4901.61
MOSKOP, BRYAN	30952.48	30952.48		
MOYNIHAN, BENNETT, DO	69235.73	68977.40		258.33
MULLEN, KIMBERLY A	15467.40	15307.40		160.00
MURPHY, DANIEL M	55298.46	44049.67	7287.08	3961.71
MURPHY, DIANE M	26781.97	23861.54		2920.43
MURRAY, DIANE M	25404.88	22919.04		2485.84
MYERS, CHARLES J	61219.45	43920.20	6477.23	10822.02
NADOLNY, TRACY E.	51898.56	49286.82		2611.74
NALBANDIAN, ALBERTA	27032.54	24000.54		3032.00
NAPIERATA, CYNTHIA A	53246.31	49632.36		3613.95
NAUYOKAS, CHARLENE	78568.67	74890.35		3678.32
NELSON, MARGUERITE J	27039.99	18583.39		8456.60
NELSON, SHAUNA	50439.05	50105.32		333.73
NEROSO, NICHOLAS	79007.58	78987.94		19.64
NICHOLSON, ANN-MARIE	81086.82	78292.67		2794.15
NILAND, ASHLEY	8314.53	8314.53		
NORRIS, IRIS S	79090.81	73839.89		5250.92
NUNES, DONNA L.	64670.72	64432.06		238.66
NYE, REBECCA	63527.60	61807.77		1719.83
O'BRIEN, MEGHAN E.	27542.31	27865.96		323.65-
O'BRIEN, SUSAN L	25884.17	23213.77		2670.40
O'CONNELL, SHARON	83986.35	78987.94		4998.41
O'DONNELL, DOREEN	72924.96	67596.46		5328.50
O'HARA, HEATHER	70401.12	59583.39		10817.73
O'MEARA, KATHARINE M	83889.40	78987.94		4901.46
O'MEARA, PATRICIA M	42967.83	41013.35		1954.48



EMPLOYEE NAME	GROSS EARNINGS	EARNINGS	EARNINGS	OTHER EARNINGS
O'NEIL, REGINA	34048.20	33270.25		777.95
OBORSKY, TAMARA	36098.11	32930.22		3167.89
ONORATO, KERRY H.	83564.43	83171.13		393.30
OWENS, MARIE	35288.05	35288.05		
OZDENER, EBRU	52366.81	50105.32		2261.49
PAGE, PANELA	26762.24	24000.54		2761.70
PALUNBO, LAURA E.	61708.08	58424.02		3284.06
PAN, SABRINA	53989.77	51964.92		2024.85
PAPADOPOULOS, TRESA	77857.45	76857.45		1000.00
PAPALAMBROS, GEORGE	33583.54	24000.54		9583.00
PAQUETTE, LINDA A	80633.94	80273.46		360.48
PARSONS, CHERYL M	73864.19	71734.02		2130.17
PASQUANTONIO, WM. L.	71344.32	51288.60	13391.07	6664.65
PEARL-OHIMOR, CARMA	60084.67	64432.06		1652.61
PEARL, CLARELL	41927.49	41809.50		117.99
PHINNEY, KIMBERLY A	53732.47	50013.71		3718.76
PIERRE-LOUIS, WOOLLY	58717.43	52136.21		6581.22
PITT, DOROTHY B.	83568.49	80273.46		3295.03
POOR, DAVID	68097.68	60915.20	5729.63	1452.85
PORTER-BRASHTER, BET	54502.82	54052.82		450.00
PORTER, JANIE E	25124.54	24000.54		1124.00
POWELL, LISA R	26683.79	23796.79		2887.00
POWERS, FRANCES M	42101.23	40848.85		1252.38
PRICE, ANTHONY	30621.39	23333.38		7288.01
PURDIE, JESSIE J	63077.57	57411.50		5666.07
RAFFERTY, ANITA	50715.99	47392.63		3323.36
REA, KATHLEEN	79673.87	76506.77		3167.10
REARDON, KATHERINE A	67769.84	65048.36		2721.48
REED, SHARON	27612.36	14573.19		13039.17
REGO, HOPE	56147.50	50105.32		6042.18
REINGOLD, ROBERTA	42031.92	42031.92		
RESENDES, KAREN	56086.33	49696.32		6390.01
REUTER, SUSAN F	26832.80	24510.73	553.23	1768.84
REYNOLDS, KATHLEEN A	69851.04	67596.46		2254.58
RICHARD, COURTNEY	4699.80	4699.80		

EMPLOYEE NAME	GROSS EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
RICHARD, KAREN	56379.15		2131.00
RICHARD, MICHELLE L.	78598.99	76227.12	2371.87
RICHARDSON, JOHN	58770.68	44796.68	6154.59
RIDDICK, CYNTHIA S.	59339.02	57971.02	368.00
RIDGE, PATRICIA	66614.96	61858.96	4756.00
RIDOLFI, JONATHAN E.	71356.51	57136.12	14220.39
RIEL, LETITIA	74909.99	74890.35	19.64
RIGALI, ALEXANDRA M.	66571.19	60671.94	5899.25
ROBERTS, MONICA	70287.56	69471.30	816.26
ROBERTS, PAMELA	65373.40	62069.68	3303.72
RODMAN, AMY MERYL	75089.89	73839.89	1250.00
ROGERSON, REBECCA L.	76251.48	75803.16	448.32
ROOS, LESLIE G.	87660.06	78632.65	9027.41
ROSEN, KRISTEN	56349.60	50105.32	6244.28
ROSEN, MONA L.	87442.11	81966.11	5476.00
ROSSMAN, TRICIA M.	44078.44	33212.99	10865.45
ROTHKOPF, SUSAN	67616.46	67596.46	20.00
ROUTSON, LISA	29135.81	24557.74	1184.09
RUDDEN-HORGAN, SUSAN	81571.36	74890.35	6681.01
RUDNICKI, DANUTA	25739.54	24000.54	1739.00
RUFFO, JOSEPH	51027.75	48768.80	2258.95
RYAN, MICHELLE J.	57928.30	56207.32	1720.98
SACCOCIO, AMY	49605.80	48370.14	1235.66
SAIA, JOSEPH A.	50173.92	50056.08	117.84
SALAS, KATHRYN J.	37723.81	34640.73	3083.08
SALEMME, MARY R.	25019.54	24000.54	1019.00
SAMPSON, LISA M.	50759.52	47817.96	2941.56
SANDERSON, SARAH	36397.14	31880.80	4516.34
SANDLER, ELISE	25568.54	24000.54	1568.00
SANFORD, ALPHA M.	28107.30	27320.70	786.60
SANFORD, ALPIHA M.	38753.90	38475.91	277.99
SANTOS, OSCAR	151125.06	150562.62	562.44
SARES, DAMNA M.	79572.57	73728.95	5843.62
SARNOWITZ, BRENDA I.	26098.94	24000.54	2098.40
SARVELA-POLK, KRISTI	64960.72	60433.62	4527.10

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG. OVERTIME	OTHER EARNINGS
SAUNDERS, SHARON	76387.12	76227.12	160.00
SCAFIDI, DIANNE	75776.49	73839.89	1936.60
SCHILLBERG, IRENE F	65245.19	64356.55	888.64
SCULLY II, BRIAN J	32564.26	29935.82	2628.44
SEARS, JANE	76310.36	72792.37	3517.99
SELENKOW, BARBARA J	62907.84	62907.84	
SESEKSE, MEGAN E.	59131.42	54260.64	4870.78
SHARFSTEIN, FREDDA R	76536.12	76227.12	309.00
SHAWVER, LERA A.	54571.48	52538.50	2032.98
SHEA-POHL, JILL	74509.64	72380.33	2129.31
SHELTON, BONNIE	57284.00	56284.00	1000.00
SHERIDAN, MICHAEL J.	37397.84	28521.58	3389.22
SILVERLEIGH, KAREN L.	55425.99	53796.09	1629.90
SIMES, ALLYSON W.	46091.58	46376.00	284.42
SINCLAIR, PATRICIA A	26739.14	24000.54	2738.60
SKARINKA, CHERYL A	77529.85	75119.10	2410.75
SKIFFINGTON, RINDI E	81459.62	71379.62	10080.00
SKOLSKI, JESSICA	66815.65	65321.11	1494.54
SMITH-MICHAELS, LAUR	68506.15	68506.15	
SMITH, ERIN	63535.07	59829.75	3705.32
SMITH, KATHLEEN M.	32325.56	28142.54	2735.68
SMITH, MAURSEN	78121.96	77596.65	525.31
SMITH, MELISSA	82377.74	82023.77	383.97
SMITH, SUSAN B	77527.68	72380.33	5147.35
SOLOWAN, LESLIE A	47945.75	42257.75	5688.00
SOUZA, FREDERICK	96702.72	93369.38	3333.34
SPARKS, MICHAEL T	51218.12	42316.20	3757.46
STADFELD, ELAINE	76325.32	76227.12	98.20
STAZINSKI, JOHN W.	49684.30	38906.68	7885.83
STEIN, KAY F	77994.56	73839.89	4154.67
STEINBERG, CAREN LEE	84183.83	76227.12	7956.71
STEINBERG, JAMIE	58164.90	50105.32	8059.58
STONE, ROBERT	98725.00	95225.00	3500.00
STULL, ANGELA M	50440.64	45097.00	5343.64
SUGARMAN, ARLENE	49450.60	45450.60	4000.00

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
SULLIVAN, CHRISTOPHE	50478.15	43395.20	3402.61	3680.34
SULLIVAN, GLORIA J	56779.09	54391.09		2388.00
SULLIVAN, JO	46472.40	46472.40		
SULLIVAN, LAURA	97852.43	80313.39		17539.04
SULLIVAN, ROBERT G	53889.92	52309.92		1580.00
SUNG, ANITA	30521.60	25735.00		4786.60
SWEENEY, JOHN	78268.93	75576.64		2692.29
SWEENEY, MARGARET	69056.01	68977.40		78.61
SYMPHER-LOPEZ, CYNTHI	100634.04	100634.04		
TANGUAY, HEIDI	39411.49	32933.50		117.99
TAVARES, JULIA	57738.24	50105.32		7632.92
TAVARES, MATTHEW	78161.38	68977.40		9183.98
TESORO, KATHLEEN A	68412.08	64948.36		3463.72
THOMAS, STACY M.	80568.88	72463.67		8105.21
THOMPSON, STEVEN W	78194.07	74890.35		3303.72
TILDEN, MARIA A	42572.39	40855.01		1717.38
TOPEAM, LAURA	34188.22	31569.79	607.50	2010.93
TOROSIAN, ELIZABETH	59844.31	45335.54		14508.77
TOURE, VIVIANA	25003.03	25003.03		
TURNER, DEBORAH	28508.58	24428.25		4080.33
TWIBAGA, STEPHEN	48531.12	47272.56		1258.56
VEIGA, MADELINE R	25558.21	22102.40		3455.81
VENISKY, ANDREA	53993.42	51136.42		2857.00
VENTURA, LORRI	47272.94	47272.94		
VICREY, SEAN	62222.57	61060.43		8162.14
VICTOR, SUSAN	66238.16	64768.76		1469.40
VIERA, DENISE M	62538.02	59821.80		2716.22
VIGUE, KAREN H.	48852.56	43950.40		4902.16
VIEGER, EILEEN	71153.65	67653.65		3500.00
VOGEL, SUZANNE M.	50734.33	50675.33		59.00
WALKER, EMILY	75749.96	74890.35		859.61
WEIAND, EDWARD K	88314.07	74890.35		13423.72
WELCH, WILLIAM C	78062.95	78062.95		
WHITE, KELLY A	31907.81	31874.15		33.66
WIEDERER, EDWARD	52703.79	50105.32		2598.47



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## TOWN SALARIES

EMPLOYEE NAME	GROSS EARNINGS REG.	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
ADERMAN, MARC	112553.60	69652.93		42900.67
ANDERSON, BRUCE	78434.34	59852.36		18581.98
ANDREWS-ORANCZAK, MA	70205.33	51474.90		18730.43
ASTROFSKY, MICHAEL	54839.50	37971.15		16868.35
AUSTRINO, MICHAEL	63530.63	49884.75		13645.88
AVERY, DAVID W	114545.66	66428.70		48116.96
AYERS, STEPHEN J	101774.84	57776.47	825.56	43172.81
BAKER, RENA E	64902.00	64142.00		760.00
BARKHOUSE, ANNE M	52237.56	52237.56		
BAXTER, BILL T.	83258.00	58399.68		24858.32
BEAL, MICHAEL	150240.32	69209.28		81031.04
BINNALL, THOMAS W	76538.12	55070.88		21467.24
BOUCHE, ELIZABETH M	47807.49	47807.49		
BOUDREAU, CHARLES	103006.49	62302.29	65.12	40639.08
BREWER JR., WILLIAM R	74114.25	53206.56		20907.69
BRIFFETT, JOLANTA	71981.04	71981.04		
BRINGARDNER III, JOH	127352.57	71877.12		55475.45
BUSENELL, CHERYL	18504.00	18504.00		
CALLAHAN, BRETT J	35959.89	25782.96		10176.93
CAMERON, DAVID M	42881.99	41986.51	895.48	
CASSFORD, RONALD J	105602.53	72168.21		33434.32
CATES, CHERYL	45643.20	45643.20		
CHAPLIN, JEFFREY S	101780.76	66951.77		34828.99
CHORANIAN, MARK G	60474.59	51854.40		8620.19
CIRINO, PENNY L.	82204.27	71384.00		10820.27
CLARK, DAVID A	145401.48	77783.84		67617.64
COFFMAN, JOANNE	44110.49	44110.49		
CONNOR, JAMES	104482.50	75741.83		28740.67
CONNORS, PATRICK J	60178.81	53206.56		6972.25
CORBETT, EDMUND F	35114.71	6832.79		28281.92
COURTNEY JR., JOHN M	139255.48	75954.10		63301.38
COX, JASON M	77159.93	64148.25		13011.68
CRAIG, MARC	43598.13	43598.13		
CROCKETT, ALFRED G.	71844.66	51854.40		19990.26
CHONIN, CAROL	44410.74	43760.74		650.00

# ONE HUNDRED AND SEVENTY SIXTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
CROWLEY, NEIL	76633.42	59779.20		16854.22
CRUZ, MIGUEL	105144.79	50462.20		54682.59
CUNNINGHAM, JOHN MIC	55892.51	55892.51		650.00
DARCHE, CHERYL A	44760.54	44110.54		
DEBRAUX, TANANA ANN	49621.35	49621.35		
DEPTINA-HOLMES, HALLA	64777.59	37019.86		27757.73
DISHAROOM, CAPREE C.	50269.91	50269.91		
DONNELLY, KEVIN	105197.36	66887.06		38310.30
DONOVAN, KEVIN L	66028.86	53206.56		12822.30
DONOVAN, RICHARD F	88438.50	75741.83		12696.67
DOYLE JR., JOHN J	67728.78	59779.20		7949.58
EATON, BRUCE E	63630.08	53206.56		10423.52
ELMAN, STEVEN M	100497.53	69161.54		31335.99
EMBERLEY, KRISTEN W	79928.61	58272.30		21656.31
EMERSON, ROBERT	147274.32	74222.99		73051.33
EVANS, THOMAS G	65586.76	53206.56		12380.20
FABRIZIO, GEORGE	68306.79	68306.79		
FEDRICK, ROBERT J.	63100.24	49884.75		13215.49
FISHER, JASON M	93567.39	73912.17		19655.22
FLAHERTY, BRIAN G	118035.15	65062.90	1026.98	52745.27
FOLEY JR., CHARLES D	130678.94	114936.54		15742.40
FRANCIS, FLOYD J	107938.79	54033.55		53905.24
FRAZIER, GLENN B	112588.09	71869.34		40718.75
FREW, PAUL C	78257.58	34219.96		44037.62
GEARY, DANIEL E	67086.13	53206.56		13879.57
GIBBS, PATRICK W	64898.41	52332.47		12565.94
GORDON, JOSEPH W	63526.58	51474.90		12051.68
HAMELBURG, DAVID E	58378.33			58378.33
HAMELBURG, JOHN J	151431.56	75565.14		75866.42
HAMELBURG, MICHELLE	50397.38	49354.22	1043.16	
HARTE, CHERI E	69136.56	53206.56		15930.00
HAYWARD, JAMES P	154144.84	63977.02		90167.82
HOEY, DENNIS	97007.15	73070.40		23936.75
HOWARD, BRIAN P	79042.45	78602.45		440.00
HUGHES, RICHARD T	103674.70	61463.85	522.50	41688.35

EMPLOYEE NAME	GROSS EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
HUNT, JOSHUA R	80418.35	60315.58	19998.90
HURLEY, JAMES J	86333.72	67329.49	19004.23
ISKRA, ROBERT J	75543.57	58512.13	17031.44
JACKSON, KAMAL	72100.67	47677.70	24422.97
JOYCE, THOMAS G	123821.57	72692.40	51129.17
KANE, CAROLYN J	34828.07	34148.07	680.00
KARSAY, ALBERT J	99889.21	67329.49	32559.72
KENT, ANN	50221.28	49621.28	600.00
KOURAFAS, PETER A	70457.90	53178.50	17279.40
KRAKOWSKI, JOHN	64546.43	51854.40	12692.03
KRECKLER, DANIEL J	104662.06	75741.83	28920.23
KRONILLIS, KRISTOPHE	70631.41	51474.90	19156.51
LABELLE, THOMAS	85013.68	59852.36	25161.32
LACERDA, CHRISTINE G	44310.69	43760.69	550.00
LAPLEUR, GREGORY T	75205.37	53206.56	21998.81
LAPAGLIA, SCOTT	74604.74	53206.56	21398.18
LEGRICE, ROBERT C	95377.84	60781.51	34596.33
LIBBY, THOMAS	34980.00	34980.00	
LITALIEN, MARC F	88433.23	62819.85	447.99
LOKEMAN-MATTIE, MARG	54461.51	52861.51	1600.00
LUCAS JR, ARTHUR J H	96554.38	70262.40	26291.98
LUCAS, GEOFFREY	114356.25	71386.64	42969.61
LUCY, RICHARD P	118119.32	74748.14	43371.18
LYNCH, RICHARD P	42311.24	20483.64	21827.60
LYONS, PAUL W	87842.12	70022.69	17819.43
MACDOUGALL, PRISCILL	50721.35	49621.35	1100.00
MALONE, MEGHAN R	48144.03	48144.03	
MARAG, ANTHONY T	104205.53	34774.69	69430.84
MAZUREK, KALIN E	67355.27	53206.56	14148.71
MCCARTHY, JOHN J	81581.21	53206.56	28374.65
MCCARTHY, MICHAEL E	68351.79	58873.28	9478.51
MCCORMICK, MELISSA A	106293.13	72742.08	33551.05
MCDONALD, KRISTIN M	52864.83	49623.70	3041.13
MCDONNELL, KEVIN S	66083.76	53206.56	12877.20
MCELROY, JAMES E	73499.52	70262.40	3237.12



# ONE HUNDRED AND SEVENTY SIXTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG	EARNINGS OVERTIME	OTHER EARNINGS
MCNAMARA, WILLIAM F	130252.82	71494.02		58758.80
MCNEIL III, DONALD S	61356.19	53206.56		8149.63
MCNEIL JR, GEORGE M	147748.10	78843.58		68904.52
MCVEIGH, JOHN P	68633.24	68633.24		
MESSIA, JOSEPH R	82037.92	54294.60		27743.32
MONTFORT, MICHAEL	74281.44	53206.56		21074.88
MORGAN, DOUGLAS P	113871.36	49055.40		64815.96
MORSE, CHRISTINE R	82778.52	63238.66	452.48	19087.38
MORSE, STEPHEN A	111484.62	69210.22		42274.40
MURPHY, DAVID C	126963.67	126963.67		
NATAUSKY, MINA	39614.65	38964.65		650.00
NELSON, MARY A	50871.35	49621.35		1250.00
NELSON, MICHAEL P	66736.80	53206.56		13530.24
O'DONNELL, DANIEL S	52758.80	52358.80		400.00
O'NEILL, MICHAEL	106125.73	60814.75	1648.61	43662.37
OLEARY, ARTHUR	99851.08	70262.40		29588.68
OLEARY, EDWARD T	115815.79	81217.84		34597.95
OWENS, DORIS LORETTA	75609.55	74569.55		1040.00
PACE, WILLIAM F.	123273.06	100833.06		22440.00
PALMER, SHAWN	131452.46	60246.97	990.98	70214.51
PANTAZELOS, GABRIEL	122067.73	72880.52		49187.21
PENTZ, WILLIAM	55859.40	53934.40		1925.00
PETERS, SCOTT	78957.31	46198.26		32759.05
PHINNEY, ANTHONY M	72955.51	53206.56		19748.95
PIERRE-LOUIS, JEAN A	50522.11	50022.11		500.00
POTTER, RICHARD J	77636.33	53206.56		24429.77
PREVITI, JOHN N	87758.04	53206.56		34551.48
PRINCIOTTA, MICHAEL	62196.22	53206.56		8989.66
RENNIE, MICHAEL C	86222.04	66232.60		19989.44
REPOFF, WILLIAM	27858.24	27858.24		
RICHARD, JEAN M	59639.12	58759.12		880.00
ROYER, ALAN P	88759.93	53206.56		35553.37
RYAN, KINNON O	95109.62	59113.41		35996.21
SAROFEN, MARK G	88838.33	70262.40		18575.93
SAROFEN, PETER M	115277.72	84552.00		30725.72

EMPLOYEE NAME	GROSS EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
SASS, CHERYL D	53342.30	52864.22	478.08
SASS, RICHARD	29973.84	29973.84	
SCHIAVO, THOMAS J	140544.78	50035.20	90509.58
SEETO, MAY	41486.77	41486.77	
SHANNON, PATRICK	58731.19	44990.40	13740.79
SHERMAN, SCOTT C	79451.27	53679.16	25772.11
SIBERT, SCOTT	124470.24	69156.96	55313.28
SIEMPOS, ANARGYROS D	61004.00	52781.57	8222.43
SLAVINSKY, STEPHEN	52349.62	50649.62	1700.00
SLYNON, SARA	65010.56	65010.56	
SMOLOKOFF, ROBIN	25763.65	25763.65	
SMYTH, PAUL C	129214.60	69109.99	60104.61
SOLOW, HOWARD A	118555.74	64839.96	53719.78
SPIRO, THOMAS D	97727.22	82992.00	14735.22
SPROULES, CHRISTOPHE	61997.30	51854.40	10142.90
SPROULES, LINDA M	64978.92	63538.92	1440.00
SPROULES, TIMOTHY D	70761.69	53206.56	17555.13
STAFFIER, CRAIG M	87131.34	71877.13	15254.21
STANTON, LISA	47863.75	39127.01	8736.74
STANTON, MATTHEW C	71213.01	52355.84	18857.17
STEWART, JOHN B.	63362.25	51854.40	11507.85
SULLIVAN, ARTHUR M	147149.74	74452.49	72697.25
SULLIVAN, JOHN A	99093.10	73192.92	25900.18
SULLIVAN, PATRICK R.	64127.36	53206.56	10920.80
SULLIVAN, PAULINE M	50371.35	49621.35	750.00
SULLIVAN, ROBERT	86335.29	86335.29	
SUTHERLAND, JAMES E	93216.48	59589.55	33626.93
TEAL, JANET VIRGINIA	43055.95	43055.95	
TEED, EDWARD	72759.50	53206.56	19552.94
THISTLE, CHARLES J	113603.78	75907.20	37696.58
TOOMEY, STEPHEN	66549.74	66549.74	
TRACEY, MCNULTY, DIAN	40218.48	40218.48	
TUITT, MICHAEL D	85653.26	62277.18	23376.08
URWILLER, HEATHER	65169.84	65169.84	
WALSH, CHRISTOPHER J	69998.09	53206.56	16791.53

# ONE HUNDRED AND SEVENTY SIXTH ANNUAL REPORT

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## ABOUT THE COVER

This year's cover photo is of the Civil War monument silhouetted against the blue skies of a blustery day last November when the monument and cannons were rededicated.

The cover photo and the photo of Jim Hurley were taken by Linda Sproules.

The photographs of the Town Council and the Department Heads were taken by Ali Rosa Photography of Randolph.

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### ***Randolph Department Heads***

*Front row, left to right:*

Health Director John McVeigh,  
 Building Commissioner George Fabrizio,  
 Principal Assessor Jolanta Briffett,  
 Library Director Sara Slymon,  
 Administrative Assistant Linda M. Sproules,  
 Administrative Assistant Anne M. Barkhouse, and  
 Treasurer/Collector Loretta Owens

*Back row, left to right:*

Town Clerk/Registrar-Asst. Town Manager Brian P. Howard,  
 Police Chief William Pace,  
 Fire Chief Charles D. Foley,  
 In-House Town Counsel Robert F. Sullivan,  
 Town Accountant Stephen Toomey,  
 Town Manager David C. Murphy,  
 Superintendent of Schools Oscar Santos,  
 Veterans Agent John "Mike" Cunningham,  
 Animal Control Officer Stephen Slavinsky, and  
 Recreation Director Marc Craig

**AT YOUR SERVICE**  
(781)  
**www.randolph-ma.gov**

Animal Control	961-0946
Board of Assessors	961-0906
Board of Health	961-0924
Building Commr./Wiring Insp.	961-0921
Dept. of Public Works	961-0940
Sewer Division	961-0941
Water Division	961-0942
Highway Division	961-0943
Engineering Division	961-0950
Fire Department	963-3131
Plumbing Inspector	961-0920
Police Department	963-1212
Recreation Office	961-0939
Skating Rink	961-0938
Superintendent of Schools	961-6200
Town Accountant	961-0903
Town Clerk/Registrar	961-0900
Town Collector	961-0913
Town Manager/Human Resources	961-0911
Town Planner	961-0936
Town Treasurer	961-0934
Turner Free Library	961-0932
Veterans/Elderly Services	961-0930

Randolph  
**Emergency**  
Police  
Fire  
Municipal Ambulance  
**DIAL 911**